

Proof of Constitution of Anti Ragging Committee



CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai.)

Date: 06-07-2018

Anti Ragging Committee 2018-19

Objective:

The objective of the Anti-Ragging Committee is to prevent any form of ragging within the college premises or outside of it, in compliance with the provisions set forth by the UGC and guidelines issued by Anna University, along with any other relevant regulations, statutes, or guidelines issued by statutory authorities.

Composition of the Committee:


The Anti-Ragging Committee shall be composed of the following members:

S. No	Name	Designation and Department
1	Dr.C.Kezi Selva Vijila	Principal and Chairperson
2	Dr.P.L.Rameshkumar	Professor, Dept of Mech
3.	Dr. P. G. Rajan	Associate Professor, Dept of S&H
4.	Mr.K.Kalidass	Asst Prof, Dept of ECE
5.	Mr.P. Rajapandi	Non-Teaching staff, Physical Director
6.	P.Arjun	II year, Dept of CSE
7.	M.Balasurian	III year, Dept of ECE
8.	J.Samuel Rajappa	III year, Dept of IT

Roles and Responsibilities

The Anti-Ragging Committee at Christian College of Engineering & Technology (CCET) shall have the following roles and responsibilities:

- Regulation Compliance:** Ensure strict adherence to anti-ragging regulations as mandated by the UGC and guidelines issued by Anna University, including any subsequent amendments.
- Policy Monitoring:** Supervise the implementation of the college's anti-ragging policy and take necessary steps for its effective enforcement.
- Surprise Inspections:** Conduct unexpected inspections within college premises and hostels to identify and prevent any ragging incidents.
- Record Maintenance:** Keep detailed records of all complaints received and the subsequent actions taken.
- Immediate Action:** Act swiftly and appropriately against individuals found guilty of ragging, following the college's anti-ragging policy.


PRINCIPAL
Christian College of Engg. & Tech..
Oddanchatram - 624 619
Dindigul District

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail: principaloffice@christianengineering.in

Mobile: +91 - 9524124125



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- Awareness Campaigns:** Promote awareness among students about the harmful effects of ragging and foster a culture of mutual respect and understanding.
- Collaboration:** Work in partnership with local police, NGOs, and the media to create a safe environment that discourages ragging.

Tenure of the Committee

The Anti-Ragging Committee will be constituted for a term of one academic year and reconstituted annually. The Chairperson may appoint a member to take over if another member resigns or is unable to perform their duties.

Meetings and Quorum

The Committee will meet at least once a month or as necessary. A quorum, consisting of one-third of the total members, is required for meetings. Decisions will be made by majority vote, with the Chairperson casting the deciding vote in case of a tie.

Powers

The Anti-Ragging Committee is empowered to:

- Summon Individuals:** Call upon any individual associated with the college for inquiry into a ragging complaint.
- Gather Evidence:** Collect evidence and review documents related to ragging complaints.
- Recommend Actions:** Suggest disciplinary actions to the Principal or relevant authorities against those found guilty.
- Report to Authorities:** Inform the police when necessary and assist with investigations.
- Take Preventive Actions:** Implement any other measures deemed necessary to prevent and address ragging.

Conclusion

The Anti-Ragging Committee is committed to ensuring a safe and supportive environment for all students, free from the fear of ragging. The Committee aims to cultivate a culture of mutual respect and understanding among students. It encourages students to report any ragging incidents or misconduct without fear of retaliation. The Committee's success will be measured by the absence of ragging cases reported. Accountability lies with the Principal and the Governing Body of the college. Any deviations from this constitution should be reported to the relevant authorities. Committee members are responsible for adhering to this constitution and implementing necessary measures to prevent ragging.

Signed:

Principal


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Date: 08-07-2019

Anti Ragging Committee 2019-20

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3	Dr. P. G. Rajan	Associate Professor, Dept of S&H
4	Mr.K.Kalidass	Asst Prof, Dept of ECE
5	Mr.P. Rajapandi	Non-Teaching staff, Physical Director
6	B.Ajithkumar	II year, Dept of Mech
7	M.Jeeva	III year, Dept of EEE
8	Abin Abraham	IV year, Dept of Civil

Roles and Responsibilities

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Date: 21-01-2021

Anti Ragging Committee 2020-21

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4	Mr.K.Kalidass	Asst Prof, Dept of ECE
5	Mr.P. Rajapandi	Non-Teaching staff, Physical Director
6	K.Shyamsundar	IV Year, Dept of ECE
7	Johnny Alex	III Year, Dept of Mech
8	N.Pounraj	II Year, Dept of IT

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Date: 04-10-2021

Anti Ragging Committee 2021-22

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Date: 04-07-2022

Anti Ragging Committee 2022-23

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3	Mr. J. Jebaraj	Asst Prof, Dept of Mech
4	Mr.P. Rajapandi	Non-Teaching staff, Physical Director
5	Issac Samuel	IV year, Dept of ECE
6	C.Manoj	III year, Dept of Mech
7	J.Linson	II Year, Dept of CSE

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**Proof of Constitution of
Anti Sexual Harassment Committee**



CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

ODDANCHATRAM – 624 619

Date: 02-07-2018

Anti Sexual Harassment Committee 2018-19

The Anti Sexual Harassment Committee (ASHC) is constituted by Christian College of Engineering and Technology (CCET) for the academic year 2018-19 as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and the guidelines issued by the University Grants Commission (UGC) and other statutory bodies.

Objective:

The objective of the ASHC is to provide a safe and harassment-free environment for all students, staff, and faculty members of Christian College of Engineering and Technology (CCET), and to handle any complaints of sexual harassment impartially and transparently.

Composition:

The Committee shall consist of the following members:


S. No	Name	Designation and Department
1	Dr.C.Kezi Selva Vijila	Principal and Chairperson
2	Dr.Nirmala Baby	Professor, Dept of S&H
3.	Dr.T.Yasodha	Associate Prof, Dept of ECE
4.	Mrs.T.Chitra	Asst Prof, Dept of ECE
5.	Mrs.A. Kanagavalli	Asst Prof, Dept of Civil
6.	K.Nila Dharshini	Student, II Year Dept of Civil
7.	V.Ajitha	Student, II Year Dept of CSE
8.	C.Aathersha	Student, III Year Dept of ECE

The Presiding Officer of the ASHC shall be a woman, and all members shall have a good understanding of the issues related to sexual harassment and shall be committed to the cause of women's rights. The members shall be appointed for a term of one academic year and may be re-appointed for subsequent terms.

Functions:

The Committee shall have the following functions:

1. To receive complaints of sexual harassment from any student, staff, or faculty member of Christian College of Engineering and Technology (CCET)
2. To conduct a preliminary inquiry into the complaint to determine the prima facie case.
3. To provide an opportunity for the respondent to respond to the allegations.
4. To conduct a detailed inquiry if the preliminary inquiry reveals a prima facie case.
5. To make a decision based on the evidence and principles of natural justice.


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6. To recommend appropriate remedial action if sexual harassment is found to have occurred.
7. To maintain records of the complaints received and processed by the committee, and to report to the statutory authorities as required by law.

Complaint Mechanism:

The Committee shall establish the following mechanism for receiving and processing complaints of sexual harassment:

1. A dedicated email address: 9203ccetgrievance@gmail.com
2. A helpline number: +91 9524124125
3. Physical drop-box placed at prominent locations
4. Online form on the website: Stakeholders can access the form available on the website when the 'Grievance' tab is clicked.

The mechanism shall ensure the confidentiality of the complainant's identity and the information provided.

Training:

The members of the committee shall receive adequate training on the legal provisions related to sexual harassment, the procedures for handling complaints, and the principles of natural justice.


Communication:

The Committee shall notify the formation of the committee through a public notice or circular, specifying the names and contact details of the members, the terms of reference of the committee, and the procedures for filing complaints. It shall also communicate its decision to the complainant and the respondent in writing, along with the reasons for the decision.

Effective Date:

This constitution shall come into effect from today.

Signed:


PRINCIPAL
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CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

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Date: 07-08-2019

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3. To provide an opportunity for the respondent to respond to the allegations.
4. To conduct a detailed inquiry if the preliminary inquiry reveals a prima facie case.
5. To make a decision based on the evidence and principles of natural justice.


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Dindigul District

6. To recommend appropriate remedial action if sexual harassment is found to have occurred.
7. To maintain records of the complaints received and processed by the committee, and to report to the statutory authorities as required by law.

Complaint Mechanism:

The Committee shall establish the following mechanism for receiving and processing complaints of sexual harassment:

1. A dedicated email address: 9203ccetgrievance@gmail.com
2. A helpline number: +91 9524124125
3. Physical drop-box placed at prominent locations
4. Online form on the website: Stakeholders can access the form available on the website when the 'Grievance' tab is clicked.

The mechanism shall ensure the confidentiality of the complainant's identity and the information provided.

Training:

The members of the committee shall receive adequate training on the legal provisions related to sexual harassment, the procedures for handling complaints, and the principles of natural justice.


Communication:

The Committee shall notify the formation of the committee through a public notice or circular, specifying the names and contact details of the members, the terms of reference of the committee, and the procedures for filing complaints. It shall also communicate its decision to the complainant and the respondent in writing, along with the reasons for the decision.

Effective Date:

This constitution shall come into effect from today.

Signed:


PRINCIPAL
Christian College of Engg.& Tech..
Oddanchatram - 624 619
Dindigul District



CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

ODDANCHATRAM – 624 619

Date: 07-10-2021

Anti Sexual Harassment Committee 2021-22

The Anti Sexual Harassment Committee (ASHC) is constituted by Christian College of Engineering and Technology (CCET) for the academic year 2018-19 as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and the guidelines issued by the University Grants Commission (UGC) and other statutory bodies.

Objective:

The objective of the ASHC is to provide a safe and harassment-free environment for all students, staff, and faculty members of Christian College of Engineering and Technology (CCET), and to handle any complaints of sexual harassment impartially and transparently.

Composition:

The Committee shall consist of the following members:


S. No	Name	Designation and Department
1	Dr.B.Justus Rabi	Principal and Chairperson
2	Dr.Nirmala Baby	Associate Prof, Dept of S&H
3.	Mrs.Roy Sudha	Asst Prof, Dept of IT
4.	Dr.P.Boomadevi	Associate Prof, Dept of EEE
5.	Mrs.A.Kanagavalli	Asst Prof, Dept of Civil
6.	K.Janani	Student, II Year Dept of CSE
7.	M.Sathiya Priya	Student, II Year Dept of ECE
8.	K.Abirami	Student, IV Year Dept of IT

The Presiding Officer of the ASHC shall be a woman, and all members shall have a good understanding of the issues related to sexual harassment and shall be committed to the cause of women's rights. The members shall be appointed for a term of one academic year and may be re-appointed for subsequent terms.

Functions:

The Committee shall have the following functions:

1. To receive complaints of sexual harassment from any student, staff, or faculty member of Christian College of Engineering and Technology (CCET)
2. To conduct a preliminary inquiry into the complaint to determine the prima facie case.
3. To provide an opportunity for the respondent to respond to the allegations.
4. To conduct a detailed inquiry if the preliminary inquiry reveals a prima facie case.
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The Committee shall notify the formation of the committee through a public notice or circular, specifying the names and contact details of the members, the terms of reference of the committee, and the procedures for filing complaints. It shall also communicate its decision to the complainant and the respondent in writing, along with the reasons for the decision.

Effective Date:

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Signed:


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CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

ODDANCHATRAM – 624 619

Date: 22-08-2022

Anti Sexual Harassment Committee 2022-23

The Anti Sexual Harassment Committee (ASHC) is constituted by Christian College of Engineering and Technology (CCET) for the academic year 2018-19 as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and the guidelines issued by the University Grants Commission (UGC) and other statutory bodies.

Objective:

The objective of the ASHC is to provide a safe and harassment-free environment for all students, staff, and faculty members of Christian College of Engineering and Technology (CCET), and to handle any complaints of sexual harassment impartially and transparently.

Composition:

The Committee shall consist of the following members:


S. No	Name	Designation and Department
1	Dr.S.Durairaj	Principal and Chairperson
2	Dr.Nirmala Baby	Professor, Dept of S&H
3.	Dr.R.Rajalakshmi	Associate Prof, Dept of S&H
4.	Mrs.Kavithadevi	AsstProf, Dept of ECE
5.	Mrs.A.Kanagavalli	Asst Prof, Dept of Civil
6.	K.Kowsalya	Student II Year, Dept of CSE
7.	S.Reemasherlin	Student II Year, Dept of ECE
8.	C.Celine Sharan	Student III Year, Dept of IT

The Presiding Officer of the ASHC shall be a woman, and all members shall have a good understanding of the issues related to sexual harassment and shall be committed to the cause of women's rights. The members shall be appointed for a term of one academic year and may be re-appointed for subsequent terms.

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Effective Date:

This constitution shall come into effect from today.

Signed:


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**Proof of Constitution of
Anti SC/ST Harassment Committee**



CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

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Details of Statutory/Regulatory Committees

Date: 10-07-2018

Anti SC/ST Harassment Committee 2018-19

Constitution of Anti SC/ST Harassment Members of the Committee:

S. No	Name	Designation and Department
1	Dr. C. Kezi Selva Vijila	Principal and Chairperson
2	Mr. Francis Xavier Rajan	AsstProf, Dept of Mech
3.	Mrs. T. Chitra	Asst Prof, Dept of ECE
4.	Mr. Y. Paul raj	Asst Prof, Dept of Civil
5.	Mr. T. Kalimuthu	Lab Instructor, Dept of EEE
6.	V. Karthick	Student, IV Year Dept of Civil
7.	K. Deva Anand	Student, III Year Dept of Mech
8.	S.Veera kumar	Student, II Year Dept of ECE

Preamble

At Christian College of Engineering and Technology (CCET), the Anti-SC/ST Harassment Committee has been established to handle grievances concerning Scheduled Castes and Scheduled Tribes students. This committee is dedicated to safeguarding the rights and interests of SC/ST students, ensuring that any grievances they encounter are swiftly and efficiently addressed.

Objectives


The Anti-SC/ST Harassment Committee aims to:

- 1 Provide a platform for SC/ST students to express concerns about academic and non-academic issues.
- 2 Address complaints of discrimination, harassment, and other grievances faced by SC/ST students promptly.
- 3 Protect the rights and interests of SC/ST students.
- 4 Ensure fair access to educational opportunities and resources for SC/ST students.

Composition of the Committee

The Anti-SC/ST Harassment Committee will consist of:

- A designated officer serving as the Chairperson.
- One SC/ST faculty member appointed by the Principal.
- One SC/ST non-teaching staff member appointed by the Principal.


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- Two SC/ST students from each course/department, elected by their peers.

Functions and Responsibilities

The functions and responsibilities of the committee include:

- 1 Receiving and addressing grievances from SC/ST students.
- 2 Ensuring prompt and effective resolution of these grievances.
- 3 Conducting investigations and hearings as needed to resolve issues.
- 4 Recommending actions to the Principal based on findings.
- 5 Monitoring the implementation of the committee's recommendations.
- 6 Reporting regularly to the Principal on the committee's activities.

Term of Tenure

Members of the Anti-SC/ST Harassment Committee will serve for one academic year, with the possibility of reappointment.

Meetings

The committee will meet monthly during the academic year and as needed for urgent matters.

Quorum Requirement

A quorum will be established with at least three members, including the Chairperson or their delegate.

Confidentiality


The committee will ensure that all grievances and investigations are handled with strict confidentiality.

Review and Amendment

The committee's constitution will be reviewed annually to ensure its effectiveness. Amendments to the constitution require a two-thirds majority vote from committee members and final approval by the Principal.

Signed by:

Principal


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Details of Statutory/ Regulatory Committees

Date: 05-08-2019

Anti SC/ST Harassment Committee 2019-20

Constitution of Anti SC/ST Harassment Committee Members of the Committee:

S. No	Name	Designation and Department
1	Dr.B.Justus Rabi	Principal and Chairperson
2	Mr. Francis Xavier Rajan	Asst Prof, Dept of Mech
3.	Mrs.T.Chitra	Asst Prof, Dept of ECE
4.	Mr.Y.Paulraj	Asst Prof, Dept of Civil
5.	Mr.A.Periyasamy	Lab Instructor, Dept of Mech
6.	K.Raja	Student, II Year, Dept of EEE
7.	M.Preetha	Student, III Year, Dept of CSE
8.	V.Arunkumar	Student, IV Year, Dept of IT

Preamble

At Christian College of Engineering and Technology (CCET), the Anti-SC/ST Harassment Committee has been established to handle grievances concerning Scheduled Castes and Scheduled Tribes students. This committee is dedicated to safeguarding the rights and interests of SC/ST students, ensuring that any grievances they encounter are swiftly and efficiently addressed.

Objectives


The Anti-SC/ST Harassment Committee aims to:

1. Provide a platform for SC/ST students to express concerns about academic and non-academic issues.
2. Address complaints of discrimination, harassment, and other grievances faced by SC/ST students promptly.
3. Protect the rights and interests of SC/ST students.
4. Ensure fair access to educational opportunities and resources for SC/ST students.

Composition of the Committee

The Anti-SC/ST Harassment Committee will consist of:

- A designated officer serving as the Chairperson.
- One SC/ST faculty member appointed by the Principal.
- One SC/ST non-teaching staff member appointed by the Principal.
- Two SC/ST students from each course/department, elected by their peers.


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Functions and Responsibilities

The functions and responsibilities of the committee include:

1. Receiving and addressing grievances from SC/ST students.
2. Ensuring prompt and effective resolution of these grievances.
3. Conducting investigations and hearings as needed to resolve issues.
4. Recommending actions to the Principal based on findings.
5. Monitoring the implementation of the committee's recommendations.
6. Reporting regularly to the Principal on the committee's activities.

Term of Tenure

Members of the Anti-SC/ST Harassment Committee will serve for one academic year, with the possibility of reappointment.

Meetings

The committee will meet monthly during the academic year and as needed for urgent matters.

Quorum Requirement

A quorum will be established with at least three members, including the Chairperson or their delegate.

Confidentiality


The committee will ensure that all grievances and investigations are handled with strict confidentiality.

Review and Amendment

The committee's constitution will be reviewed annually to ensure its effectiveness. Amendments to the constitution require a two-thirds majority vote from committee members and final approval by the Principal.

Signed by:

Principal


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Details of Statutory/ Regulatory Committees

Date: 25-01-2021

Anti SC/ST Harassment Committee 2020-21

Constitution of Anti SC/ST Harassment Committee Members of the Committee:

S. No	Name	Designation and Department
1	Dr.B.Justus Rabi	Principal and Chairperson
2	Dr.P.Tharcis	Associate Professor, Dept of ECE
3.	Mrs.T.Chitra	Asst Prof, Dept of ECE
4.	Mr.Y.Paulraj	Asst Prof, Dept of Civil
5.	Mr.A.Periyasamy	Lab Instructor, Dept of Mech
6.	M.Nitharshana	IIStudent, Dept of ECE
7.	D.Joseph Praveenkumar	III Student, Dept of Civil
8.	K.Abinaya	IV Student, Dept of EEE

Preamble

At Christian College of Engineering and Technology (CCET), the Anti-SC/ST Harassment Committee has been established to handle grievances concerning Scheduled Castes and Scheduled Tribes students. This committee is dedicated to safeguarding the rights and interests of SC/ST students, ensuring that any grievances they encounter are swiftly and efficiently addressed.

Objectives


The Anti-SC/ST Harassment Committee aims to:

- 1 Provide a platform for SC/ST students to express concerns about academic and non-academic issues.
- 2 Address complaints of discrimination, harassment, and other grievances faced by SC/ST students promptly.
- 3 Protect the rights and interests of SC/ST students.
- 4 Ensure fair access to educational opportunities and resources for SC/ST students.

Composition of the Committee

The Anti-SC/ST Harassment Committee will consist of:

- A designated officer serving as the Chairperson.
- One SC/ST faculty member appointed by the Principal.
- One SC/ST non-teaching staff member appointed by the Principal.
- Two SC/ST students from each course/department, elected by their peers.


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Functions and Responsibilities

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- 4 Recommending actions to the Principal based on findings.
- 5 Monitoring the implementation of the committee's recommendations.
- 6 Reporting regularly to the Principal on the committee's activities.

Term of Tenure

Members of the Anti-SC/ST Harassment Committee will serve for one academic year, with the possibility of reappointment.

Meetings

The committee will meet monthly during the academic year and as needed for urgent matters.

Quorum Requirement

A quorum will be established with at least three members, including the Chairperson or their delegate.

Confidentiality


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Review and Amendment

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Signed by:

Principal


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Details of Statutory/ Regulatory Committees

Date: 01-10-2021

Anti SC/ST Harassment Committee 2021-22

Constitution of Anti SC/ST Harassment Committee Members of the Committee:

S. No	Name	Designation and Department
1	Dr. B. Justus Rabi	Principal and Chairperson
2	Dr. P. Tharcis	Associate Professor, Dept of ECE
3.	Mrs. T. Chitra	Asst Prof, Dept of ECE
4.	Mr. Y. Paulraj	Asst Prof, Dept of Civil
5.	Mr. A. Periyasamy	Lab Instructor, Dept of Mech
6.	D. Deepak	Student, III Year, Dept of CSE
7.	S. Jegan	Student, IV Year, Dept of Civil
8.	S. Vigneshwaran	Student, II Year, Dept of IT

Preamble

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Composition of the Committee

The Anti-SC/ST Harassment Committee will consist of:

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- 5 Monitoring the implementation of the committee's recommendations.
- 6 Reporting regularly to the Principal on the committee's activities.

Term of Tenure

Members of the Anti-SC/ST Harassment Committee will serve for one academic year, with the possibility of reappointment.

Meetings

The committee will meet monthly during the academic year and as needed for urgent matters.

Quorum Requirement

A quorum will be established with at least three members, including the Chairperson or their delegate.

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Signed by:

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CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY

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Details of Statutory/ Regulatory Committees

Date: 13-07-2022

Anti SC/ST Harassment Committee 2022-23

Constitution of Anti SC/ST Harassment Committee Members of the Committee:

S. No	Name	Designation and Department
1	Dr.S.Durairaj	Principal and Chairperson
2	Dr.S.Karthikeyan	Associate Professor, Dept of Mech
3.	Mrs.T.Chitra	Asst Prof, Dept of ECE
4.	Mr.Y.Paulraj	Asst Prof, Dept of Civil
5.	Mr.T.Kalimuthu	Lab Instructor
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7.	A.Aromilton	Student, III Year, Dept of EEE
8.	C.Santhosh	Student, IV Year, Dept of Mech

Preamble

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Signed by:

Principal


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