



# CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

## LIST OF PLACEMENTS FOR THE A.Y 2018-19

| S. No | Name of student who has been placed | Program graduated from | Name of the employer with contact details                 | Pay package at appointment |
|-------|-------------------------------------|------------------------|---|----------------------------|
| 1     | Aala Subhani                        | ECE                    | Stemrobo Technologies Pvt Ltd India , South Delhi -110025 | 680000                     |
| 2     | Abdul Basith M                      | MECHANICAL             | Sakthi Auto Components Ltd, Erode                         | 144000                     |
| 3     | Abdul Naseer H                      | MECHANICAL             | Sakthi Auto Components Ltd, Erode                         | 144000                     |
| 4     | Abinath Mano M                      | CIVIL                  | Endeavour Associates, Dharapuram                          | 120000                     |
| 5     | Abraham Tom                         | CSE                    | Tata Consultancy Services, Kochi                          | 300000                     |
| 6     | Afras Ahamed K M                    | MECHANICAL             | Idbi Federal Life Insurance Co Ltd, Erode                 | 192000                     |
| 7     | Ajin Joy                            | CSE                    | Techware Software Solutions Pvt. Ltd.,Kochi.              | 144000                     |
| 8     | Ajith Kumar D                       | CIVIL                  | Endeavour Associates, Dharapuram                          | 120000                     |
| 9     | Ajith Kumar M                       | ECE                    | Windcare India Pvt. Ltd., Gudimangalam                    | 120000                     |
| 10    | Ajith Thomas                        | MECHANICAL             | Jeyam Engg , Tools Forging, Coimbatore                    | 120000                     |
| 11    | Ajithkumar P                        | MECHANICAL             | Genlite Engineering, Chennai                              | 144000                     |
| 12    | Akhil John                          | CSE                    | Hatchtx Web Developer                                     | 180000                     |
| 13    | Aksa P Abraham                      | CSE                    | Techware Software Solutions Pvt. Ltd.,Kochi.              | 144000                     |
| 14    | Albert Joseph                       | CSE                    | Techware Software Solutions Pvt. Ltd.,Kochi.              | 144000                     |
| 15    | Albin C Peter                       | EEE                    | Genlite Engineering, Chennai                              | 144000                     |
| 16    | Albin Thomas                        | CIVIL                  | Sarvesh Promoters, Erode                                  | 132000                     |
| 17    | Aleena Mathew                       | ECE                    | Idbi Federal Life Insurance Co Ltd, Erode                 | 192000                     |
| 18    | Alfin Thomas Roy                    | MECHANICAL             | Jeyam Engg , Tools Forging, Coimbatore                    | 120000                     |
| 19    | Amal J Dominic                      | CIVIL                  | Idbi Federal Life Insurance Co Ltd, Erode                 | 192000                     |
| 20    | Amal P Saji                         | MECHANICAL             | Sakthi Auto Components Ltd, Erode                         | 144000                     |
| 21    | Amal Satheesh                       | MECHANICAL             | Idbi Federal Life Insurance Co Ltd, Erode                 | 192000                     |
| 22    | Amaljith S                          | MECHANICAL             | Wind Care India Pvt. Ltd. Gudimangalam                    | 120000                     |
| 23    | Anandhu K Raju                      | MECHANICAL             | Genlite Engineering, Chennai                              | 144000                     |
| 24    | Andrew Livingston A                 | CIVIL                  | Vakil Search, Chennai                                     | 180000                     |
| 25    | Aneesh K Eliyas                     | CIVIL                  | Idbi Federal Life Insurance Co Ltd, Erode                 | 192000                     |
| 26    | Aravind A                           | MECHANICAL             | Sakthi Auto Components Ltd, Erode                         | 144000                     |
| 27    | Arjun Anil                          | MECHANICAL             | Wind Care India Pvt. Ltd. Gudimangalam                    | 120000                     |
| 28    | Arockia Jeya Kumar A                | CSE                    | Techware Software Solutions Pvt. Ltd.,Kochi.              | 144000                     |
| 29    | Arun Immanuvel P                    | MECHANICAL             | Genlite Engineering, Chennai                              | 144000                     |
| 30    | Arun Varkey                         | CIVIL                  | Edavumthala Constructions, Kerala                         | 180000                     |

Christian College of Engg. & Tech.

Oddanchatram - 624 619

Dindigul District

Website: [www.christianengineering.in](http://www.christianengineering.in) | E-mail: [principaloffice@christianengineering.in](mailto:principaloffice@christianengineering.in)

Mobile: +91 - 9524124125



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|    |                        |            |   |        |
|----|------------------------|------------|---|--------|
| 31 | Arunkumar M            | MECHANICAL | Sakthi Auto Components Ltd, Erode                     | 144000 |
| 32 | Arunraj Mr             | MECHANICAL | Sakthi Auto Components Ltd, Erode                     | 144000 |
| 33 | Arunraj P R            | CIVIL      | Endeavour Associates, Dharapuram                      | 120000 |
| 34 | Aryalakshmi C          | EEE        | Aguaer Aguaer, Prince Arcade, Cathedral Road, Chennai | 350000 |
| 35 | Ashok Kumar S          | CIVIL      | Idbi Federal Life Insurance Co Ltd, Erode             | 192000 |
| 36 | Aswin V M              | CSE        | Indian Brains, Bangalore                              | 120000 |
| 37 | Aswirth P J            | CIVIL      | Endeavour Associates, Dharapuram                      | 120000 |
| 38 | Athira V Nair          | CSE        | Techvolt Software, Coimbatore                         | 144000 |
| 39 | Austin Paul            | MECHANICAL | Genlite Engineering, Chennai                          | 144000 |
| 40 | Babu M                 | CIVIL      | Sarvesh Promoters, Erode                              | 132000 |
| 41 | Backiyalakshmi V       | ECE        | Techvolt Software, Coimbatore                         | 144000 |
| 42 | Bakialakshmi K         | CSE        | Techware Software Solutions Pvt. Ltd., Kochi.         | 144000 |
| 43 | Balaji G               | MECHANICAL | Sakthi Auto Components Ltd, Erode                     | 144000 |
| 44 | Balakrishnan S         | MECHANICAL | Sakthi Auto Components Ltd, Erode                     | 144000 |
| 45 | Beno John Kattunilathu | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore                | 120000 |
| 46 | Bharathiraja T         | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore                | 120000 |
| 47 | Charles Mary G         | ECE        | Idbi Federal Life Insurance Co Ltd, Erode             | 192000 |
| 48 | Christya Maria Joseph  | ECE        | Techvolt Software, Coimbatore                         | 144000 |
| 49 | Ciby P John            | CIVIL      | Eureka Forbes, Chennai                                | 144000 |
| 50 | Cyriac Baby            | MECHANICAL | Genlite Engineering, Chennai                          | 144000 |
| 51 | Daliya                 | CIVIL      | Idbi Federal Life Insurance Co Ltd, Erode             | 192000 |
| 52 | Dany Mathew            | MECHANICAL | Eureka Forbes , Chennai                               | 144000 |
| 53 | Deril David C          | ECE        | Eureka Forbes, Chennai                                | 144000 |
| 54 | Dinesh Kumar J         | MECHANICAL | Wind Care India Pvt. Ltd. Gudimangalam                | 120000 |
| 55 | Dinesh P               | CIVIL      | Endeavour Associates, Dharapuram                      | 120000 |
| 56 | Dineshkumar C          | MECHANICAL | Sakthi Auto Components Ltd, Erode                     | 144000 |
| 57 | Divya B                | ECE        | Techware Software Solutions Pvt. Ltd., Kochi          | 144000 |
| 58 | Durgaieswari M         | ECE        | Sakthi Auto Components Ltd, Erode                     | 144000 |
| 59 | Earnest Pradap Jesu S  | MECHANICAL | Eureka Forbes , Chennai                               | 144000 |
| 60 | Edvin Vijay L          | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore                | 120000 |
| 61 | Edwin James            | MECHANICAL | Genlite Engineering, Chennai                          | 144000 |
| 62 | Eldin Cyriac           | CIVIL      | Eureka Forbes, Chennai                                | 144000 |
| 63 | Fabin Rolin Thomas     | MECHANICAL | Idbi Federal Life Insurance Co Ltd, Erode             | 192000 |
| 64 | Floyd Philip Jose      | MECHANICAL | Genlite Engineering, Chennai                          | 144000 |
| 65 | Francis Fernando R R   | EEE        | Windcare India Pvt. Ltd., Gudimangalam                | 120000 |

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|    |                         |            |  |        |
|----|-------------------------|------------|--|--------|
| 66 | Ganesh C                | CIVIL      | Idbi Federal Life Insurance Co Ltd, Erode  | 192000 |
| 67 | Gayathri A              | CSE        | Indian Brains, Bangalore   | 120000 |
| 68 | Gayathri Devi C         | ECE        | Aradhana Engineering Works Maintenance Company For Chennai Metro Rail Limited, Chennai | 276000 |
| 69 | Georgeous Elvin Kora    | MECHANICAL | Rhythmsoft Robotics & Automation Pvt. Ltd, Nashik                                      | 216000 |
| 70 | Gethcy A                | CIVIL      | Idbi Federal Life Insurance Co Ltd, Erode  | 192000 |
| 71 | Gopinathan S            | ECE        | Eureka Forbes, Chennai   | 144000 |
| 72 | Goutham Krishna K       | CSE        | Techvolt Software, Coimbatore  | 144000 |
| 73 | Gunasekar G             | MECHANICAL | Sakthi Auto Components Ltd, Erode  | 144000 |
| 74 | Habibrahman H S         | MECHANICAL | Sakthi Auto Components Ltd, Erode  | 144000 |
| 75 | Hariharan K             | MECHANICAL | Wind Care India Pvt. Ltd. Gudimangalam   | 120000 |
| 76 | Hariprasath P           | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore   | 120000 |
| 77 | Immanuel Joy J          | MECHANICAL | Eureka Forbes , Chennai  | 144000 |
| 78 | Irshad Ahamed N         | CIVIL      | Sarvesh Promoters, Erode   | 132000 |
| 79 | J.Constan Anie Sylviya  | EEE        | Psg Industrial Institute   | 180000 |
| 80 | James Handley           | EEE        | Techvolt Software, Coimbatore  | 144000 |
| 81 | Jasmine Parveen A       | ECE        | Idbi Federal Life Insurance Co Ltd, Erode  | 192000 |
| 82 | Jestin Jose             | CIVIL      | Endeavour Associates, Dharapuram   | 120000 |
| 83 | Jewel Elizabeth Mathew  | CIVIL      | Idbi Federal Life Insurance Co Ltd, Erode  | 192000 |
| 84 | Joel E J Thoppil        | MECHANICAL | Genlite Engineering, Chennai   | 144000 |
| 85 | Joel K Saji             | MECHANICAL | Idbi Federal Life Insurance Co Ltd, Erode  | 192000 |
| 86 | Joel Mathew Koshy       | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore   | 120000 |
| 87 | Jonit Joseph Jony       | CSE        | Aveon Infotech Pvt. Ltd., Coimbatore   | 120000 |
| 88 | Jose Jolly              | CIVIL      | Idbi Federal Life Insurance Co Ltd, Erode  | 192000 |
| 89 | Jose Kutty Joseph       | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore   | 120000 |
| 90 | Joshin Joseph           | MECHANICAL | Genlite Engineering, Chennai   | 144000 |
| 91 | Josna Meletta Rodrigues | CSE        | Techware Software Solutions Pvt. Ltd., Kochi.  | 144000 |
| 92 | Justin Kurian           | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore   | 120000 |
| 93 | Kaleeswari K            | ECE        | Sakthi Auto Components Ltd, Erode  | 144000 |
| 94 | Kalpna S                | ECE        | Techvolt Software, Coimbatore  | 144000 |
| 95 | Kamalakkannan K         | CIVIL      | Eureka Forbes , Chennai  | 144000 |
| 96 | Kannathasan M           | MECHANICAL | Wind Care India Pvt. Ltd. Gudimangalam   | 120000 |
| 97 | Karthik V               | CIVIL      | Eureka Forbes , Chennai  | 144000 |
| 98 | Karthikeyan M           | MECHANICAL | Wind Care India Pvt. Ltd. Gudimangalam   | 120000 |
| 99 | Kathiresan S            | MECHANICAL | Sakthi Auto Components Ltd, Erode  | 144000 |

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|     |                      |            |   |        |
|-----|----------------------|------------|---|--------|
| 100 | Kelvin T A           | MECHANICAL | Genlite Engineering, Chennai  | 144000 |
| 101 | Kishore Joel R       | MECHANICAL | Sakthi Auto Components Ltd, Erode                                   | 144000 |
| 102 | Kowsalya S           | ECE        | Techvolt Software, Coimbatore                                       | 144000 |
| 103 | Krishna Kanth P      | MECHANICAL | Eureka Forbes , Chennai   | 144000 |
| 104 | Krishnaraj P         | MECHANICAL | Eureka Forbes , Chennai   | 144000 |
| 105 | Lakshu Prasanna P    | CIVIL      | Eureka Forbes , Chennai   | 144000 |
| 106 | Lijo Joseph          | ECE        | Eureka Forbes, Chennai  | 144000 |
| 107 | Logesh Kumar P       | MECHANICAL | Sakthi Auto Components Ltd, Erode                                   | 144000 |
| 108 | Mahalakshmi M        | ECE        | Sri Abirami Engineering Works ,Chennai                              | 144000 |
| 109 | Mahendiran M         | CIVIL      | Sarvesh Promoters, Erode  | 132000 |
| 110 | Maheshwaran C        | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore                              | 120000 |
| 111 | Makeesh D            | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore                              | 120000 |
| 112 | Manikanda Prabhu R   | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore                              | 120000 |
| 113 | Manikandan N         | MECHANICAL | Wind Care India Pvt. Ltd. Gudimangalam                              | 120000 |
| 114 | Manikandan R         | MECHANICAL | Wind Care India Pvt. Ltd. Gudimangalam                              | 120000 |
| 115 | Manoj Kumar K        | CIVIL      | Coimbatore Corporation Street Light O & M, Uppilpalayam, Coimbatore | 216000 |
| 116 | Manojkumar N         | ECE        | Eureka Forbes, Chennai  | 144000 |
| 117 | Manonmani M          | CIVIL      | Idbi Federal Life Insurance Co Ltd, Erode                           | 192000 |
| 118 | Marikumar M          | IT         | Idbi Federal Life Insurance Co Ltd, Erode                           | 192000 |
| 119 | Marikumar P          | MECHANICAL | Wind Care India Pvt. Ltd. Gudimangalam                              | 120000 |
| 120 | Max Milan Rodrigues  | ECE        | Eureka Forbes, Chennai  | 144000 |
| 121 | Melbin Mathew        | MECHANICAL | Eureka Forbes , Chennai   | 144000 |
| 122 | Midhun P S           | CSE        | Idbi Federal Life Insurance Co Ltd, Erode                           | 192000 |
| 123 | Midhun Santhoshkumar | MECHANICAL | Eureka Forbes , Chennai   | 144000 |
| 124 | Midhun Suresh        | MECHANICAL | Genlite Engineering, Chennai  | 144000 |
| 125 | Mintu Monica Thomas  | ECE        | Idbi Federal Life Insurance Co Ltd, Erode                           | 192000 |
| 126 | Mohamed Azharudeen M | ECE        | Eureka Forbes, Chennai  | 144000 |
| 127 | Mohamed Ghouse J     | MECHANICAL | Genlite Engineering, Chennai  | 144000 |
| 128 | Mohamed Yunus S      | CSE        | Techvolt Software, Coimbatore                                       | 144000 |
| 129 | Mohan S              | MECHANICAL | Sakthi Auto Components Ltd, Erode                                   | 144000 |
| 130 | Muralidharan R       | CIVIL      | Endeavour Associates, Dharapuram                                    | 120000 |
| 131 | Muruganantham M      | CIVIL      | Endeavour Associates, Dharapuram                                    | 120000 |
| 132 | Murugaperumal R      | ECE        | Techvolt Software, Coimbatore                                       | 144000 |
| 133 | Muthirulan K         | IT         | Techvolt Software, Coimbatore                                       | 144000 |
| 134 | Nagaraj P            | MECHANICAL | Sakthi Auto Components Ltd, Erode                                   | 144000 |

  
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|     |                           |            |   |        |
|-----|---------------------------|------------|---|--------|
| 135 | Nagaraj.S                 | CIVIL      | Kong Rock Construction, Pillur                  | 120000 |
| 136 | Nagarajan V               | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore          | 120000 |
| 137 | Nandana K<br>Peethambaran | CIVIL      | Idbi Federal Life Insurance Co Ltd, Erode       | 192000 |
| 138 | Nandhini S                | CSE        | Techvolt Software, Coimbatore                   | 144000 |
| 139 | Naveen Kumar P            | MECHANICAL | Wind Care India Pvt. Ltd. Gudimangalam          | 120000 |
| 140 | Nibras N                  | MECHANICAL | Idbi Federal Life Insurance Co Ltd, Erode       | 192000 |
| 141 | Nishanth Anto J           | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore          | 120000 |
| 142 | Nived Krishnan E          | EEE        | Infosys Ltd., Bangalore                         | 275000 |
| 143 | Nivin Antony              | MECHANICAL | Genlite Engineering, Chennai                    | 144000 |
| 144 | Nixon Ambrose John        | MECHANICAL | Genlite Engineering, Chennai                    | 144000 |
| 145 | Pooja N S                 | CSE        | Techvolt Software, Coimbatore                   | 144000 |
| 146 | Pradeep M                 | EEE        | Sri Abirami Engineering Works ,Chennai          | 144000 |
| 147 | Prakash R                 | ECE        | Techvolt Software, Coimbatore                   | 144000 |
| 148 | Preethi R                 | CIVIL      | Endeavour Associates, Dharapuram                | 120000 |
| 149 | Preethi S                 | CSE        | Techvolt Software, Coimbatore                   | 144000 |
| 150 | Priyadharshini N          | ECE        | Techvolt Software, Coimbatore                   | 144000 |
| 151 | Rahul Gandhi K            | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore          | 120000 |
| 152 | Rajapandi K               | ECE        | Idbi Federal Life Insurance Co Ltd, Erode       | 192000 |
| 153 | Ram Akash P               | CIVIL      | Endeavour Associates, Dharapuram                | 120000 |
| 154 | Ramakrishnan M            | EEE        | Windcare India Pvt. Ltd., Gudimangalam          | 120000 |
| 155 | Ramamani S                | ECE        | Sri Abirami Engineering Works ,Chennai          | 144000 |
| 156 | Ramya P                   | CSE        | Techware Software Solutions Pvt.<br>Ltd.,Kochi. | 144000 |
| 157 | Ravindran K               | CIVIL      | Endeavour Associates, Dharapuram                | 120000 |
| 158 | Ribin K Mathew            | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore          | 120000 |
| 159 | Rijo T J                  | EEE        | Sri Abirami Engineering Works ,Chennai          | 144000 |
| 160 | Romel Binoy               | MECHANICAL | Eureka Forbes , Chennai                         | 144000 |
| 161 | Sabeena Begum M           | CSE        | Techware Software Solutions Pvt.<br>Ltd.,Kochi. | 144000 |
| 162 | Sachin Kumar Singh        | EEE        | Genlite Engineering, Chennai                    | 144000 |
| 163 | Sakthivel M               | MECHANICAL | Sakthi Auto Components Ltd, Erode               | 144000 |
| 164 | Samson John               | CSE        | Techware Software Solutions Pvt.<br>Ltd.,Kochi. | 144000 |
| 165 | Sangeetha M               | CSE        | Techvolt Software, Coimbatore                   | 144000 |
| 166 | Sasikumar C               | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore          | 120000 |
| 167 | Sathish Kumar S S         | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore          | 120000 |
| 168 | Seenivasan D              | EEE        | Sri Abirami Engineering Works ,Chennai          | 144000 |
| 169 | Sidharth P                | MECHANICAL | Sakthi Auto Components Ltd, Erode               | 144000 |

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|-----|------------------------|------------|---|--------|
| 170 | Sijo Mathew            | MECHANICAL | Ashok Leyland Hosur                                 | 144000 |
| 171 | Sivaprasath R          | CIVIL      | Endeavour Associates, Dharapuram                    | 120000 |
| 172 | Sivasankar J           | ECE        | Windcare India Pvt. Ltd., Gudimangalam              | 120000 |
| 173 | Soby Thomas            | CIVIL      | Idbi Federal Life Insurance Co Ltd, Erode           | 192000 |
| 174 | Sona Benny             | CSE        | Idbi Federal Life Insurance Co Ltd, Erode           | 192000 |
| 175 | Southais M             | ECE        | Wisdomtoolz, Madurai                                | 120000 |
| 176 | Sreeraj S              | MECHANICAL | Eureka Forbes , Chennai                             | 144000 |
| 177 | Steppin Thirsatha D    | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore              | 120000 |
| 178 | Subin V                | EEE        | Sri Abirami Engineering Works ,Chennai              | 144000 |
| 179 | Sundara Pandian R      | ECE        | Windcare India Pvt. Ltd., Gudimangalam              | 120000 |
| 180 | Surjith S              | ECE        | Windcare India Pvt. Ltd., Gudimangalam              | 120000 |
| 181 | Surya Brabhu T         | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore              | 120000 |
| 182 | Surya Prakash          | ECE        | Avis Apparels, Coimbatore                           | 180000 |
| 183 | Tamil Selvan S         | MECHANICAL | Hubert Envirocare Systems Pvt Ltd, Chennai          | 240000 |
| 184 | Thanish Sivakumar M    | CSE        | Idbi Federal Life Insurance Co Ltd, Erode           | 192000 |
| 185 | Thiruvasaki K          | CSE        | Techvolt Software, Coimbatore                       | 144000 |
| 186 | Timothy Kurin Varghese | CIVIL      | Avance Engineering And Construction, Thiruvalla     | 180000 |
| 187 | Titto Thomas Eapen     | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore              | 120000 |
| 188 | Tom Thomas             | CSE        | Techware Software Solutions Pvt. Ltd., Kochi.       | 144000 |
| 189 | Udaya Kumar N          | CIVIL      | Endeavour Associates, Dharapuram                    | 120000 |
| 190 | Varghese Joseph        | MECHANICAL | Genlite Engineering, Chennai                        | 144000 |
| 191 | Vasu.S                 | CIVIL      | Seenu Civil Construction Work Contractor, Thanjavur | 240000 |
| 192 | Veeramani A            | CSE        | Techvolt Software, Coimbatore                       | 144000 |
| 193 | Veeramanikandan M      | MECHANICAL | Genlite Engineering, Chennai                        | 144000 |
| 194 | Velan S                | MECHANICAL | Sakthi Auto Components Ltd, Erode                   | 144000 |
| 195 | Velumani A             | EEE        | Genlite Engineering, Chennai                        | 144000 |
| 196 | Vennila V              | ECE        | Sakthi Auto Components Ltd, Erode                   | 144000 |
| 197 | Venugopal K            | CIVIL      | Idbi Federal Life Insurance Co Ltd, Erode           | 192000 |
| 198 | Vignesh R              | CIVIL      | Endeavour Associates, Dharapuram                    | 120000 |
| 199 | Vignesh T              | MECHANICAL | Jeyam Engg , Tools Forging, Coimbatore              | 120000 |
| 200 | Vigneshwaran S         | ECE        | Eureka Forbes, Chennai                              | 144000 |
| 201 | Vijay A                | ECE        | Eureka Forbes, Chennai                              | 144000 |
| 202 | Vijay M                | ECE        | Windcare India Pvt. Ltd., Gudimangalam              | 120000 |
| 203 | Vijaya Kumar G         | MECHANICAL | Wind Care India Pvt. Ltd. Gudimangalam              | 120000 |
| 204 | Vinoth Kumar M         | MECHANICAL | Genlite Engineering, Chennai                        | 144000 |

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|     |               |            |   |        |
|-----|---------------|------------|---|--------|
| 205 | Vishnukumar J | MECHANICAL | Sakthi Auto Components Ltd, Erode             | 144000 |
| 206 | Vyshna M      | CSE        | Techware Software Solutions Pvt. Ltd., Kochi. | 144000 |

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Mobile: +91 - 9524124125

**Congratulations!**

Welcome To The Family Of Eureka Forbes !!

Dear Mr. Anjali PK

This has reference to the interview you had with us on 6.02.2019.  
We are please to welcome you to the EF family and offer you the position of  
Trainee Engineer with a Salary 12000/M.

The following documents are essential process your appoinment with us,  
requesting you to carry the same on the date of joining.


1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
2. PAN Card Copy.
3. Aadhar Card.
4. Bank Pass Book or Cheque Leaf.
5. 03 stamp size colour photographs ( with neck-tie ).
6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact,  
Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your  
career aspirations!

Yours faithfully,

**For Eureka Forbes Limited**

  
Authorised Signatory



**Congratulations!**

Welcome To The Family Of Eureka Forbes !!

Dear Mr. ARUL THOMAS.

This has reference to the interview you had with us on 6.2.19..  
We are please to welcome you to the EF family and offer you the position of  
Trainee Engineer with a Salary 12,000.

The following documents are essential process your appoinment with us,  
requesting you to carry the same on the date of joining.

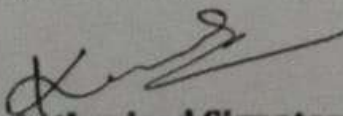
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Yours faithfully,

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**Congratulations!**

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Dear Mr. CIBY P JOHN

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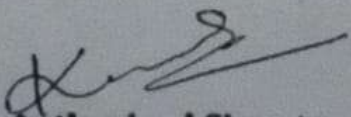
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Dear Mr. KRISHNARAJ.T.

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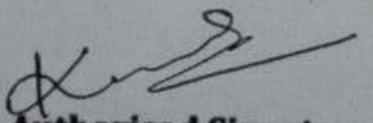
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Dear Mr. ROMEL BINDOY

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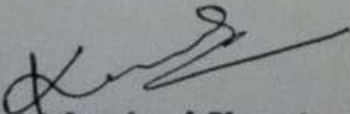
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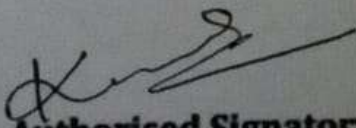
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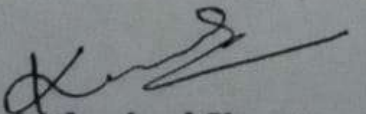
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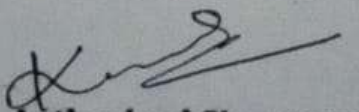
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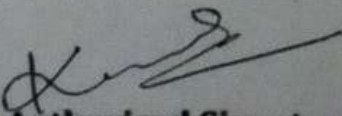
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Dear Mr. MOHAMED AZARUDEEN.

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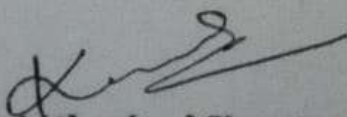
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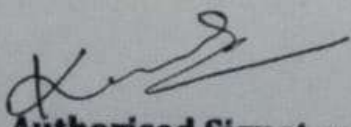
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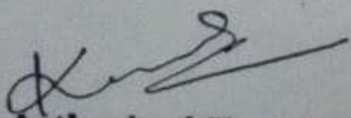
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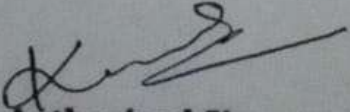
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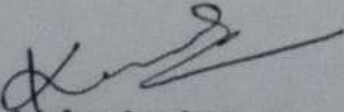
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6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact,  
**Mr. KARTHIK SEKARAN. Mobile: 7708393443**

We look forward to a mutually beneficial association and supporting you in your  
career aspirations!

Yours faithfully,

**For Eureka Forbes Limited**

  
**Authorised Signatory**





WINDCARE  
INDIA PVT. LTD

*Trainers you need. Special Technology!*

**WELCOME LETTER**

Dear NAVEEN KUMAR. P

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Trainee Engineer**.
2. Your date of commencement of Employment will be on **Aug-2019. Will send the exact date of joining details through SMS.**
3. You are entitled to receive compensation of **INR 10000/- PM (Fixed)**. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**

- KYC – (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

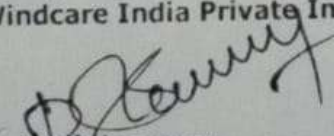
**For Experience candidates.**

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

**For Windcare India Private India Limited.,**

  
Authorised Signatory





WINDCARE  
INDIA PVT. LTD

*Power to you with Special Technology!*

### WELCOME LETTER

Dear MARIKUMAR. P

#### **Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Trainee Engineer**.
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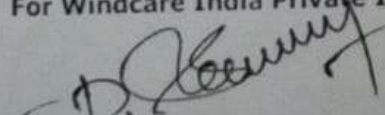
#### **For Experience candidates.**

- ✓ Original Resignation Letter with acknowledgement - If required
- ✓ Relieving letter from previous employer (Original) - If required
- ✓ Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

**For Windcare India Private India Limited.,**

  
Authorized Signatory



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**INDIA PVT. LTD**

*Thinking you with Special Technology!*

**WELCOME LETTER**

Dear VIJAYA KUMAR. G

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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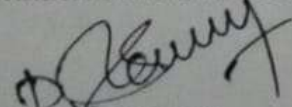
**For Experience candidates.**

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- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

**For Windcare India Private India Limited.,**

  
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**WELCOME LETTER**

Dear BISO JOHN

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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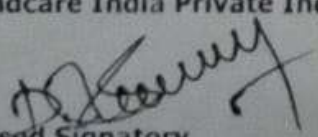
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- ✓ Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

**For Windcare India Private India Limited.,**

  
Authorised Signatory





WINDCARE  
INDIA PVT. LTD.

*Training you with Special Techniques!*

### WELCOME LETTER

Dear P. RADEEP. M.

#### **Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Trainee Engineer.**
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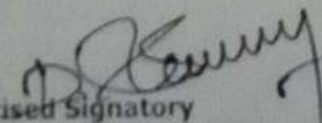
#### **For Experience candidates.**

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Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,

  
Authorized Signatory



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INDIA PVT. LTD

*Touching you with Special Technology!*

### WELCOME LETTER

Dear VELUMANI. A

#### **Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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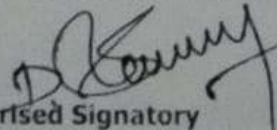
#### **For Experience candidates.**

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Yours truly,

**For Windcare India Private India Limited.,**

  
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**WELCOME LETTER**

Dear RADEEP KUMAR.T

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

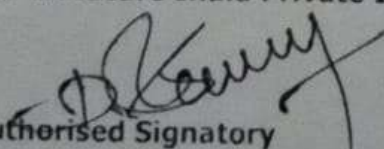
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Yours truly,  
**For Windcare India Private India Limited.,**

  
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WELCOME LETTER

Dear FRANCIS FERNANDO . P

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Trainee Engineer.**
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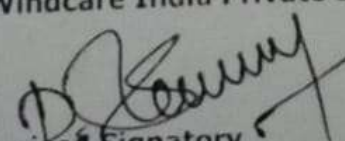
**For Experience candidates.**

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- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

**For Windcare India Private India Limited.,**

  
Authorized Signatory



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INDIA PVT. LTD

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**WELCOME LETTER**

Dear RAMAKRISHNAN.M

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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**For Experience candidates.**

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Looking forward to a long and mutually beneficial career with us.

Yours truly,

**For Windcare India Private India Limited.,**

Authorised Signatory





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**INDIA PVT. LTD**

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**WELCOME LETTER**

Dear SEENIVASAN . D

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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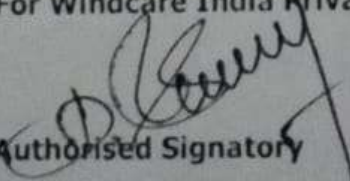
**For Experience candidates.**

- Original Resignation Letter with acknowledgement – If required
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Looking forward to a long and mutually beneficial career with us.

Yours truly,

**For Windcare India Private India Limited.,**

  
**Authorised Signatory**



WINDCARE  
INDIA PVT. LTD

*"You sleep, you work. Serious Technology!"*

WELCOME LETTER

Dear SACHIN KUMAR SINGH

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Trainee Engineer**.
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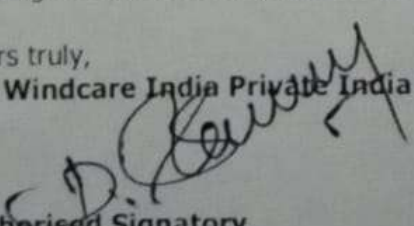
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**For Experience candidates.**

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Looking forward to a long and mutually beneficial career with us.

Yours truly,  
For Windcare India Private India Limited.,

  
Authorized Signatory





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WELCOME LETTER

Dear MANIKANDAN. R

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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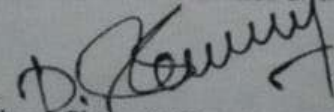
**For Experience candidates.**

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Looking forward to a long and mutually beneficial career with us.

Yours truly,

**For Windcare India Private India Limited.,**

  
**Authorised Signatory**



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### WELCOME LETTER

Dear MANIKANDAN . N

#### **Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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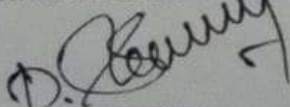
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Looking forward to a long and mutually beneficial career with us.

Yours truly,

**For Windcare India Private India Limited.,**

  
**Authorised Signatory**



**WELCOME LETTER**

Dear KARTHIKEYAN.M

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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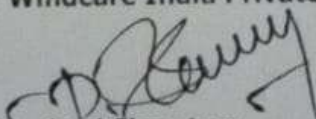
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Looking forward to a long and mutually beneficial career with us.

Yours truly,  
**For Windcare India Private India Limited.,**

  
**Authorised Signatory**



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### WELCOME LETTER

Dear HABIHABAN . K

#### **Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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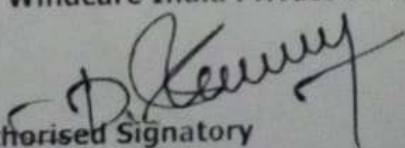
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Looking forward to a long and mutually beneficial career with us.

Yours truly,

**For Windcare India Private India Limited.,**

  
Authorized Signatory





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INDIA PVT. LTD

*Working you will Social Transform!*

**WELCOME LETTER**

Dear KANNATHASAN. M.

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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  2. Your date of commencement of Employment will be on **Aug-2019. Will send the exact date of joining details through SMS.**
  3. You are entitled to receive compensation of **INR 10000/- PM (Fixed)**. Free Food, Accommodation & Travel.
  4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
  5. You will be on probation for a period of six months from the date of joining.
  6. Please bring the below listed documents / details on your day of joining.
  7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
  8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**
- KYC – (Address & ID Proof)
  - Aadhar Card along with your DOB
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

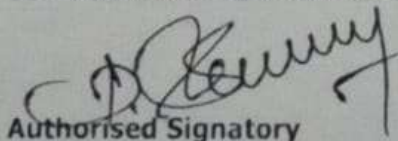
**For Experience candidates.**

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

**For Windcare India Private India Limited.,**

  
Authorized Signatory



WINDCARE  
INDIA PVT. LTD.

*Thinking you with Special Technology*

**WELCOME LETTER**

Dear DINESH KUMAR J

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Trainee Engineer**.
2. Your date of commencement of Employment will be on **Aug-2019. Will send the exact date of joining details through SMS.**
3. You are entitled to receive compensation of **INR 10000/- PM (Fixed)**. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
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6. Please bring the below listed documents / details on your day of joining.
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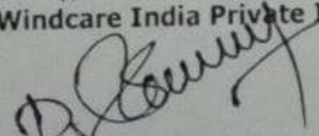
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Yours truly,

For Windcare India Private India Limited.,

  
Authorized Signatory





WINDCARE  
INDIA PVT. LTD

*Training you with Special Technology!*

**WELCOME LETTER**

Dear

SUSHIL RAJAN J

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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Looking forward to a long and mutually beneficial career with us.

Yours truly,

**For Windcare India Private India Limited.,**

**Authorised Signatory**



In association with Ageas

IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appointment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

| NO OF LIVES | FYC + BONUS | VINTAGE | RECRUITMENT |
|-------------|-------------|---------|-------------|
| 8           | 35000       | 6       | 2           |

**Agency Leader MBG NORMS (Goal sheet for every quarter)**

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

| Active New Licensed Advisors (NLA) | FYC   |
|------------------------------------|-------|
| 2                                  | 25000 |


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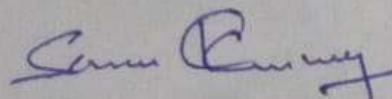
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Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature:

 SARAVANA KUMAR







In association with Ageas

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Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature: **SOBY THOMAS**

*Soby Thomas*



In association with Ageas

IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

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**Declaration by Candidate**

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Name & signature: **MANONMANI . M**





In association with Ageas  
IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

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|------------------------------------|-------|
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Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature: JOSE JOLLY



In association with Ageas  
IDBI Federal Life Insurance Co Ltd

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Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature: **JOBIN. J. JOSE**





In association with Ageas  
IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

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**Declaration by Candidate**

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Name & signature: Jewel Elizabeth Mathew

Jewel Emmy



In association with Ageas

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Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature:

GETHCY . A

*(Handwritten signature)*





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IDBI Federal Life Insurance Co Ltd

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**Declaration by Candidate**

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Name & signature: Granesh. G - Granesh



In association with Ageas  
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Declaration by Candidate

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Name & signature: Daliya - Danya





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Name & signature: **S. ASHOK KUMAR** -



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Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appointment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

| NO OF LIVES | FYC + BONUS | VINTAGE | RECRUITMENT |
|-------------|-------------|---------|-------------|
| 8           | 35000       | 6       | 2           |

**Agency Leader MBG NORMS (Goal sheet for every quarter)**

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

| Active New Licensed Advisors (NLA) | FYC   |
|------------------------------------|-------|
| 2                                  | 25000 |

Your Appointment with the company is on the following terms and conditions:

1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
5. An Agency leader should meet MBG NORMS in every quarter; If your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature:

Aneesh K Eliyas - Hamesh





In association with Ageas

IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

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Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature:

AMAL J DOMINIC



In association with Ageas  
IDBI Federal Life Insurance Co Ltd

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Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature:

YENUGOBAL. K

Yenugobal





In association with Ageas  
IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

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Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature: NANDANA. K. DEBILAMBATHU



In association with Ageas

IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsure Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsure Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

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Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature: Priyadharsini . N

Priyadharsini . N





CHRISTIAN COLLEGE OF ENGINEERING & TECHNOLOGY

Mr/Ms: **MURUGAPERUMAL - R (ECE)**

CONDITIONAL OFFER LETTER

We are based in Chennai, India as **Aagna Global Solutions Pvt Ltd**

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Basic Terms and Conditions

1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed.
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of Rs 1,20,000/- as Annual Remuneration CTC (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not successfully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
5. You will be required to join us on or before 7<sup>th</sup> May 2019. A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

At the time of joining you will be required to furnish :


- a) This original Conditional Offer Letter issued to you
- b) Any one **photo copy of Academic Certificate - (Xth or XIIth Certificate)**
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of **Proof of Identity & Proof of address**
- e) 2 passport size photographs

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For and on behalf of the Management of

*V. Prakash*

**Human Resource**



**Aagna Global Solutions Pvt Ltd**



Ref :

Mr/Miss: **A. JASMINE PARVEEN (ECE)**

**CONDITIONAL OFFER LETTER**

We are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

**Broad Terms and Conditions**

1. Designation of **Intern Process Associate** will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of Rs. **1,20,000/-** as Annual Remuneration CTC. (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not successfully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
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- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management of

**V. Roshanth**  
Human Resource

**Aagna Global Solutions Pvt Ltd**

152 Fortune Towers (III Floor) 200 Feet Road, Kavilambakkam, Chennai-600117

www.aagnaglobal.com | E: info@agnaglobal.com | P: +91 44 30955589 | 3095957





Ref : CCET

Mr/Miss: NICHU MARY MATHEW (ECE)

**CONDITIONAL OFFER LETTER**

We are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

**Broad Terms and Conditions**

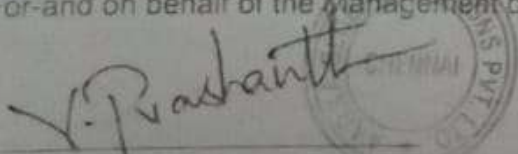
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- d) 2 Copies of Proof of Identity & Proof of address
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management of

  
Human Resource

**Aagna Global Solutions Pvt Ltd**

52, Fortune Towers, (III Floor) 200 Feet Road, Kovilambakkam, Chennai-600117

w. aagnaglobal.com | E. info@aagnaglobal.com | P. +91 44 30959589 / 30959599

To,

Date: 31-03-2019

Christiya Maria Joseph (B.E ECE)  
Christian College Of Eng & Tech  
Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-  
Web-Development" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Saibaba Colony, Coimbatore.

**Internship Job Description:**

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd,

HR Manager





To, Ms. Pooja N S (B.E. CSE)  
Christian College of Engineering and Technology

Date: 21-2-2019

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Web Development" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Saibaba Colony, Coimbatore.

Internship Job Description:

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M/s. Techvolt Software Pvt.Ltd,

HR Manager



To,

Date: 01-09-2019

Femi Tom (B.E. EEE)

Christian College Of Eng & Tech

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee- Web Development" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Saibaba Colony, Coimbatore.

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M/s. Techvolt Software Pvt.Ltd,

HR Manager





To, Thirunavasi K. (B.E - CSE)  
Christian College of Engineering and Technology.

Date: 21-2-2019

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Web Development" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Saibaba Colony, Coimbatore.

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M/s. Techvolt Software Pvt.Ltd,

HR Manager



To, Mrs. Kalpana B.E (EE)  
Christian College of Engineering and Technology

Date: 21-2-2019

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Web Development" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Saibaba Colony, Coimbatore.

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M/s. Techvolt Software Pvt.Ltd,

HR Manager





To,

Aryalakshmi C (B E EEE)  
Christian College Of Eng & Tech

Date: 21-02-2019

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-  
Web-Development" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Saibaba Colony, Coimbatore.

**Internship Job Description:**

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This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Past three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd,

HR Manager



To,

Date: 01.02.2019

Priyadharshini R (B.E ECE)

Christian College Of Eng & Tech

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-  
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M/s. Techvolt Software Pvt.Ltd,

HR Manager





To, Ms. Nisha K (B.E - CSE)  
Christian College of Engineering and Technology

Date: 21. 2. 2019

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Web Development" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Salbaba Colony, Coimbatore.

Internship Job Description:

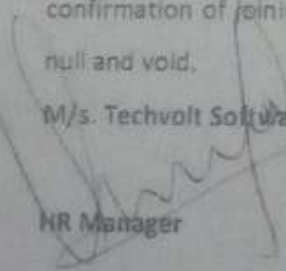
- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd,

  
HR Manager



To, Mrs. Athira V Nair (BE-CSE)

Date: 1.2.2019

Christina College of Engineering and Technology

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Web Development" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Saibaba Colony, Coimbatore.

**Internship Job Description:**

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

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This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd,

HR Manager







Jeyabalaji Venkatachalaperumal <jeyabalaji506@gmail.com>



To, James Handley (B.E.EEE)  
Christian College Of Eng & Tech  
Letter of Offer

Date: 01-02-2019

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee- Web-Development" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Saibaba Colony, Coimbatore.

**Internship Job Description:**

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd,

HR Manager



4

SAKTHI AUTO COMPONENT LIMITED  
TRAINING & DEVELOPMENT

CAMPUS RECRUITMENT - 2019  
PROVISIONAL SELECTION LIST

Refer to the Campus Interview Conducted on 26.02.2019 at your institution, and below the listed students are shortlisted to undergo Apprenticeship Training at SACL for our CNC - Operator role. They will be paid stipend of Rs. 12,000/- per month as per company policy during the training period.

| S.NO | COI REG NO   | SACL SELECTION NO | NAME             | DEGREE | DEPT | RECRUITMENT<br>CONDUCTED<br>BY | REAGAVATHANAN<br>AN |
|------|--------------|-------------------|------------------|--------|------|--------------------------------|---------------------|
| 1    | 920315114002 | 26-01             | ABDUL BASTHM M   | BE     | MECH |                                |                     |
| 2    | 920315114003 | 26-02             | ABDUL NASEER H   | BE     | MECH |                                |                     |
| 3    | 920315114007 | 26-03             | AJITH KUMAR P    | BE     | MECH |                                |                     |
| 4    | 920315114013 | 26-04             | AMAL P SAI       | BE     | MECH |                                |                     |
| 5    | 920315114018 | 26-05             | ARAVIND A        | BE     | MECH |                                |                     |
| 6    | 920315114019 | 26-06             | ARAVINDAN R R    | BE     | MECH |                                |                     |
| 7    | 920315114022 | 26-07             | ARUNKUMAR M      | BE     | MECH |                                |                     |
| 8    | 920315114023 | 26-08             | ARUNRAJ M R      | BE     | MECH |                                |                     |
| 9    | 920315114026 | 26-09             | ATHUL SURESH     | BE     | MECH |                                |                     |
| 10   | 920315114027 | 26-10             | AUSTIN PAUL      | BE     | MECH |                                |                     |
| 11   | 920315114028 | 26-11             | BALAJI G         | BE     | MECH |                                |                     |
| 12   | 920315114029 | 26-12             | BALAKRISHNAN S   | BE     | MECH |                                |                     |
| 13   | 920315114035 | 26-13             | CYRIAC BABY      | BE     | MECH |                                |                     |
| 14   | 920315114039 | 26-14             | DINESHKUMAR C    | BE     | MECH |                                |                     |
| 15   | 920315114041 | 26-15             | DURAI PANDI M    | BE     | MECH |                                |                     |
| 16   | 920315106010 | 26-16             | DURGAIESWARI M   | BE     | MECH |                                |                     |
| 17   | 920315114043 | 26-17             | ESWARAN M        | BE     | MECH |                                |                     |
| 18   | 920315114048 | 26-18             | GUNASEKAR G      | BE     | MECH |                                |                     |
| 19   | 920315114050 | 26-19             | HABIB RAHMAN H S | BE     | MECH |                                |                     |
| 20   | 920315106013 | 26-20             | INDIRADEVI S     | BE     | MECH |                                |                     |
| 21   | 920315106016 | 26-21             | KALIESWARAN K    | BE     | MECH |                                |                     |
| 22   | 920315114066 | 26-22             | KARTHIK V        | BE     | MECH |                                |                     |
| 23   | 920315114068 | 26-23             | KATHIRESAN S     | BE     | MECH |                                |                     |
| 24   | 920315114070 | 26-24             | KISHORE JOEL R   | BE     | MECH |                                |                     |



|    |              |       |                |     |      |
|----|--------------|-------|----------------|-----|------|
| 25 | 920315114073 | 26-25 | LOGESH KUMAR P | B.E | MECH |
| 26 | 920315114074 | 26-26 | MAHENDRAN M    | B.E | MECH |
| 27 | 920315114088 | 26-27 | MOHAN S        | B.E | MECH |
| 28 | 920315114089 | 26-28 | NAGARAJ P      | B.E | MECH |
| 29 | 920315114100 | 26-29 | SAKTHIVEL M    | B.E | MECH |
| 30 | 920315114107 | 26-30 | SIDHARTH P     | B.E | MECH |
| 31 | 920315106037 | 26-31 | SOUTHAI S M    | B.E | MECH |
| 32 | 920315114115 | 26-32 | TAMIL SELVAN S | B.E | ECG  |
| 33 | 920315114114 | 26-33 | TAMIL SELVAN S | B.E | MECH |
| 34 | 920315114120 | 26-34 | VELAN S        | B.E | MECH |
| 35 |              | 26-35 | VENNILA V      | B.E | ECG  |
| 36 | 920315114121 | 26-36 | VJAYYA KUMAR G | B.E | MECH |
| 37 | 920315114317 | 26-37 | VINOTH KUMAR M | B.E | MECH |
| 38 | 920315114123 | 26-38 | VISHNULKUMAR J | B.E | MECH |

(1) They are here by informed to report on 01.07.2019 at 09:00 AM with the photocopies and originals of the following certificates.

(a) Provisional

(b) Transfer Certificate

(c) Course Completion

(d) Overall mark sheet

(e) Mark sheets of all semesters

(f) HSC / SSLC Mark sheet

(g) Aadhar

Thank you.

For clarifications

Kindly contact

R. Bagavathiannan - 9942277015

S. Yadhavan - 9942386987

For Sakthi Auto Component Ltd.,



Document Prepared

R. Suganya

Date :

13.03.2019

Sulfa-R

Deputy Manager (T & D)

**Fwd: Christian College of Engg. & Technology shortlisted candidate list-reg**

1 message

Lijo Jacob Varghese <drlijojacobvarghese@gmail.com>  
To: jeyabalaji506@gmail.com

Tue, Aug 27, 2019 at 1:24 PM

----- Forwarded message -----

From: **Human Resource** <hr@aveoninfotech.com>

Date: Thu, Mar 14, 2019, 12:40 PM

Subject: Christian College of Engg. &amp; Technology shortlisted candidate list-reg

To: drlijojacobvarghese@gmail.com &lt;drlijojacobvarghese@gmail.com&gt;

Cc: Parvathi G &lt;ceo@aveoninfotech.com&gt;, Ranjith Kumar &lt;ranjithkumar@aveoninfotech.com&gt;

Dear Sir/Madam,

It is our good pleasure to inform you that your Students Resume has been shortlisted for our company's direct recruitment as on 13 Mar 2019. The Company has shortlisted 4 candidates for IT.

Below mentioned selected candidate details fyr.

- 1.Nisha.K-B.E(CSE)
- 2.Anu C Mathew-B.E(CSE)
- 3.C.Preethika-B.E(CSE)
- 4.Jonit Joseph Jony-B.E(CSE)

Regards,

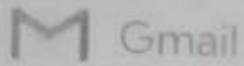
Girija N,  
Aveon InfoTech Pvt. Ltd.,  
Coimbatore.

+91 8754006480

girija@aveoninfotech.com | hr@aveoninfotech.com

www.aveoninfotech.com





Search mail

Compose

Inbox 284

Starred

Snoozed

Sent

Drafts 18

V.Jeyabalaji

More

----- Forwarded message -----

From: **SSP HR NP** <[sspsaravanakumar.np@gmail.com](mailto:sspsaravanakumar.np@gmail.com)>

Date: Tue, Mar 5, 2019 at 12:56 PM

Subject: Shortlist Candidates - reg.

To: <[arunlazar1993@gmail.com](mailto:arunlazar1993@gmail.com)>

Dear sir,

We herewith the following list only for shortlisted candidates, we are suitable civil engineer Trainee post..

- 1.C.Ganesh - Ramanathapuram.
- 2.Timothy kurien Varghese - Thiruvalla,
- 3.Bhuvanesh S - Dindugul
- 4.Albin Thomas - Thrissur
- 5.Manojkumar - Palani
- 6.Irshad Ahamed - Palani
- 7.Mahendran - Villupuram
- 8.Babu M - Dindugal

Note:-

once completed Examination after approaching the above via phone

with regards

RPP - Sarvesh



ISO 9001 : 2015  
JAS-ANZ Accreditation No : M44303101C

# SHREE ABIRAMI ENGINEERING WORKS

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Impulse test upto 2400 KV

Authorized service representatives for      Transformers

SAEW/HR/OFFER/G-87/2018-19

20.02.2019

To  
MR. THEJAS PREMRAJ  
KERALA

## Recruitment of Graduate Engineer Trainee

Dear THEJAS PREMRAJ,

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as **Engineer Trainee** on a consolidated salary of **Rs.12,000/- (Rupees Twelve thousand only)** per month for a period of one year. The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month & if you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance.

Thanking you,

Yours faithfully,

for SHREE ABIRAMI ENGINEERING WORKS.

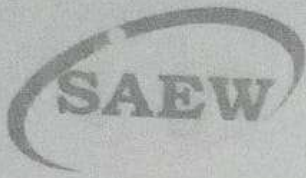
*P.V. [Signature]*



Accepted:

*[Signature]*  
21/02/19  
(Thejas Premraj)





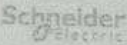




ISO 9001 : 2015  
JAS-ANZ Accreditation No : M44303101C

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www.abiramiengg.com e-mail : saew92@gmail.com

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Manufacturers up to 400kv Power Transformers/Power Transformers on Rental/NABL accredited Transformer Oil Testing Lab/  
Impulse test upto 2400 KV

Authorized service representatives for      Transformers

SAEW/HR/OFFER/G-89/2018-19

20.02.2019

To  
MR. SABIN EAPEN  
KERALA

## Recruitment of Graduate Engineer Trainee

Dear SABIN EAPEN,

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as **Engineer Trainee** on a consolidated salary of **Rs.12,000/- (Rupees Twelve thousand only)** per month for a period of one year, The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month & if you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance.

Thanking you,

Yours faithfully,

for SHREE ABIRAMI ENGINEERING WORKS.

*P.V. Murali*

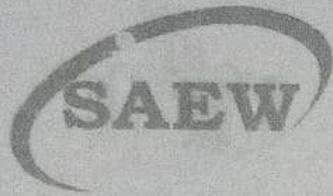


Accepted:

*Sabin Eapen*  
21/02/19

(Sabin Eapen)





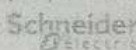




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Impulse test upto 2400 KV

Authorized service representatives for      Transformers

SAEW/HR/OFFER/G-88/2018-19

20.02.2019

To  
MR. SUBIN V  
KERALA

## Recruitment of Graduate Engineer Trainee

Dear SUBIN V,

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as **Engineer Trainee** on a consolidated salary of **Rs.12,000/- (Rupees Twelve thousand only)** per month for a period of one year. The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month & if you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance.

Thanking you,

Yours faithfully,

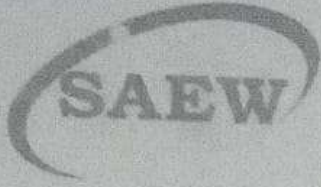
for SHREE ABIRAMI ENGINEERING WORKS.



Accepted:

*(Subin V)*








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Impulse test upto 2400 KV

Authorized service representatives for Schneider  EMO  MTR  ABB Transformers

SAEW/HR/OFFER/G-90/2018-19

20.02.2019

To  
MR. RIJDT J  
THRISSUR

## Recruitment of Graduate Engineer Trainee

Dear RIJDT J,

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as **Engineer Trainee** on a consolidated salary of **Rs.12,000/- (Rupees Twelve thousand only)** per month for a period of one year, The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month & if you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance.

Thanking you,

Yours faithfully,

for SHREE ABIRAMI ENGINEERING WORKS.

*P. V. Mung*



Accepted:

*Rijdt J*  
21/02/2019

[RIJDT J]





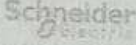


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Impulse test upto 2400 KV

Authorized service representatives for Schneider   EMCO  ABB Transformers

SAEW/HR/OFFER/G-91/2018-19

20.02.2019

To  
MS. MONICA JANET M  
DINDIGUL

## Recruitment of Graduate Engineer Trainee

Dear MONICA JANET M,

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as **Engineer Trainee** on a consolidated salary of **Rs.12,000/- (Rupees Twelve thousand only)** per month for a period of one year, The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month & if you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance.

Thanking you,

Yours faithfully,

for SHREE ABIRAMI ENGINEERING WORKS.

*B.V. Muthu*



Accepted:

*M. Shiff*  
(M. Monica Janet)  
(21/02/19)



HRD/JOL/2018/TWSS12

**TRAINING OFFER LETTER**

**Anu Babu**

16/03/2018

Dear **Anu Babu**

Congratulations! We are pleased to confirm that, you have been selected as **Trainee** in Techware Software Solutions Pvt Ltd.

Your training hours will be from 9.00 AM to 5.30 PM. We would like you to report on 15/05/2019 at 9.00 AM for documentation and orientation. If this date is not acceptable, please contact me immediately.

Benefits Information if relevant to the position:

Training Period - from 15/05/2019 to 15/11/2019  
Holidays and Leave - as per Company leave policy

Your training period will be for a period of six months. After the completion of three months, you will be provided with a stipend of 5000.00 per month. During the training period, if the performance is not up to the expected level, your offer with the company will be terminated with immediate effect. In case of discontinuance/resignation, you shall be liable for all the expenses incurred by the company (Forty Thousand) for your training and other processes. After the training period, a commitment for a period of two years with Techware Software Solutions Pvt Ltd. should be provided from your side.

Please sign the enclosed copy of this letter and return by 15/05/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

**HR DEPARTMENT**  
Techware Software Solutions Pvt Ltd

HRD/JOL/2018/TWSS12

**TRAINING OFFER LETTER**

**Tom Thomas**

16/03/2018

Dear **Tom Thomas**

Congratulations! We are pleased to confirm that, you have been selected as **Trainee** in Techware Software Solutions Pvt Ltd.

Your training hours will be from 9.00 AM to 5.30 PM. We would like you to report on 15/05/2019 at 9.00 AM for documentation and orientation. If this date is not acceptable, please contact me immediately.

Benefits Information if relevant to the position:

Training Period - from 15/05/2019 to 15/11/2019  
Holidays and Leave - as per Company leave policy

Your training period will be for a period of six months. After the completion of three months, you will be provided with a stipend of 5000.00 per month. During the training period, if the performance is not up to the expected level, your offer with the company will be terminated with immediate effect. In case of discontinuance/resignation, you shall be liable for all the expenses incurred by the company (Forty Thousand) for your training and other processes. After the training period, a commitment for a period of two years with Techware Software Solutions Pvt Ltd. should be provided from your side.

Please sign the enclosed copy of this letter and return by 15/05/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

**HR DEPARTMENT**  
Techware Software Solutions Pvt Ltd

I accept the offer as outlined above.





**TECHWARE**  
SOFTWARE SOLUTIONS PVT LTD

Ground Floor, Carnival Infopark Phase 2  
Kusumagiri (P.O), Kakkanad  
Kochi, India - 682030

+91 981 1869 72  
+91 735 6864 61  
+91 484 4039 51

HRD/JOL/2018/TWSS12

**TRAINING OFFER LETTER**

**Abraham Tom**

16/03/2018

Dear **Abraham Tom**

Congratulations! We are pleased to confirm that, you have been selected as **Trainee** in Techware Software Solutions Pvt Ltd.

Your training hours will be from 9.00 AM to 5.30 PM. We would like you to report on 15/05/2019 at 9.00 AM for documentation and orientation. If this date is not acceptable, please contact me immediately.

Benefits Information if relevant to the position:

- Training Period - from 15/05/2019 to 15/11/2019
- Holidays and Leave - as per Company leave policy

Your training period will be for a period of six months. After the completion of three months, you will be provided with a stipend of 5000.00 per month. During the training period, if the performance is not up to the expected level, your offer with the company will be terminated with immediate effect. In case of discontinuance/resignation, you shall be liable for all the expenses incurred by the company (Forty Thousand) for your training and other processes. After the training period, a commitment for a period of two years with Techware Software Solutions Pvt Ltd. should be provided from your side.

Please sign the enclosed copy of this letter and return by 15/05/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

**HR DEPARTMENT**  
Techware Software Solutions Pvt Ltd

HRD/JOL/2018/TWSS12

**TRAINING OFFER LETTER**

Aksa

16/03/2018

Dear Aksa

Congratulations! We are pleased to confirm that, you have been selected as **Trainee** in Techware Software Solutions Pvt Ltd.

Your training hours will be from 9.00 AM to 5.30 PM. We would like you to report on 15/05/2019 at 9.00 AM for documentation and orientation. If this date is not acceptable, please contact me immediately.

Benefits Information if relevant to the position:

- Training Period - from 15/05/2019 to 15/11/2019
- Holidays and Leave - as per Company leave policy

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Please sign the enclosed copy of this letter and return by 15/05/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

**HR DEPARTMENT**  
Techware Software Solutions Pvt Ltd





**TECHWARE**<sup>®</sup>  
SOFTWARE SOLUTIONS PVT LTD

Ground Floor, Carnival Infopark Phase 2  
Kusumagiri (P.O.) Kakkanad  
Kochi, India - 682030

+91 981 1869 72  
+91 735 6864 64  
+91 484 4039 53

HRD/JOL/2018/TWSS12

**TRAINING OFFER LETTER**

**Vyshna**

16/03/2018

Dear **Vyshna**

Congratulations! We are pleased to confirm that, you have been selected as **Trainee** in Techware Software Solutions Pvt Ltd.

Your training hours will be from 9.00 AM to 5.30 PM. We would like you to report on 15/05/2018 at 9.00 AM for documentation and orientation. If this date is not acceptable, please contact me immediately.

Benefits Information if relevant to the position:

Training Period - from 15/05/2019 to 15/11/2019  
Holidays and Leave - as per Company leave policy

Your training period will be for a period of six months. After the completion of three months, you will be provided with a stipend of 5000.00 per month. During the training period, if the performance is not up to the expected level, your offer with the company will be terminated with immediate effect. In case of discontinuance/resignation, you shall be liable for all the expenses incurred by the company (Forty Thousand) for your training and other processes. After the training period, a commitment for a period of two years with Techware Software Solutions Pvt Ltd. should be provided from your side.

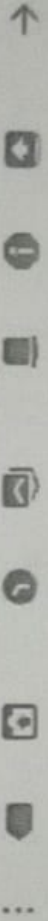
Please sign the enclosed copy of this letter and return by 15/05/2018 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

**HR DEPARTMENT**  
Techware Software Solutions Pvt Ltd

genilite



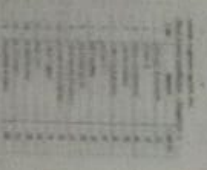
### Short Listed candidates - reg Inbox x

Genilite H.R. <gepl.hr@genilite.in>  
to placementcpt2016, me

Dear Sir  
Greetings from Genilite..

We have shortlisted the candidates in Category 1 & 2.  
Category 1 is the high priority, we will be selecting around 20- 25 candidates in the final process, we are planning our HR interview at our [hurgattukattam](#)  
the 3rd of 4th week of May 2019. Kindly revert us the interested candidates attending the final interview..

...



X Genilite - Short List...

Mar 8, 2019, 5:29 PM ☆

3 of 8



**Genlite Engineering Pvt. Ltd.**

**Short Listed Candidates - Categeory - 2**

| <b>S.No</b> | <b>Names</b>       | <b>Course</b> |
|-------------|--------------------|---------------|
| 1           | Floyd Philip Jose  | BE            |
| 2           | Habib Rahman HS    | BE            |
| 3           | Karthk V           | BE            |
| 4           | M Arunkumar        | BE            |
| 5           | M Vinoth Kumar     | BE            |
| 6           | Mohan S            | BE            |
| 7           | Nivin Antony       | BE            |
| 8           | Nixon Ambrose John | BE            |
| 9           | Ramakrishnan M     | BE            |
| 10          | Varghese Joseph    | BE            |



**ENDEAVOUR  
ASSOCIATES**

**ARCHITECTS & STRUCTURAL ENGINEERS**

**Er. M. ELGIVA JOHN**

B.E. (Civil), M.Tech (Str), A.M.I.E. (D. C. Engrg), L.B.S.

**LETTER OF APPOINTMENT**

20/03/2019

**TO WHOMSOEVER IT MAY CONCERN**

**Sub: Letter of Appointment.**

As per the interview held on 18.03.2019, at Christian College of Engineering and Technology, Oddanchatram, we are pleased to appoint the following candidates in our Organization as a **TRAINEE ENGINEER**, with a monthly emolument of Rs.10,000 in our office at Dharapuram, Tiruppur Dt.

| S.NO | REGISTER NUMBER | NAME OF THE CANDIDATES |
|------|-----------------|------------------------|
| 1    | 920315103001    | ABINATH MANO M         |
| 2    | 920315103004    | AJITH KUMAR D          |
| 3    | 920315103014    | ARSHAD RAHMAN          |
| 4    | 920315103016    | ARUNRAJ P R            |
| 5    | 920315103018    | ASWINTI P J            |
| 6    | 920315103027    | DINESH P               |
| 7    | 920315103034    | JESTIN JOSE            |
| 8    | 920315103049    | KUMARASAMY S           |
| 9    | 920315103056    | MURUGANANTHAM M        |
| 10   | 920315103062    | PREETHI R              |
| 11   | 920315103063    | RAJA P                 |
| 12   | 920315103064    | RAM AKASH P            |
| 13   | 920315103067    | RAVINDRAN K            |
| 14   | 920315103074    | SILAMPARASAN M         |
| 15   | 920315103075    | SIVAPRASATH R          |

(P.T.O)



No. 29, Thammalar Complex, Near New Bus Stand, DHARAPURAM - 638856, Tiruppur Dist.  
Contact No: 9486084343 E-mail: endeavoursassociates@gmail.com





# ENDEAVOUR ASSOCIATES

ARCHITECTS & STRUCTURAL ENGINEERS

## Er.M.ELGIVA JOHN

B.E.(Civil), M.Tech(Str), A.M.I.E.(I), C.Eng(I), L.B.S.,

|    |              |                |
|----|--------------|----------------|
| 16 | 920315103084 | UDAYA KUMAR N  |
| 17 | 920315103086 | VIGNESH R      |
| 18 | 920315103306 | MATHANKUMAR S  |
| 19 | 920315103308 | MURALIDHARAN R |

Your employment with us will be governed by the terms and conditions as detailed. Your office has been made based on information furnished by you. However if there is any discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review your employment. Employment as per this offer is subjected to you are being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us, we are confident that your contribution will take us further in your journey towards becoming world leaders, we assure you our support for your professional development and growth.

FOR ENDEAVOUR ASSOCIATES

*Handwritten signature of Er. M. Elgiva John*  
20/03/2019

Er. M. ELGIVA JOHN

B.E.(Civil), M.Tech. (Structural), A.M.I.E.(I), C.Eng(I), L.B.S.,  
Structural Engineer Grade -I/ Tiruppur LPA Reg. No.008/RSE-I  
Registered Construction Engineer/ Tiruppur LPA Reg. No.009/RCE  
Registered Engineer Grade -II/ Tiruppur LPA Reg. No.011/RE-II  
Chartered Engineer IEL Reg No: AM-154034-B  
Licensed Building Surveyor, Reg No & Dis. No: 6103/2015/11

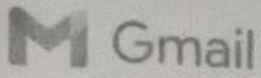
ENDEAVOUR ASSOCIATES  
ARCHITECTS & STRUCTURAL ENGINEERS

Er.M.ELGIVA JOHN

B.E.(Civil), M.Tech(Str), A.M.I.E.(I), C.Eng(I), L.B.S.,

Chief Executive





Lijo Jacob <lijojacobvarghese@gmail.com>

---

**Sarvesh Promoters**

1 message

---

**Lijo Jacob** <lijojacobvarghese@gmail.com>  
To: drlijojacobvarghese@gmail.com

Thu, Mar 7, 2019 at 5:23 PM

Dear sir,

We herewith the following list only for shortlisted candidates, we already interview conduct at our heioffice Erode on 18th feb 2019, for our upcoming projects suitable civil engineer Trainee post..

- 1 C. Ganesh-Ramanathapuram.
- 2 Timothy kurien Varghese-Thiruvalla,
- 3 Bhuvanesh S-Dindugul
- 4 Albin Thomas-Thrissur
- 5 Manojkumar-Palani
- 6 Irshad Ahamed-Palani
- 7 Mahendran-Villupuram
- 8 Babu M-Dindugal

Note :-

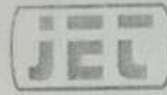
once completed Examination after approaching th eabove via phone at that time we have placed therevacancy for our site

with regards  
RPP-Sarvesh

F. Saraanakumar  
HRD

9786939777





**JAYAM**  
Engineering And Tools



Mfrs. Precision Forged CNC, VMC & Assembly Products

18.03.2019

To

The Principal  
Christian college of Engineering and Technology  
Oddanchatram

Dear Sir,

Subject: Campus interview 2019-Selected List-Reg

With reference to the Campus interview dated 05.03.2019 at your campus, We are pleased to inform you that the following students are provisionally selected for Engineer Trainee.

| S.No | Register No  | Name                   | Department |
|------|--------------|------------------------|------------|
| 1    | 920315103080 | THOMAS GUNASEELAN G    | Civil      |
| 2    | 920315114008 | AJITH THOMAS           | Mechanical |
| 3    | 920315114011 | ALFIN THOMAS ROY       | Mechanical |
| 4    | 920315114031 | BENO JOHN KAITUNILATHU | Mechanical |
| 5    | 920315114033 | BHARATHIRAJA T         | Mechanical |
| 6    | 920315114037 | DEVNANTH K S           | Mechanical |
| 7    | 920315114038 | DIANUSH KODIM          | Mechanical |
| 8    | 920315114053 | JESTIN PHILIP          | Mechanical |
| 9    | 920315114060 | JOEL MATHEW KOSHY      | Mechanical |
| 10   | 920315114062 | JOSE KUTTY JOSEPH      | Mechanical |
| 11   | 920315114064 | JUSTIN KURIAN          | Mechanical |
| 12   | 920315114075 | MAHESHWARAN C          | Mechanical |
| 13   | 920315114076 | MAKESH D               | Mechanical |
| 14   | 920315114079 | MANIKANDA PRABHU R     | Mechanical |
| 15   | 920315114083 | MATHANA GOPAL J        | Mechanical |

99444 94507, 99444 94504, 99449 22887

[jayamengineeringandtools@gmail.com](mailto:jayamengineeringandtools@gmail.com)

[www.jayamforgings.com](http://www.jayamforgings.com)

E7, SIDCO Industrial Estate Post,

Coimbatore - 641 021.

GSTIN: 33AAGFJ3923R1ZZ



**JAYAM**  
Engineering And Tools



Mfrs. : Precision Forged CNC, VMC & Assembly Products

|    |              |                      |            |
|----|--------------|----------------------|------------|
| 16 | 920315114090 | NAGARAJAN V          | Mechanical |
| 17 | 920315114096 | RAHULGANDHII K       | Mechanical |
| 18 | 920315114105 | SASIKUMAR C          | Mechanical |
| 19 | 920315114106 | SATHISH KUMAR S S    | Mechanical |
| 20 | 920315114110 | STEPPIN THIRSATHIA D | Mechanical |
| 21 | 920315114112 | SURYA BRABHU T       | Mechanical |
| 22 | 920315114116 | TITTO THOMAS EAPEN   | Mechanical |
| 23 | 920315114301 | ARAVINTH A           | Mechanical |
| 24 | 920315114306 | EDVIN VIJAY L        | Mechanical |
| 25 | 920315114307 | HARIPRASATH P        | Mechanical |
| 26 | 920315114312 | NISHANTH ANTO J      | Mechanical |
| 27 | 920315114314 | RIBIN K MATHEW       | Mechanical |
| 28 | 920315114315 | SIJO MATHEW          | Mechanical |
| 29 | 920315114504 | SHERIN C JOSEPH      | Mechanical |
| 30 | 920315114701 | VIGNESH T            | Mechanical |

We wish you all the success in your new Career

Thanking you

Yours Faithfully

For JAYAM ENGINEERING AND TOOLS

K. SARAVANAN  
MANAGING PARTNER



99444 94507, 99444 94504, 99449 22887

[jayamengineeringandtools@gmail.com](mailto:jayamengineeringandtools@gmail.com)

[www.jayamforgings.com](http://www.jayamforgings.com)

E7, SIDCO Industrial Estate Post,

Coimbatore - 641 021.

GSTIN : 33AAGFJ923R1Z2





Ref : M DONNAR

**CONDITIONAL OFFER LETTER**

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

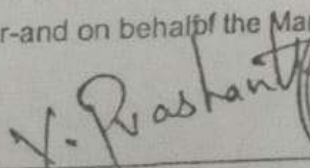

**Broad Terms and Conditions**

1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of 1.56 L as Annual Remuneration CTC. (Gross **Salary differs according to the branches**) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success"fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
- 5 You will be required to join us on or before July 15<sup>th</sup> A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

**At the time of joining you will be required to furnish :**

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate - (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management  
  
  
Human Resource

NO 152,3<sup>rd</sup> Floor Fortune Towers,200ft Road Radial Road,Kovilambakkam

Chennai 117



Ref : NAGARAJ S

### CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

#### Broad Terms and Conditions

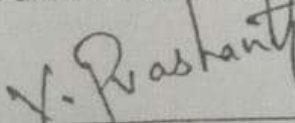
1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed
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- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Manager

  
Human Resource



NO 152, 3<sup>rd</sup> Floor Fortune Towers, 200ft Road Radial Road, Kovilambakkam

Chennai 117





Ref S. VASU

CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

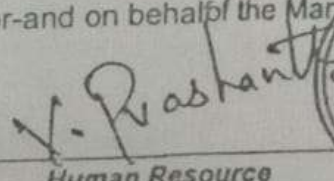

Broad Terms and Conditions

1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of 1.56.1 as Annual Remuneration CTC.(Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success"fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to w'ork in allotted shift.
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**At the time of joining you will be required to furnish :**

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate - (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management  
  
Human Resource  


NO 152,3<sup>rd</sup> Floor Fortune Towers,200ft Road Radial Road,Kovilambakkam

Chennai 117



Ref : ANDREW LIVINGSTON A

CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Broad Terms and Conditions

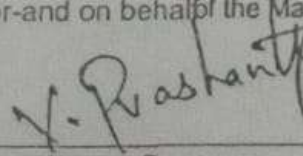

1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed
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3. You will be paid compensation of 1.56L as Annual Remuneration CTC. (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success"fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
- 5 You will be required to join us on or before July 15<sup>th</sup> A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

**At the time of joining you will be required to furnish :**

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate - (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management

  
  
Human Resource

NO 152,3<sup>rd</sup> Floor Fortune Towers,200ft Road Radial Road,Kovilambakkam

Chennai 117





Ref : ARJN VARKEY

CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Broad Terms and Conditions

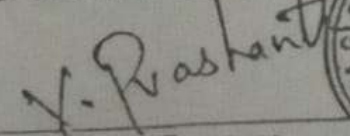
1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of 1.56 L as Annual Remuneration CTC. (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not successfully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
- 5 You will be required to join us on or before July 5<sup>th</sup> - A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

**At the time of joining you will be required to furnish :**

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate - (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management

  
Human Resource



NO 152, 3<sup>rd</sup> Floor Fortune Towers, 200ft Road Radial Road, Kovilambakkam

**JOB OFFER LETTER**

**AJIN JOY**

20-02-2019

Dear Mr. AJIN JOY,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

**Benefits Information if relevant to the position:**

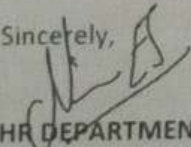
Probation (or Provisional) Period - from 13/05/2019 to 13/11/2019  
Holidays and Leave - as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

  
**HR DEPARTMENT**

Techware Software Solutions Pvt Ltd.



I accept the offer as outlined above.

Name : AJIN JOY

Date: 20-02-2019

Signature:





Ref : AKHIL JOHN

### CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

#### Broad Terms and Conditions

1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of L.56L as Annual Remuneration CTC. (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success"fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
- 5 You will be required to join us on or before July, 15<sup>th</sup> - A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

#### **At the time of joining you will be required to furnish :**

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate - (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For and on behalf of the Management

*V. Prashanth*  
Human Resource



NO 152, 3<sup>rd</sup> Floor Fortune Towers, 200ft Road Radial Road, Kovilambakkam

Chennai 117

**JOB OFFER LETTER**

**ALBERT JOSEPH**

20-02-2019

Dear **Mr. ALBERT JOSEPH**,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

**Benefits Information if relevant to the position:**

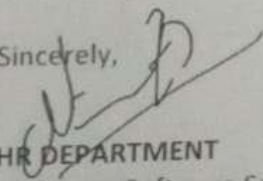
Probation (or Provisional) Period - from 13/05/2019 to 13/11/2019  
Holidays and Leave - as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

  
**HR DEPARTMENT**  
Techware Software Solutions Pvt Ltd.



I accept the offer as outlined above.

Name : ALBERT JOSEPH

Date: 20-02-2019

Signature:



**JOB OFFER LETTER**

**AROCKIA JEYA KUMAR A**

20-02-2019

Dear Mr. AROCKIA JEYA KUMAR A,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

**Benefits Information if relevant to the position:**

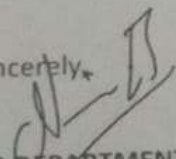
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Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

  
**HR DEPARTMENT**

Techware Software Solutions Pvt Ltd.



I accept the offer as outlined above.

Name : AROCKIA JEYA KUMAR A

Date: 20-02-2019

Signature:



In association with Ageas

IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/- DD in favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appointment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

| NO OF LIVES | FYC + BONUS | VINTAGE | RECRUITMENT |
|-------------|-------------|---------|-------------|
| 8           | 35000       | 6       | 2           |

Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

| Active New Licensed Advisors (NLA) | FYC   |
|------------------------------------|-------|
| 2                                  | 25000 |

Your Appointment with the company is on the following terms and conditions:

1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature:

Achish Samuel  
14/02/19



**JOB OFFER LETTER**

ASHWIN V M

20-02-2019

Dear Mr. ASHWIN V M,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

**Benefits Information if relevant to the position:**

Probation (or Provisional) Period - from 13/05/2019 to 13/11/2019  
Holidays and Leave - as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

HR DEPARTMENT  
Techware Software Solutions Pvt Ltd.



I accept the offer as outlined above.

Name : ASHWIN V M  
Date: 20-02-2019

Signature:

**JOB OFFER LETTER**

**BAKIALAKSHMI K**

20-02-2019

Dear Ms. BAKIALAKSHMI K,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

**Benefits Information if relevant to the position:**

Probation (or Provisional) Period - from 13/05/2019 to 13/11/2019  
Holidays and Leave - as per Company leave policy

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Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

  
**HR DEPARTMENT**

Techware Software Solutions Pvt Ltd.



I accept the offer as outlined above.

Name : BAKIALAKSHMI K

Date: 20-02-2019

Signature:



**JOB OFFER LETTER**

**GAYATHRI A**

20-02-2019

Dear Ms. **GAYATHRI A**,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

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Holidays and Leave - as per Company leave policy

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Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

**HR DEPARTMENT**  
Techware Software Solutions Pvt Ltd.



I accept the offer as outlined above.

Name : **GAYATHRI A**

Date: 20-02-2019

Signature:



To,

Date: 21/02/2019

Name: K. GOUTHAM KRISHNA

Degree: BE / CSE

College Name: CHRISTIAN COLLEGE OF ENGINEERING & TECHNOLOGY

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee- "Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April - 2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

**Internship Job Description:**

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs.1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd.,

HR Manager



**JOB OFFER LETTER**

**KARTHIKAI SELVAN M**

20-02-2019

Dear Mr. KARTHIKAI SELVAN M,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

**Benefits Information if relevant to the position:**

Probation (or Provisional) Period - from 13/05/2019 to 13/11/2019  
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Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

  
**HR DEPARTMENT**

Techware Software Solutions Pvt Ltd.

I accept the offer as outlined above.

Name : KARTHIKAI SELVAN M

Date: 20-02-2019

Signature:



**JOB OFFER LETTER**

**JOSNA MELEETTA RODRIGUES**

20-02-2019

Dear Ms. JOSNA MELEETTA RODRIGUES,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

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**Benefits Information if relevant to the position:**

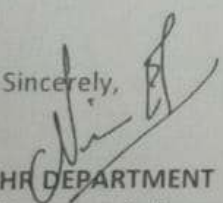
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Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

  
**HR DEPARTMENT**

Techware Software Solutions Pvt Ltd.

I accept the offer as outlined above.

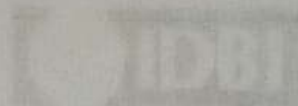
Name : JOSNA MELEETTA RODRIGUES

Date: 20-02-2019

Signature:







In association with Ageas

IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination, for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/- DD in favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appointment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

| NO OF LIVES | FYC + BONUS | VINTAGE | RECRUITMENT |
|-------------|-------------|---------|-------------|
| 8           | 35000       | 6       | 2           |

**Agency Leader MBG NORMS (Goal sheet for every quarter)**

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter.

| Active New Licensed Advisors (NLA) | FYC   |
|------------------------------------|-------|
| 2                                  | 25000 |

**Your Appointment with the company is on the following terms and conditions:**

1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
4. An advisor mandatory to complete bench mark with in vintage time period to get promoted as Agency leader.
5. An Agency leader should meet MBG NORMS in every quarter, if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

**Declaration by Candidate**

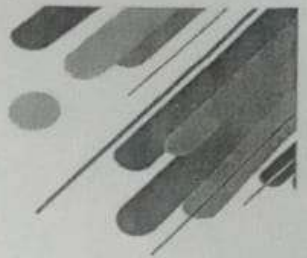
I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature: *Mithun P S*



# TECHVOLT SOFTWARE PVT.LTD

Simple But Marvellous...



To,

Date: 21/02/2019

Name: S. MOHAMED YUNUS

Degree: BE / CSE

College Name: CHRISTIAN COLLEGE OF ENGINEERING & TECHNOLOGY

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee- "Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April-2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

#### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs. 1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd.,

HR Manager

[www.techvoltcoimbatore.com](http://www.techvoltcoimbatore.com) Email : [support@techvoltcoimbatore.com](mailto:support@techvoltcoimbatore.com) Mob : 8428 983 975

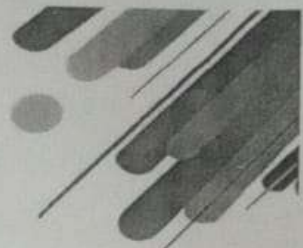
#28, Thacil Centre, 2nd Floor, Above City Union Bank, Raja Ammalai Road, Saibaba Colony, Coimbatore - 641011





# TECHVOLT SOFTWARE PVT.LTD

Simple But Marvellous...



To,

Date: 21/02/2019

Name: S. NANDHINI

Degree: BE / CSE

College Name: CHRISTIAN COLLEGE OF ENGINEERING & TECHNOLOGY

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee- "Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April - 2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

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M/s. Techvolt Software Pvt.Ltd.,

HR Manager

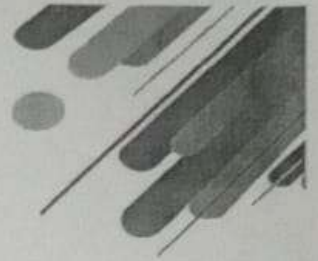
[www.techvoltcoimbatore.com](http://www.techvoltcoimbatore.com) Email : [support@techvoltcoimbatore.com](mailto:support@techvoltcoimbatore.com) Mob : 8428 983 975

#98, Thacil Centre, 2nd Floor, Above City Union Bank, Raja Annamalai Road, Saibaba Colony, Coimbatore - 641011



# TECHVOLT SOFTWARE PVT.LTD

Simple But Marvelous..



To,

Date 21/02/2019

Name: S. PREETHI

Degree: BE / CSE

College Name: CHRISTIAN COLLEGE OF ENGINEERING & TECHNOLOGY

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee- "Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April-2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

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M/s. Techvolt Software Pvt.Ltd.,

HR Manager

www.techvoltcoimbatore.com Email : support@techvoltcoimbatore.com Mob : 8428 983 975

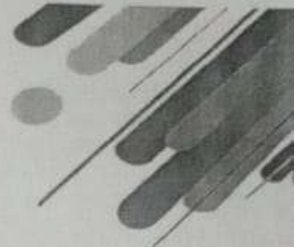
#gs, Thacil Centre, 2nd Floor, Above City Union Bank, Raja Annamalai Road, Saibaba Colony, Coimbatore - 641011





# TECHVOLT SOFTWARE PVT.LTD

Simple But Marvellous..



To,

Date: 21/02/2019

Name: P. RAJA

Degree: B.E / CSE

College Name: CHRISTIAN COLLEGE OF ENGINEERING & TECHNOLOGY

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee- "Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April-2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

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M/s. Techvolt Software Pvt.Ltd.,

HR Manager

[www.techvoltcoimbatore.com](http://www.techvoltcoimbatore.com) Email : [support@techvoltcoimbatore.com](mailto:support@techvoltcoimbatore.com) Mob : 8428 983 975

#98, Thacil Centre, 2nd Floor, Above City Union Bank, Raja Annamalai Road, Saibaba Colony, Coimbatore - 6410

**JOB OFFER LETTER**

**RAMYA P**

20-02-2019

Dear Ms. RAMYA P,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

**Benefits Information if relevant to the position:**

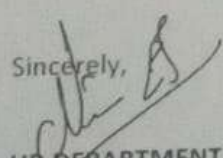
Probation (or Provisional) Period - from 13/05/2019 to 13/11/2019  
Holidays and Leave - as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

  
**HR DEPARTMENT**  
Techware Software Solutions Pvt Ltd.



I accept the offer as outlined above.

Name : RAMYA P

Date: 20-02-2019

Signature:



**JOB OFFER LETTER**

**SABEENA BEGUM M**

20-02-2019

Dear Ms. SABEENA BEGUM M,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

**Benefits Information if relevant to the position:**

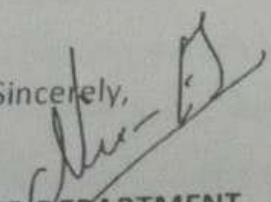
Probation (or Provisional) Period - from 13/05/2019 to 13/11/2019  
Holidays and Leave - as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

  
**HR DEPARTMENT**

Techware Software Solutions Pvt Ltd.

I accept the offer as outlined above.

Name : SABEENA BEGUM M

Date: 20-02-2019

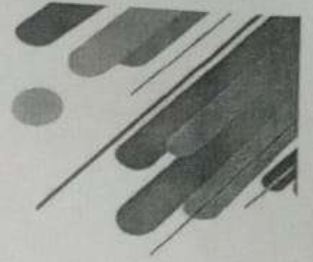


Signature:



# TECHVOLT SOFTWARE PVT.LTD

Simple But Marvellous...



To,

Name: M. SANGEETHA

Date: 21/02/2019

Degree: BE/CSE

College Name: CHRISTIAN COLLEGE OF ENGINEERING & TECHNOLOGY

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee- "Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April-2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs.1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd.,

HR Manager



**JOB OFFER LETTER**

**SAMSON JOHN**

20-02-2019

Dear Mr. **SAMSON JOHN**,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

**Benefits Information if relevant to the position:**

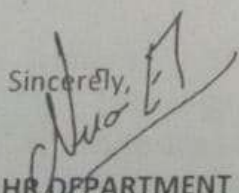
Probation (or Provisional) Period - from 13/05/2019 to 13/11/2019  
Holidays and Leave - as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

  
**HR DEPARTMENT**

Techware Software Solutions Pvt Ltd.



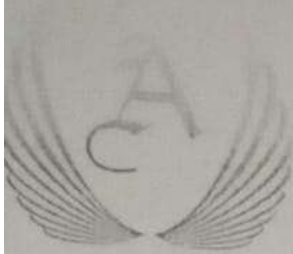
I accept the offer as outlined above.

Name : **SAMSON JOHN**

Date: 20-02-2019

Signature:





Ref : SURAJ MANUVEL

### CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

#### Broad Terms and Conditions

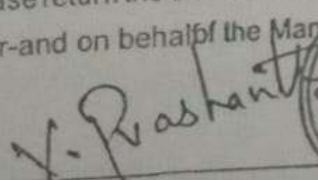
1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of 1.56L as Annual Remuneration CTC. (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success"fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
- 5 You will be required to join us on or before July 15<sup>th</sup> A detailed Letter of Appointment shall be issued to you upon your successful co p e ion of Training.

**At the time of joining you will be required to furnish :**

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate - (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Manager

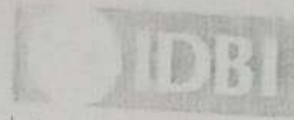
  
Human Resource



NO 152,3<sup>rd</sup> Floor Fortune Towers,200ft Road Radial Road,Kovilambakkam

Chennai 117





In association with Ageas  
IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/- DD in favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appointment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

| NO OF LIVES | FYC + BONUS | VINTAGE | RECRUITMENT |
|-------------|-------------|---------|-------------|
| 8           | 35000       | 6       | 2           |

Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

| Active New Licensed Advisors (NLA) | FYC   |
|------------------------------------|-------|
| 2                                  | 25000 |

Your Appointment with the company is on the following terms and conditions:

1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
4. An advisor mandatory to complete bench mark with in vintage time period to get promoted as Agency leader.
5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature: SONIA BENJY



IN ASSOCIATION WITH AGERS  
IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-DD in favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an Insurance advisor you will receive original ID card, Appointment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

| NO OF LIVES | FYC + BONUS | VINTAGE | RECRUITMENT |
|-------------|-------------|---------|-------------|
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Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

| Active New Licensed Advisors (NLA) | FYC   |
|------------------------------------|-------|
| 2                                  | 25000 |

Your Appointment with the company is on the following terms and conditions:

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2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature: THANISH SIVAKUMAR S



To, Thiruvasaki K. (B.E. CSE)  
Christian College of Engineering and Technology

Date: 21-9-2019

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Web Development" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Saibaba Colony, Coimbatore.

Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

Mys. Techvolt Software Pvt.Ltd.

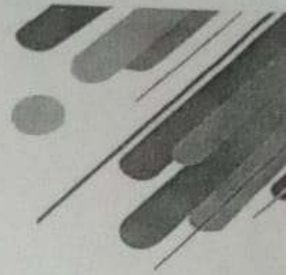
HR Manager





# TECHVOLT SOFTWARE PVT.LTD

Simple But Marvelous..



To,

Name: A. VEERAMANI

Date: 21/02/2019

Degree: BE / CSE

College Name: CHRISTIAN COLLEGE OF ENGINEERING & TECHNOLOGY

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee- "Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April-2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

#### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs.1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd.,

HR Manager

www.techvoltcoimbatore.com Email : support@techvoltcoimbatore.com Mob : 8428 983 975

#28, Thacil Centre, 2nd Floor, Above City Union Bank, Raja Annamalai Road, Saibaba Colony, Coimbatore - 641011



**JOB OFFER LETTER**

**KALIMA FARSANA P V**

20-02-2019

Dear **Ms. KALIMA FARSANA P V**,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

**Benefits Information if relevant to the position:**

Probation (or Provisional) Period - from 13/05/2019 to 13/11/2019  
Holidays and Leave - as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

  
**HR DEPARTMENT**

Techware Software Solutions Pvt Ltd.



I accept the offer as outlined above.

Name : KALIMA FARSANA P V

Date: 20-02-2019

Signature:

To, Ms. Rajani S (B.E. CSE)

Date: 21.2.2019

Christian College of Engineering and Technology

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Web Development" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Salbaba Colony, Coimbatore.

Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd,

HR Manager







Ref J. CONSTAN ANIE SYLVIA

CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Broad Terms and Conditions

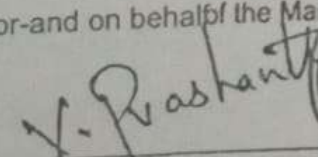
1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of 1.56L as Annual Remuneration CTC. (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success\*fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
- 5 You will be required to join us on or before July 15<sup>th</sup> A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

**At the time of joining you will be required to furnish :**

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate - (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

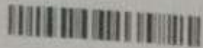
For-and on behalf of the Management

  
Human Resource



NO 152, 3<sup>rd</sup> Floor Fortune Towers, 200ft Road Radial Road, Kovilambakkam

Chennai 117



HRD/3T/19-20/12957796

Mr. Nived Krishnan E Balakrishnan P  
Candidate ID: 12957796  
Narikkuni,  
Sreelakshmi(H)  
Calicut - 673585  
Kerala  
India  
Ph: (91) 98460 26211

November 5, 2019

Dear Nived,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100 India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



HRD/3T/19-20/12957796

November 5, 2019

Mr. Nived Krishnan E Balakrishnan P  
Candidate ID: 12957796  
Narikkuni,  
Sreelakshmi(H)  
Calicut - 673585  
Kerala  
India  
Ph: (91) 98460 26211

Dear Nived,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

### Joining

Your scheduled date of employment with us will be **December 30, 2019**.

### Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

### Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

### Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and our allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

### Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

### Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

### Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.



## Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program **2018 -2019**. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: \_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_  
Sign your name

\_\_\_\_\_  
Print your name

\_\_\_\_\_  
Location

**INFOSYS LIMITED**  
CIN: L85110KA1981PLCD13115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T: 91 80 2852 0261  
F: 91 80 2852 0362

askus@infosys.com  
www.infosys.com



**ANNEXURE - I**  
**(Compensation during the Training Period)**

**COMPENSATION DETAILS**  
(All figures in INR per month)

|   |                                     |
|---|-------------------------------------|
| NAME  | Mr. Nived Krishnan E Balakrishnan P |
| ROLE  | Systems Engineer                    |
| ROLE DESIGNATION  | Systems Engineer Trainee            |
| <b>1. MONTHLY COMPONENTS</b>  |                                     |
| BASIC SALARY  |                                     |
| BASKET OF ALLOWANCES  | 15,000                              |
| BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)  | 4,478                               |
| MONTHLY GROSS SALARY  | 2,850                               |
|   | 22,328                              |
| <b>2. ANNUAL COMPONENT</b>  |                                     |
| BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the amount (95%) paid out on a monthly basis) | 150                                 |
| <b>3. RETIRAL BENEFITS</b>  |                                     |
| PROVIDENT FUND - 12% of Basic Salary  | 1,800                               |
| GRATUITY - 4.81% of Basic Salary  | 722                                 |
| FIXED GROSS SALARY (1+2+3)  | 25,000                              |
| TOTAL GROSS SALARY  | 25,000                              |

**OTHER BENEFITS**

| Scheme   | Eligible Amount in INR.      | Interest | Monthly Instalments | Margin Money<br>(To be borne by the employee) |
|--|------------------------------|----------|---------------------|---|
| <b>SALARY LOAN</b><br>subject to submission of<br>Trainee Agreement) | 12,000<br>(Without Security) | Nil      | 12                  | Nil   |

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

Gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

leave  
You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.  
An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

#### Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

#### Compensation and Benefits

##### Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

##### Training Performance-linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

##### Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2019 - 20 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

##### Basket of Allowances (BOA)

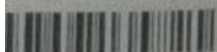
The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company intranet, based on your preferences and income tax plans



**ANNEXURE- II**  
**(Compensation post Unit allocation)**

| COMPENSATION DETAILS<br>(All figures in INR, per month)  |                                     |                                |                                |   |
|--|-------------------------------------|--------------------------------|--------------------------------|---|
| NAME   |                                     |                                |                                |   |
| ROLE   | Mr. Nived Krishnan E Balakrishnan P |                                |                                |   |
| ROLE DESIGNATION   | Systems Engineer                    |                                |                                |   |
|  | Systems Engineer Trainee            |                                |                                |   |
| <b>1. MONTHLY COMPONENTS</b>   |                                     |                                |                                |   |
| BASIC SALARY   |                                     |                                |                                |   |
| BASKET OF ALLOWANCES   | 15,000                              |                                |                                |   |
| BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)   | 4,478                               |                                |                                |   |
| MONTHLY GROSS SALARY   | 2,850                               |                                |                                |   |
|  | <b>22,328</b>                       |                                |                                |   |
| <b>2. ANNUAL COMPONENT</b>   |                                     |                                |                                |   |
| BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)   | 150                                 |                                |                                |   |
| <b>3. RETIRAL BENEFITS</b>   |                                     |                                |                                |   |
| PROVIDENT FUND - 12% of Basic Salary   | 1,800                               |                                |                                |   |
| GRATUITY - 4.81% of Basic Salary   | 722                                 |                                |                                |   |
| FIXED GROSS SALARY (FGS) (1+2+3)   | <b>25,000</b>                       |                                |                                |   |
| <b>4. INCENTIVE COMPONENTS</b>   |                                     |                                |                                |   |
|  | At an indicative Payout of 5%       | At an indicative Payout of 10% | At an indicative Payout of 20% |   |
| TRAINING PERFORMANCE LINKED INCENTIVE (TPI)  | 1,250                               | 2,500                          | 5,000                          |   |
| TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)   |                                     |                                | 26,250                         |   |
| TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)  |                                     |                                | 27,500                         |   |
| TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)  |                                     |                                | 30,000                         |   |
| <b>OTHER BENEFITS</b>  |                                     |                                |                                |   |
| Scheme   | Eligible Amount in INR              | Interest                       | Monthly Instalments            | Margin Money<br>(To be borne by the employee) |
| <b>SALARY LOAN</b><br>subject to submission of<br>Trainee Agreement)   | 12,000<br>(Without Security)        | Nil                            | 12                             | Nil   |
| The above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time. |                                     |                                |                                |   |
| The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.  |                                     |                                |                                |   |





Ref : **AALA SUBRAMI**

CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Broad Terms and Conditions

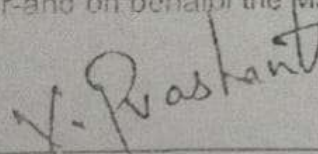
1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of ~~L.56-L~~ as Annual Remuneration CTC. (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success"fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
- 5 You will be required to join us on or before **July 15<sup>th</sup>** - A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

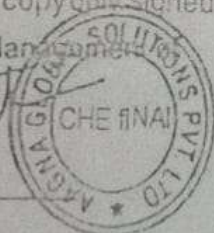
At the time of joining you will be required to furnish :

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate - (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For and on behalf of the Management

  
Human Resource



NO 152, 3<sup>rd</sup> Floor Fortune Towers, 200ft Road Radial Road, Kovilambakkam

Chennai 117





Ref : AJITH KUMAR. M

CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt. Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

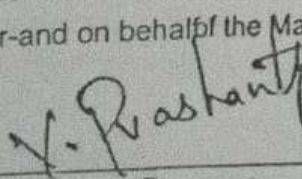
Broad Terms and Conditions

1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of ~~1.56L~~ as Annual Remuneration CTC. (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success"fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
- 5 You will be required to join us on or before <sup>July 15<sup>th</sup></sup> A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

**At the time of joining you will be required to furnish :**

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate - (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management  
  
Human Resource



NO 152, 3<sup>rd</sup> Floor Fortune Towers, 200ft Road Radial Road, Kovilambakkam

Chennai 117





In association with Ageas  
IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appointment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

| NO OF LIVES | FYC + BONUS | VINTAGE | RECRUITMENT |
|-------------|-------------|---------|-------------|
| 8           | 35000       | 6       | 2           |

**Agency Leader MBG NORMS (Goal sheet for every quarter)**

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

| Active New Licensed Advisors (NLA) | FYC   |
|------------------------------------|-------|
| 2                                  | 25000 |

Your Appointment with the company is on the following terms and conditions:

1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

**Declaration by Candidate**

I acknowledge receipt of this letter, I agree to the terms and conditions & accept the same

Name & signature: Pratik M. Patil

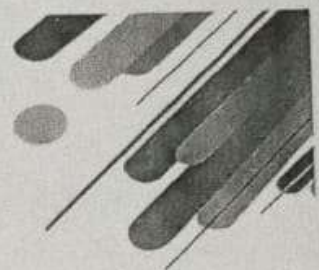
Pratik M. Patil





# TECHVOLT SOFTWARE PVT.LTD

Simple But Marvellous...



To,

Date: 21/02/2019

Name: V. BACKLIYALAKSHMI

Degree: BE / ECE

College Name: CHRISTIAN COLLEGE OF ENGINEERING & TECHNOLOGY

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee- "Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from Apr 1-2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

#### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs. 1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd.,

HR Manager

www.techvoltcoimbatore.com Email : support@techvoltcoimbatore.com Mob : 8428 983 975

#88, Thacil Centre, 2nd Floor, Above City Union Bank, Raja Ammalai Road, Saibaba Colony, Coimbatore - 641011



**JOB OFFER LETTER**

**DIVYA B**

20-02-2019

Dear **Ms. DIVYA B**,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

**Benefits Information if relevant to the position:**

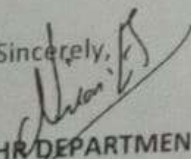
Probation (or Provisional) Period - from 13/05/2019 to 13/11/2019  
Holidays and Leave - as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

  
**HR DEPARTMENT**  
Techware Software Solutions Pvt Ltd.



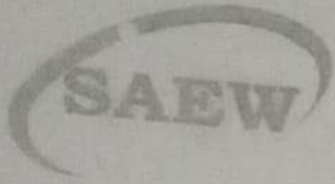
I accept the offer as outlined above.

Name : DIVYA B  
Date: 20-02-2019

Signature:







# SHREE ABIRAMI ENGINEERING WORKS


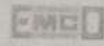


Office : Plot No. 56, Arunachalam Main Road,  
Ambal Nagar, Porur, Chennai - 600 116.

Phone : 044-24825906 / 24827256 / 2482 7709. Telefax : 044-2482 7372  
www.abiramiengg.com e-mail : saev92@gmail.com

ISO 9001 : 2015

JAS ANZ Accreditation No : 1044300100C

Repairing & Overhauling of Power Transformers and Hydro Generators / Electrical Super A grade Contractors  
Manufacturers up to 400kv Power Transformers/Power Transformers on Rental/NABL accredited Transformer Oil Testing Lab/  
Impulse test upto 2400 KV

Authorized service representatives for Schneider     Transformers

SAEW/HR/OFFER/G-82/2018-19

20.02.2019

To  
MS. GAYATHRI DEVI CHANDRAN  
DINDIGUL

## Recruitment of Graduate Engineer Trainee

Dear GAYATHRI DEVI CHANDRAN,

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as Engineer Trainee on a consolidated salary of Rs.12,000/- (Rupees Twelve thousand only) per month for a period of one year. The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month & if you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance.

Thanking you,

Yours faithfully,

for SHREE ABIRAMI ENGINEERING WORKS.



Accepted:

C. Gayathri Devi



# TECHVOLT SOFTWARE PVT.LTD

Simple But Marvelous..



To,

Date: 21 / 02 / 2019

Name: S. KOWSALYA

Degree: B.E / ECE

College Name: CHRISTIAN COLLEGE OF ENGINEERING & TECHNOLOGY

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee- "Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April - 2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

#### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs. 1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd.,

HR Manager

www.techvoltcoimbatore.com Email : support@techvoltcoimbatore.com Mob : 8428 983 975

#28, Thacil Centre, 2nd Floor, Above City Union Bank, Raja Annamalai Road, Saibaba Colony, Coimbatore - 641011



**JOB OFFER LETTER**

**LIJU L**

20-02-2019

Dear **Mr. LIJU L**,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

**Benefits Information if relevant to the position:**

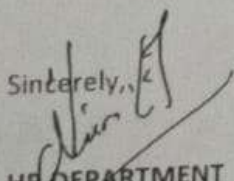
Probation (or Provisional) Period - from 13/05/2019 to 13/11/2019  
Holidays and Leave - as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

  
**HR DEPARTMENT**  
Techware Software Solutions Pvt Ltd.

I accept the offer as outlined above.

Name : LIJU L  
Date: 20-02-2019

Signature:





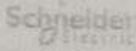




# SHREE ABIRAMI ENGINEERING WORKS

Office : Plot No. 56, Arunachalam Main Road,  
Ambal Nagar, Porur, Chennai - 600 116.

Phone : 044-24825906 / 24827256 / 2482 7769 Telefax : 044-2482 7572  
www.abiramiengg.com e-mail : saew92@gmail.com

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SAEW/HR/OFFER/G-81/2018-19

20.02.2019

To  
MS. MAHALAKSHMI M  
DINDIGUL

## Recruitment of Graduate Engineer Trainee

Dear MAHALAKSHMI M,

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as Engineer Trainee on a consolidated salary of Rs.12,000/- (Rupees Twelve thousand only) per month for a period of one year. The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month & if you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance.

Thanking you,

Yours faithfully,

for SHREE ABIRAMI ENGINEERING WORKS.

*B.V. [Signature]*



Accepted:

*[Signature]*





In association with Ageas  
IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/- DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appointment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

| NO OF LIVES | FYC + BONUS | VINTAGE | RECRUITMENT |
|-------------|-------------|---------|-------------|
| 8           | 35000       | 6       | 2           |

**Agency Leader MBG NORMS (Goal sheet for every quarter)**

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

| Active New Licensed Advisors (NLA) | FYC   |
|------------------------------------|-------|
| 2                                  | 25000 |

Your Appointment with the company is on the following terms and conditions:

1. This offer will stand withdrawn, if you fail to submit required documents and report to our office
2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature: MINJU MONICA THOMAS

Minju Monica Thomas



In association with Ageas  
IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

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Declaration by Candidate

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Name & signature: MINJU MONICA THOMAS

Minju Monica Thomas



**Congratulations!**

Welcome To The Family Of Eureka Forbes !!

Dear Mr. Muthu Mani.C.

This has reference to the interview you had with us on 6.02.2019.  
We are please to welcome you to the EF family and offer you the position of  
Trainee Engineer with a Salary 12000/M.

The following documents are essential process your appointment with us,  
requesting you to carry the same on the date of joining.

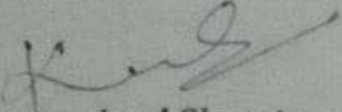
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2. PAN Card Copy.
3. Aadhar Card.
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5. 03 stamp size colour photographs ( with neck-tie ).
6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact,  
Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your  
career aspirations!

Yours faithfully,

**For Eureka Forbes Limited**

  
**Authorised Signatory**



In association with Ageas

IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

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Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature: *Rajapardi*








ISO 9001 : 2015  
JAE - ANZ Accreditation No : M4438516C

# SHREE ABIRAMI ENGINEERING WORKS

Office : Plot No. 56, Arunachalam Main Road,  
Ambal Nagar, Porur, Chennai - 600 116.

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www.abiramiengg.com e-mail : saew92@gmail.com

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Authorized service representatives for Schneider    ABB Transformers

SAEW/HR/OFFER/G-83/2018-19

20.02.2019

To  
MS. RAMAMANI S  
DINDIGUL

## Recruitment of Graduate Engineer Trainee

Dear RAMAMANI S,

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as Engineer Trainee on a consolidated salary of **Rs.12,000/-** (Rupees Twelve thousand only) per month for a period of one year. The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month & if you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance.

Thanking you,

Yours faithfully,

for SHREE ABIRAMI ENGINEERING WORKS.

*B.V. Mung*



Accepted:

*S. Ramamani*  
22/2/19  
*S. Ramamani*

**Congratulations!**

Welcome To The Family Of Eureka Forbes !!

Dear Mr. Sivasankar.J

This has reference to the interview you had with us on 6.02.2019.  
We are please to welcome you to the EF family and offer you the position of  
Trainee Engineer with a Salary 12000/M.

The following documents are essential process your appointment with us,  
requesting you to carry the same on the date of joining.

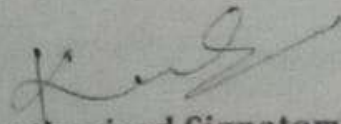
1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
2. PAN Card Copy.
3. Aadhar Card.
4. Bank Pass Book or Cheque Leaf.
5. 03 stamp size colour photographs ( with neck-tie ).
6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact,  
**Mr. KARTHIK SEKARAN. Mobile: 7708393443**

We look forward to a mutually beneficial association and supporting you in your  
career aspirations!

Yours faithfully,

**For Eureka Forbes Limited**

  
**Authorised Signatory**



**JOB OFFER LETTER**

**SONISH THOMAS**

20-02-2019

Dear Mr. SONISH THOMAS,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

**Benefits Information if relevant to the position:**

Probation (or Provisional) Period - from 13/05/2019 to 13/11/2019  
Holidays and Leave - as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

**HR DEPARTMENT**  
Techware Software Solutions Pvt Ltd.



I accept the offer as outlined above.

Name : SONISH THOMAS  
Date: 20-02-2019

Signature:



**Congratulations!**

Welcome To The Family Of Eureka Forbes !!

Dear Mr. Sundar pandian R

This has reference to the interview you had with us on 6.02.2019.  
We are please to welcome you to the EF family and offer you the position of  
Trainee Engineer with a Salary 12000/M.

The following documents are essential process your appoinment with us,  
requesting you to carry the same on the date of joining.

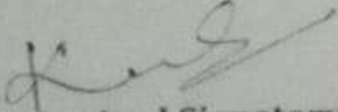
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In case of any queries or clarifications, please do not hesitate to contact,  
Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your  
career aspirations!

Yours faithfully,

**For Eureka Forbes Limited**

  
**Authorised Signatory**



**Congratulations!**

Welcome To The Family Of Eureka Forbes !!

Dear Mr. Sujith S

This has reference to the interview you had with us on 6.02.2019.  
We are please to welcome you to the EF family and offer you the position of  
Trainee Engineer with a Salary 12000/M.

The following documents are essential process your appointment with us,  
requesting you to carry the same on the date of joining.

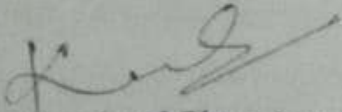
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In case of any queries or clarifications, please do not hesitate to contact,  
Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your  
career aspirations!

Yours faithfully,

**For Eureka Forbes Limited**

  
**Authorised Signatory**

Ref : SURYA PRALASH

CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Broad Terms and Conditions

1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of 1.56L as Annual Remuneration CTC. (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success"fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
- 5 You will be required to join us on or before July 6<sup>th</sup> - A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

**At the time of joining you will be required to furnish :**

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate - (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For and on behalf of the Manager

*V. Prashanth*  
Human Resource



NO 152, 3<sup>rd</sup> Floor Fortune Towers, 200ft Road Radial Road, Kovilambakkam

Chennai 117



Ref : VJ374.M

CONDITIONAL OFFER LETTER

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4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
5. You will be required to join us on or before July 15<sup>th</sup>. A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

At the time of joining you will be required to furnish

- a) This original Conditional Offer Letter issued to you
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- c) Copies of all Educational Qualifications and applicable certifications.
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Please return the enclosed copy duly signed as a token of your acceptance of the letter

For and on behalf of the Manager

V. Prashanth  
Human Resource



NO 152, 3<sup>rd</sup> Floor Fortune Towers, 200ft Road Radial Road, Kovilambakkam

Chennai 117



In association with Ageas  
IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

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A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

| NO OF LIVES | FYC + BONUS | VINTAGE | RECRUITMENT |
|-------------|-------------|---------|-------------|
| 8           | 35000       | 6       | 2           |

**Agency Leader MBG NORMS (Goal sheet for every quarter)**

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| Active New Licensed Advisors (NLA) | FYC   |
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Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same.

Name & signature: C. CHARLES MARY

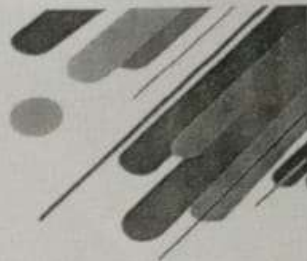
Cichu





# TECHVOLT SOFTWARE PVT.LTD

Simple But Marvellous...



To,

Date: 21/02/2019

Name: R. PRAKASH

Degree: B.E / ECE

College Name: CHRISTIAN COLLEGE OF ENGINEERING & TECHNOLOGY

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee- "Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April-2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

#### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs.1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd.,

HR Manager

[www.techvoltcoimbatore.com](http://www.techvoltcoimbatore.com) Email : [support@techvoltcoimbatore.com](mailto:support@techvoltcoimbatore.com) Mob : 8428 983 975

#28, Thacil Centre, 2nd Floor, Above City Union Bank, Raja Annamalai Road, Saibaba Colony, Coimbatore - 611011



# TECHVOLT SOFTWARE PVT.LTD

Simple But Marvelous...



To,

Name: SARATH CHANDRAN

Date: 21/02/2019

Degree: B.E / ECE

College Name: CHRISTIAN COLLEGE OF ENGINEERING & TECHNOLOGY

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee- "Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April 2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

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M/s. Techvolt Software Pvt.Ltd.,

HR Manager

www.techvoltcoimbatore.com Email : support@techvoltcoimbatore.com Mob : 8428 983 975

#28, Thacil Centre, 2nd Floor, Above City Union Bank, Raja Annamalai Road, Saibaba Colony, Coimbatore - 641011



Rel: AFRAS AHAMED.L.M

CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

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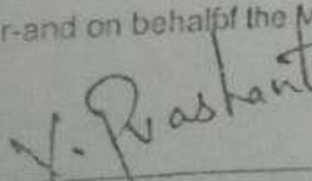
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For and on behalf of the Managing Director

  
Human Resource



NO 152, 3<sup>rd</sup> Floor Fortune Towers, 200ft Road Radial Road, Kovilambakkam

**Congratulations!**

Welcome To The Family Of Eureka Forbes !!

Dear Mr. Amaljith.S

This has reference to the interview you had with us on 6.02.2019.  
We are please to welcome you to the EF family and offer you the position of  
Trainee Engineer with a Salary 12000/M.

The following documents are essential process your appointment with us,  
requesting you to carry the same on the date of joining.

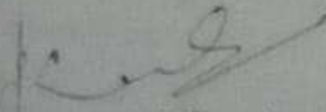
1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
2. PAN Card Copy.
3. Aadhar Card.
4. Bank Pass Book or Cheque Leaf.
5. 03 stamp size colour photographs ( with neck-tie ).
6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact,  
M . KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your  
career aspirations!

Yours faithfully,

**For Eureka Forbes Limited**

  
Authorised Signatory





In association with Ageas  
IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/- DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appointment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

| NO OF LIVES | FYC + BONUS | VINTAGE | RECRUITMENT |
|-------------|-------------|---------|-------------|
| 8           | 35000       | 6       | 2           |

#### Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

| Active New Licensed Advisors (NLA) | FYC   |
|------------------------------------|-------|
| 2                                  | 25000 |

Your Appointment with the company is on the following terms and conditions:

1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime
3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature: *Amal Sathesh*

**Congratulations!**

Welcome To The Family Of Eureka Forbes !!

Dear Mr. Arjun Anil

This has reference to the interview you had with us on 6.02.2019.  
We are please to welcome you to the EF family and offer you the position of  
Trainee Engineer with a Salary 12000/M.

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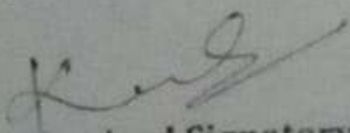
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Yours faithfully,

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Authorised Signatory





In association with Ageas  
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Dear CANDIDATE,

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**Agency Leader MBG NORMS (Goal sheet for every quarter)**

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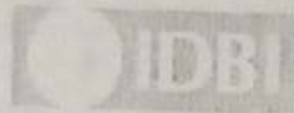
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**Declaration by Candidate**

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Name & signature: *Febin Robin Thomas*

*[Signature]*



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IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

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Declaration by Candidate

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Name & signature: Dr. K. S. Hajji





In association with Ageas

IDBI Federal Life Insurance Co Ltd

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**Declaration by Candidate**

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature: NIBRAN

Y. N. S.

To, Mankumaa M (B.Tech-IT)  
Christian College of Engineering and Technology

Date 21-2-2019

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Web Development" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Salbaba Colony, Coimbatore.

**Internship Job Description:**

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd,

HR Manager





To, Muthiyan K. (B.Tech-IT)

Date: 21-2-2019

Christian College of Engineering & Technology,

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Skills Development" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Saibaba Colony, Coimbatore.

**Internship Job Description:**

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

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HR Manager

