

CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY
ODDANCHATRAM, DINDIGUL – TAMIL NADU

EQUAL OPPORTUNITY CENTER (EOC)

The **Equal Opportunity Center (EOC)** of **Christian College of Engineering and Technology (CCET), Oddanchatram** has been established in accordance with the **University Grants Commission (Promotion of Equity in Higher Education Institutions) Regulations, 2026** to promote equity, inclusion and equal opportunities among all stakeholders of the institution.

The Centre is committed to creating an inclusive academic environment by preventing discrimination on the grounds of religion, race, caste, gender, place of birth, disability or any other factors affecting equal access to education. It aims to ensure dignity, fairness and equal participation of every student and staff member.

The EOC works towards providing a supportive ecosystem for students belonging to disadvantaged groups, including Scheduled Castes (SC), Scheduled Tribes (ST), Socially and Educationally Backward Classes (SEBC/OBC), Economically Weaker Sections (EWS), Persons with Disabilities (PwD), minorities and other socially disadvantaged communities.

Objectives of Equal Opportunity Centre

1. To promote full equity and inclusion among students and staff.
2. To prevent discrimination based on:
 - Religion
 - Race
 - Caste
 - Gender
 - Place of birth
 - Disability
 - Socio-economic background
3. To provide equal access to:
 - Academic facilities
 - Scholarships
 - Training programmes
 - Career opportunities
 - Institutional resources
4. To support students belonging to disadvantaged sections.
5. To create awareness about rights, responsibilities and welfare schemes.
6. To provide a mechanism for receiving and resolving discrimination-related grievances.

Equity Committee Constitution

As per UGC Regulations 2026, the Equity Committee shall manage the functioning of the EOC and examine discrimination complaints.

S.No	Position in the committee	Name of the Member	Designation and Department	Mobile No. / Email ID
1	Chairperson	Dr. K. Parimala Geetha	Principal	9486507348/ principal@christianengineering.in
2	Coordinator	Mr. A. Francis Xavier Rajan	Assistant Professor, Department of Mechanical Engineering.	9443188243/ afxrajan@gmail.com
3	Member	Dr. P. L. Ramesh Kumar	Professor and Head, Department of Mechanical Engineering.	9486637172/ plrameshkumar80@gmail.com
4	Member	Mrs. V. Keerthika	Assistant Professor, Department of Computer Science Engineering	7598457512/ keerthikav.ap@gmail.com
5	Member	Mr. R. Ganesh Kumar	Assistant Professor and Head, Department of Civil Engineering.	8610061815/ ganeshkumar054@gmail.com
6	Member	Mr. A. Babugurusamy	Lab Assistant, Department of Civil Engineering.	9345471413/ ababu1202@gmail.com
7	Member	Mr. A. Rubas Albert Pitchai	Assistant Professor, Department of Science and Humanities (Chemistry)	9365858825/ rubasnss@gmail.com
8	Member	Mr. R. Sam Stanley	Assistant Professor, Department of Electrical and Electronic Engineering	9003940481/ samstanley91@gmail.com
9	Special Invitees	Ms. M. Deepika Priya	III Year student of Department of Computer Science Engineering	8270682669/ littlekingspurgeon22@gmail.com
10	Special Invitees	Mr. R. Mohanram	III Year student of Department of Agricultural Engineering.	6383964244/ avinayacithra@gmail.com

Functions of Equal Opportunity Center

Promotion of Equity

- Promote equality among all stakeholders.
- Create awareness about inclusive education.
- Encourage participation of disadvantaged groups.

Student Support

- Provide guidance regarding scholarships and government schemes.
- Support economically weaker students.
- Provide mentoring and counselling services.
- Encourage academic progression.

Prevention of Discrimination

The Centre shall work towards prevention of:

- Caste-based discrimination
- Gender discrimination
- Religious discrimination
- Disability-based discrimination
- Social exclusion

Awareness Programmes

The EOC shall organize:

- Equality Awareness Programmes
- Human Rights Programmes
- Constitution Day Celebration
- Disability Awareness Programmes
- Career Guidance Programmes
- Scholarship Awareness Programmes

Equity Helpline

CCET shall establish an Equity Helpline mechanism for students and staff to report discrimination-related issues.

EOC Contact Details

Email: cceteoc@gmail.com

Phone: 9443188243