



CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai.)

Report of the Minutes of the Meetings of the Anti-Ragging Committee

For the Academic Year (2018-2023)

Introduction:

The Anti-Ragging Committee at Christian College of Engineering & Technology (CCET) aims to prevent any form of ragging within the college premises or outside, adhering to UGC and AICTE regulations and guidelines from Anna University, and promoting zero-tolerance behavior towards any form of ragging.

The records for the last five assessment years have been verified, and this report is specifically prepared to address the query raised in the DVV - "Please provide report of Minutes of the meetings of grievance from the concerned committee is essential."

Objective:

The Anti-Ragging Committee at CCET aims to prevent any form of ragging within the college premises or outside, adhering to UGC and AICTE regulations and guidelines from Anna University, and promoting zero-tolerance behavior towards any form of ragging.

Composition:

The committee consists of faculty members, non-teaching staff, and student representatives. The composition is refreshed annually to ensure active participation and fresh perspectives.


Summary of Meetings (2018-2023):

Academic Year 2018-19:

- **Date:** 28-09-2018
- **Key Actions:**
 - Orientation sessions for new students and sensitization programs for seniors.
 - Implementation of Anti-Ragging Helpline and display of posters.
 - No complaints received.
 - Decision to organize additional awareness programs and maintain thorough records.

Academic Year 2019-20:

- **Date:** 28-07-2019
- **Key Actions:**
 - Continued orientation and sensitization sessions.
 - No complaints received.
 - Emphasis on awareness and record maintenance.


PRINCIPAL
Christian College of Engg. & Tech.,
Oddanchatram - 624 619
Dindigul District

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | **E-mail:** principaloffice@christianengineering.in

Mobile: +91 - 9524124125



CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai.)

- Surprise inspections conducted to ensure compliance.

Academic Year 2020-21:

- **Date:** 15-03-2021
- **Key Actions:**
 - Briefing on measures to prevent ragging.
 - No complaints received.
 - Additional awareness programs decided.
 - Regular maintenance of complaint records and surprise inspections.

Academic Year 2021-22:

- **Date:** 24-01-2022
- **Key Actions:**
 - Briefing on anti-ragging measures.
 - No complaints received.
 - Decision to involve parents and teachers in awareness programs.
 - Maintenance of complaint records and surprise inspections emphasized.


Academic Year 2022-23:

- **Date:** 23-01-2023
- **Key Actions:**
 - Continued orientation and sensitization programs.
 - No complaints received.
 - Additional awareness initiatives planned.
 - Focus on maintaining records and conducting inspections.

Key Resolutions and Actions:

1. Strict Implementation:

- Ensuring the college's anti-ragging policy is strictly followed in compliance with UGC regulations and promoting zero-tolerance behavior towards ragging.


PRINCIPAL
Christian College of Engg. & Tech..
Oddanchatram - 624 619
Dindigul District

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail: principaloffice@christianengineering.in

Mobile: +91 - 9524124125



CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai.)

2. Awareness Programs:

- Organizing workshops and campaigns to educate students about the harmful effects of ragging and the institution's zero-tolerance behavior.

3. Record Maintenance:

- Keeping a dedicated register for complaints and actions taken.

4. Surprise Inspections:

- Conducting unexpected inspections in hostels and college premises to detect and prevent ragging.

5. Collaboration:


- Partnering with local police, NGOs, and media to create a safe environment discouraging ragging.

Conclusion:

This report serves to demonstrate the institution's commitment to maintaining zero-tolerance behavior towards ragging and ensuring a supportive educational environment. The records for the last five assessment years have been verified, and this report is specifically prepared to address the query raised in the DVV- "Please provide report of Minutes of the meetings of grievance from the concerned committee is essential." The Anti-Ragging Committee at CCET has successfully implemented several measures to prevent ragging, evidenced by the absence of complaints over the past five years. Continuous efforts in awareness, record-keeping, and inspections have contributed to a safe and respectful environment for students.

Authorized Signatory:

Principal, CCET



PRINCIPAL
Christian College of Engg.& Tech..
Oddanchatram - 624 619
Dindigul District

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail: principaloffice@christianengineering.in

Mobile: +91 - 9524124125



CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai.)

Report of the Minutes of the Meetings of the Anti-Sexual Harassment Committee For the Academic Years (2018-2023)

Introduction:

The Anti-Sexual Harassment Committee at Christian College of Engineering & Technology (CCET) is dedicated to providing a safe and harassment-free environment for all students, staff, and faculty members. This committee operates under the guidelines of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and the directives issued by the University Grants Commission (UGC), AICTE, and Anna University. This report is prepared after a thorough review of the records for the last five assessment years to address the query raised in the DVV: "Please provide report of Minutes of the meetings of grievance from the concerned committee is essential."

Objective:

The objective of the Anti-Sexual Harassment Committee is to handle complaints of sexual harassment impartially and transparently, ensuring strict compliance with the relevant legal provisions and promoting zero-tolerance behavior towards any form of harassment.

Summary of Meetings (2018-2023):

Academic Year 2018-19:


- **Date:** 03-09-2018
- **Key Actions:**
 - No grievances received.
 - Organized a sensitization program on sexual harassment awareness.

Academic Year 2019-20:

- **Date:** 12-08-2019
- **Key Actions:**
 - No grievances received.
 - Conducted awareness programs on the rights and protections under the Sexual Harassment Act.

Academic Year 2020-21:

- **Date:** 25-01-2021
- **Key Actions:**
 - No grievances received.


PRINCIPAL
Christian College of Engg. & Tech.,
Oddanchatram - 624 619
Dindigul District

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail: principaloffice@christianengineering.in

Mobile: +91 - 9524124125



CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai.)

- Decided to hold additional sensitization sessions for students and staff.

Academic Year 2021-22:


- **Date:** 11-10-2021
- **Key Actions:**
 - No grievances received.
 - Planned more comprehensive awareness campaigns and workshops.

Academic Year 2022-23:

- **Date:** 30-08-2022
- **Key Actions:**
 - No grievances received.
 - Emphasized on maintaining strict confidentiality in handling complaints and organizing further awareness programs.

Key Resolutions and Actions:

- 1. Strict Implementation:**
 - Ensure strict adherence to anti-harassment policies, promoting zero-tolerance behavior towards harassment.
- 2. Awareness Programs:**
 - Conduct workshops and campaigns to educate students and staff about the rights under the Sexual Harassment Act and the importance of preventing harassment.
- 3. Record Maintenance:**
 - Maintain a dedicated register for grievances and actions taken, ensuring confidentiality.
- 4. Surprise Inspections:**
 - Conduct unexpected inspections in hostels and other college premises to ensure a safe environment.
- 5. Collaboration:**
 - Partner with local authorities and organizations to create a safe environment and effectively address harassment complaints.


PRINCIPAL
Christian College of Engg.& Tech.,
Oddanchatram - 624 619
Dindigul District

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail: principaloffice@christianengineering.in

Mobile: +91 - 9524124125



CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai.)

Conclusion:

This report demonstrates CCET's commitment to maintaining zero-tolerance behavior towards sexual harassment and ensuring a supportive educational environment. The absence of grievances over the past five years reflects the committee's effective implementation of preventive measures and continuous efforts in awareness, record-keeping, and inspections. This report is prepared after a thorough review of the records for the last five assessment years to address the query raised in the DVV: "Please provide report of Minutes of the meetings of grievance from the concerned committee is essential." The committee remains dedicated to upholding the rights and dignity of all members of the CCET community.

Authorized Signatory:

Principal, CCET



PRINCIPAL
Christian College of Engg. & Tech.,
Oddanchatram - 624 619
Dindigul District

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail: principaloffice@christianengineering.in

Mobile: +91 - 9524124125



CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai.)

Report of the Minutes of the Meetings of the Anti SC/ST Harassment Committee For the Academic year (2018-2023)

Introduction

The Anti-SC/ST Harassment Committee at Christian College of Engineering & Technology (CCET) is dedicated to safeguarding the rights and interests of SC/ST students, ensuring that any grievances they encounter are swiftly and efficiently addressed. The committee operates in strict adherence to UGC, AICTE, and Anna University guidelines, promoting zero-tolerance behavior towards any form of harassment or discrimination. This report has been prepared after a thorough review of the records for the last five assessment years to address the query raised in the DVV: "Please provide report of Minutes of the meetings of grievance from the concerned committee is essential."

Objective

The committee aims to provide a platform for SC/ST students to express concerns about academic and non-academic issues, address complaints of discrimination and harassment, and protect the rights and interests of SC/ST students while ensuring fair access to educational opportunities and resources.

Summary of Meetings (2018-2023)

Academic Year 2018-19:


- **Date:** 07-09-2018
- **Key Actions:**
 - No grievances received.
 - Decision to organize a sensitization program for all college members.

Academic Year 2019-20:

- **Date:** 02-10-2019
- **Key Actions:**
 - No grievances received.
 - Decision to conduct awareness programs regarding SC/ST rights and prevention of discrimination and harassment.

Academic Year 2020-21:

- **Date:** 10-02-2021
- **Key Actions:**
 - No grievances received.


PRINCIPAL
Christian College of Engg. & Tech..
Oddanchatram - 624 619
Dindigul District

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail: principaloffice@christianengineering.in

Mobile: +91 - 9524124125



CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai.)

- Emphasis on awareness among students and staff, and a decision to hold a sensitization program.

Academic Year 2021-22:


- **Date:** 05-01-2022
- **Key Actions:**
 - No grievances received.
 - Plan to organize a sensitization program for the college community.

Academic Year 2022-23:

- **Date:** 29-08-2022
- **Key Actions:**
 - No grievances received.
 - Decision to continue awareness programs to prevent discrimination and harassment.

Key Resolutions and Actions

1. **Strict Implementation:**
 - Ensure strict adherence to anti-harassment policies in line with UGC, AICTE, and Anna University guidelines, promoting a zero-tolerance behavior towards discrimination and harassment.
2. **Awareness Programs:**
 - Conduct workshops and campaigns to educate students and staff about the rights of SC/ST students and the importance of preventing harassment, in accordance with UGC, AICTE, and Anna University guidelines.
3. **Record Maintenance:**
 - Maintain a dedicated register for grievances and actions taken.
4. **Investigations and Hearings:**
 - Conduct thorough investigations and hearings as needed to resolve issues effectively.
5. **Recommendation of Actions:**
 - Recommend appropriate actions to the Principal based on findings from investigations.


PRINCIPAL
Christian College of Engg. & Tech.,
Oddanchatram - 624 619
Dindigul District

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail: principaloffice@christianengineering.in

Mobile: +91 - 9524124125



CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai.)

6. Monitoring and Reporting:

- Monitor the implementation of the committee's recommendations and report regularly to the Principal on the committee's activities.

7. Collaboration:


- Partner with local authorities and organizations to create a safe environment for SC/ST students.

Conclusion

This report serves to demonstrate the institution's commitment to maintaining zero-tolerance behavior towards harassment and ensuring a supportive educational environment. The records for the last five assessment years have been verified, and this report is specifically prepared to address the query raised in the DVV- "Please provide report of Minutes of the meetings of grievance from the concerned committee is essential." The Anti-SC/ST Harassment Committee at CCET has successfully implemented several measures to prevent harassment, evidenced by the absence of grievances over the past five years. Continuous efforts in awareness, record-keeping, in alignment with UGC, AICTE, and Anna University guidelines, have contributed to a safe and respectful environment for students.

Authorized Signatory:

Principal, CCET



PRINCIPAL
Christian College of Engg. & Tech..
Oddanchatram - 624 619
Dindigul District

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail: principaloffice@christianengineering.in

Mobile: +91 - 9524124125