

#### **LIST OF PLACEMENTS FOR THE A.Y 2018-19**

S. No	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	Aala Subhani	ECE	Stemrobo Technologies Pvt Ltd India , South Delhi - 110025	680000
2	Abdul Basith M	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
3	Abdul Naseer H	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
4	Abinath Mano M	CIVIL	Endeavour Associates, Dharapuram	120000
5	Abraham Tom	CSE	Tata Consultancy Services, Kochi	300000
6	Afras Ahamed K M	MECHANICAL	Idbi Federal Life Insurance Co Ltd, Erode	192000
7	Ajin Joy	CSE	Techware Software Solutions Pvt. Ltd.,Kochi.	144000
8	Ajith Kumar D	CIVIL	Endeavour Associates, Dharapuram	120000
9	Ajith Kumar M	ECE	Windcare India Pvt. Ltd., Gudimangalam	120000
10	Ajith Thomas	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
11	Ajithkumar P	MECHANICAL	Genlite Engineering, Chennai	144000
12	Akhil John	CSE	Hatchtx Web Developer	180000
13	Aksa P Abraham	CSE	Techware Software Solutions Pvt. Ltd.,Kochi.	144000
14	Albert Joseph	CSE	Techware Software Solutions Pvt. Ltd.,Kochi.	144000
15	Albin C Peter	EEE	Genlite Engineering, Chennai	144000
16	Albin Thomas	CIVIL	Sarvesh Promoters, Erode	132000
17	Aleena Mathew	ECE	Idbi Federal Life Insurance Co Ltd, Erode	192000
18	Alfin Thomas Roy	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	7126000 PRINCIPAL
19	Amal J Dominic	CIVIL	Idbi Federal Life Insurance	College of Engg.& F Inchatram - 624 619

ODDANCHATRAM - 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail:principaloffice@christianengineering.in



and and			<u></u>	
20	Amal P Saji	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
21	Amal Satheesh	MECHANICAL	Idbi Federal Life Insurance Co Ltd, Erode	192000
22	Amaljith S	MECHANICAL	Wind Care India Pvt. Ltd. Gudimangalam	120000
23	Anandhu K Raju	MECHANICAL	Genlite Engineering, Chennai	144000
24	Andrew Livingston A	CIVIL	Vakil Search, Chennai	180000
25	Aneesh K Eliyas	CIVIL	Idbi Federal Life Insurance Co Ltd, Erode	192000
26	Anjali P K	ECE	Techware Software Solutions Pvt. Ltd., Kochi	144000
27	Anu C Mathew	CSE	Aveon Infotech Pvt. Ltd.,Coimbatore	120000
28	Aravind A	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
29	Aravindan R R	MECHANICAL	Genlite Engineering, Chennai	144000
30	Arjun Anil	MECHANICAL	Wind Care India Pvt. Ltd. Gudimangalam	120000
31	Arockia Jeya Kumar A	CSE	Techware Software Solutions Pvt. Ltd.,Kochi.	144000
32	Arul Thomas S	CIVIL	Eureka Forbes, Chennai	144000
33	Arun Immanuvel P	MECHANICAL	Genlite Engineering, Chennai	144000
34	Arun Varkey	CIVIL	Edavumthala Constructions, Kerala	180000
35	Arunkumar M	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
36	Arunraj Mr	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
37	Arunraj P R	CIVIL	Endeavour Associates, Dharapuram	120000
38	Aryalakshmi C	EEE	Aguaer Aguaer, Prince Arcade, Cathedral Road, Chennai	350000
39	Ashok Kumar S	CIVIL	Idbi Federal Life Insurance Co Ltd, Erode	471920ph
40	Aswin V M	CSE	Indian Brains, Bangalore	PRIZODO
41	Aswinth P J	CIVIL	Endeavour Associates, Christia	in College of Engg.

**Dindigul District** 

Tech..

ODDANCHATRAM - 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail:principaloffice@christianengineering.in



			Dharapuram	
42	Athira V Nair	CSE	Techvolt Software, Coimbatore	144000
43	Athul Suresh	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
44	Austin Paul	MECHANICAL	Genlite Engineering, Chennai	144000
45	Babu M	CIVIL	Sarvesh Promoters, Erode	132000
46	Backiyalakshmi V	ECE	Techvolt Software, Coimbatore	144000
47	Bakialakshmi K	CSE	Techware Software Solutions Pvt. Ltd.,Kochi.	144000
48	Balaji G	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
49	Balakrishnan S	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
50	Beno John Kattunilathu	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
51	Bharathiraja T	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
52	Bhuvanesh S	CIVIL	Sarvesh Promoters, Erode	132000
53	Bijo John	MECHANICAL -	Wind Care India Pvt. Ltd. Gudimangalam	120000
54	Charles Mary G	D ECE NO.	Idbi Federal Life Insurance Co Ltd, Erode	192000
55	Christya Maria Joseph	ECE	Techvolt Software, Coimbatore	144000
56	Ciby P John	CIVIL	Eureka Forbes, Chennai	144000
57	Cyriac Baby	MECHANICAL	Genlite Engineering, Chennai	144000
58	Daliya	CIVIL	Idbi Federal Life Insurance Co Ltd, Erode	192000
59	Dany Mathew	MECHANICAL	Eureka Forbes , Chennai	144000
60	Deril David C	ECE	Eureka Forbes, Chennai	144000
61	Dinesh Kumar J	MECHANICAL	Wind Care India Pvt. Ltd. Gudimangalam	120000
	Dinesh P	CIVIL	Endeavour Associates, Dharapuram	120000
62	Direction			
62 63	Dineshkumar C	MECHANICAL	Sakthi Auto Components Ltd, Erode	PRINGIPAGO College of Enga.8

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail:principaloffice@christianengineering.in



			T	T
			Solutions Pvt. Ltd., Kochi	
65	Durai Pandi M	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
66	Durgaieswari M	ECE	Sakthi Auto Components Ltd, Erode	144000
67	Earnest Pradap Jesu S	MECHANICAL	Eureka Forbes , Chennai	144000
68	Edvin Vijay L	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
69	Edwin James	MECHANICAL	Genlite Engineering, Chennai	144000
70	Eldin Cyriac	CIVIL	Eureka Forbes, Chennai	144000
71	Elwin Daniel	EEE	Genlite Engineering, Chennai	144000
72	Eswaran M	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
73	Fabin Rolin Thomas	MECHANICAL	Idbi Federal Life Insurance Co Ltd, Erode	192000
74	Femi Tom	EEE	Sri Abirami Engineering Works ,Chennai	144000
75	Floyd Philip Jose	MECHANICAL	Genlite Engineering, Chennai	144000
76	Francis Fernando R R	EEE   S/-S	Windcare India Pvt. Ltd., Gudimangalam	120000
77	Ganesh C	CIVIL	Idbi Federal Life Insurance Co Ltd, Erode	192000
78	Gayathri A	CSE	Indian Brains, Bangalore	120000
79	Gayathri Devi C	ECE	Aradhana Engineering Works Maintenance Company For Chennai Metro Rail Limited, Chennai	276000
80	Georgeous Elvin Kora	MECHANICAL	Rhythmsoft Robotics & Automation Pvt. Ltd, Nashik	216000
81	Gethcy A	CIVIL	Idbi Federal Life Insurance Co Ltd, Erode	192000
82	Gopinathan S	ECE	Eureka Forbes, Chennai	144000
83	Goutham Krishna K	CSE	Techvolt Software, Coimbatore	294600
84	Gunasekar G	MECHANICAL		PRINCIPAL ollege 4/1000g.& Fonchatram - 624 619

**Dindigul District** 

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail:principaloffice@christianengineering.in



85	Habibrahman H S	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
86	Hariharan K	MECHANICAL	Wind Care India Pvt. Ltd. Gudimangalam	120000
87	Hariprasath P	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
88	Immanuel Joy J	MECHANICAL	Eureka Forbes , Chennai	144000
89	Irshad Ahamed N	CIVIL	Sarvesh Promoters, Erode	132000
90	J.Constan Anie Sylviya	EEE	Psg Industrial Institute	180000
91	James Handley	EEE	Techvolt Software, Coimbatore	144000
92	Jasmine Parveen A	ECE	Idbi Federal Life Insurance Co Ltd, Erode	192000
93	Jestin Jose	CIVIL	Endeavour Associates, Dharapuram	120000
94	Jewel Elizabeth Mathew	CIVIL	Idbi Federal Life Insurance Co Ltd, Erode	192000
95	Jobin J Jose	CIVIL	Idbi Federal Life Insurance Co Ltd, Erode	192000
96	Jobin Scaria John	MECHANICAL	Genlite Engineering, Chennai	144000
97	Joel E J Thoppil	MECHANICAL	Genlite Engineering, Chennai	144000
98	Joel K Saji	MECHANICAL	Idbi Federal Life Insurance Co Ltd, Erode	192000
99	Joel Mathew Koshy	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
100	Jonit Joseph Jony	CSE	Aveon Infotech Pvt. Ltd.,Coimbatore	120000
101	Jose Jolly	CIVIL	Idbi Federal Life Insurance Co Ltd, Erode	192000
102	Jose Kutty Joseph	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
103	Joshin Joseph	MECHANICAL	Genlite Engineering, Chennai	144000
104	Josna Meleetta Rodrigues	CSE	Techware Software Solutions Pvt. Ltd.,Kochi.	144000
105	Justin Kurian	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	J 12,0600
106	Kaleeswari K	ECE	Sakthi Auto Components	PRINCIPAL Colleg <u>e                                  </u>

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail:principaloffice@christianengineering.in



107	Kalima Farsana P V	CSE	Techware Software	144000
107	Kamila Laisana L	CSL	Solutions Pvt. Ltd.,Kochi.	144000
108	Kalpana S	ECE	Techvolt Software, Coimbatore	144000
109	Kamalakkannan K	CIVIL	Eureka Forbes , Chennai	144000
110	Kannathasan M	MECHANICAL	Wind Care India Pvt. Ltd. Gudimangalam	120000
111	Karthick V	CIVIL	Eureka Forbes , Chennai	144000
112	Karthik V	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
113	Karthikai Selvan M	CSE	Techware Software Solutions Pvt. Ltd.,Kochi.	144000
114	Karthikeyan M	MECHANICAL	Wind Care India Pvt. Ltd. Gudimangalam	120000
115	Kathiresan S	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
116	Kelvin T A	MECHANICAL	Genlite Engineering, Chennai	144000
117	Kishore Joel R	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
118	Kowsalya S	ECETROSTI	Techvolt Software, Coimbatore	144000
119	Krishna Kanth P	MECHANICAL	Eureka Forbes , Chennai	144000
120	Krishnaraj P	MECHANICAL	Eureka Forbes , Chennai	144000
121	Kumarasamy S	CIVIL	Endeavour Associates, Dharapuram	120000
122	Lakshu Prasanna P	CIVIL	Eureka Forbes , Chennai	144000
123	Lijo Joseph	ECE	Eureka Forbes, Chennai	144000
124	Liju L	ECE	Techware Software Solutions Pvt. Ltd., Kochi	144000
125	Logesh Kumar P	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
126	Mahalakshmi M	ECE	Sri Abirami Engineering Works ,Chennai	144000
127	Mahendiran M	CIVIL	Sarvesh Promoters, Erode	132000
128	Mahendran M	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
129	Maheshwaran C	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	<u> P1/0600</u>
130	Makesh D	MECHANICAL	Jeyam Engg , Tools Christian C	PRINCIPAL ollegq <u>o</u> f Engg.& I ochatram - 624 619

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: <a href="www.christianengineering.in">www.christianengineering.in</a> | E-mail:principaloffice@christianengineering.in



131	Manikanda Prabhu R	MECHANICAL	Jeyam Engg , Tools	120000
121	ividilikaliud Plabilu K	IVIECHAINICAL	Forging, Coimbatore	120000
132	Manikandan N	MECHANICAL	Wind Care India Pvt. Ltd.	120000
132	Manikandan N	IVIECHANICAL	Gudimangalam	120000
133	Manikandan R	MECHANICAL	Wind Care India Pvt. Ltd.	120000
155	IVIAIIIKAIIUAII N	IVIECHAINICAL	Gudimangalam	120000
			Coimbatore Corporation	
134	Manoj Kumar K	CIVIL	Street Light O & M,	216000
134	ivianoj kumar k	CIVIL	Uppilipalayam,	210000
			Coimbatore	
135	Manojkumar N	ECE	Eureka Forbes, Chennai	144000
126	Managani M	CIVIII	Idbi Federal Life Insurance	102000
136	Manonmani M	CIVIL	Co Ltd, Erode	192000
127	Namila veces NA	100	Idbi Federal Life Insurance	102000
137	Marikumar M	TO THE	Co Ltd, Erode	192000
120	Mariluman	NATCHANICAL	Wind Care India Pvt. Ltd.	120000
138	Marikumar P	MECHANICAL	Gudimangalam	120000
420	Matha as C. III	MEGHANIGA	Jeyam Engg , Tools	420000
139	Mathana Gopal J	MECHANICAL	Forging, Coimbatore	120000
4.40	24.11	60.41	Endeavour Associates,	120000
140	Mathankumar S	CIVIL	Dharapuram	120000
141	Max Milan Rodrigues	ECE	Eureka Forbes, Chennai	144000
142	Melbin Mathew	MECHANICAL	Eureka Forbes , Chennai	144000
1.12	Midle on D.C	E	Idbi Federal Life Insurance	102000
143	Midhun P S	CSE	Co Ltd, Erode	192000
1 1 1	Midhun	NATCHANICAL	Fundia Fankas - Charas '	144000
144	Santhoshkumar	MECHANICAL	Eureka Forbes , Chennai	144000
4.45	NA: alla una Contradi	NATCHANICAL	Genlite Engineering,	4.4.000
145	Midhun Suresh	MECHANICAL	Chennai	144000
1.4.0	Mintu Monica	FOF	Idbi Federal Life Insurance	402000
146	Thomas	ECE	Co Ltd, Erode	192000
4.7-	Mohamed	-0-		4.4.000
147	Azharudeen M	ECE	Eureka Forbes, Chennai	144000
			Genlite Engineering,	
148	Mohamed Ghouse J	MECHANICAL	Chennai	144000
4.55			Techvolt Software,	4
149	Mohamed Yunus S	CSE	Coimbatore	144000
		_	Sakthi Auto Components	in Oct
150	Mohan S	MECHANICAL	Ltd, Erode	144,000
151	Monica Janet.M	EEE	Salcomn	PRINCIPAL 1800 CO
152	Muralidharan R	CIVIL	CAPISTIAL	College of Engg.8 Ianchal 2000024 6
102	Tatalalialiali IV	CIVIL	Lindeavour Associates, Ug	Dindigul District

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail:principaloffice@christianengineering.in



And the second		1		
			Dharapuram	
153	Muruganantham M	CIVIL	Endeavour Associates, Dharapuram	120000
154	Murugaperumal R	ECE	Techvolt Software, Coimbatore	144000
155	Muthirulan K	IT	Techvolt Software, Coimbatore	144000
156	Nagaraj P	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
157	Nagaraj.S	CIVIL	Kong Rock Construction, Pillur	120000
158	Nagarajan V	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
159	Nandana K Peethambaran	CIVIL	Idbi Federal Life Insurance Co Ltd, Erode	192000
160	Nandhini S	CSE	Techvolt Software, Coimbatore	144000
161	Naveen Kumar P	MECHANICAL	Wind Care India Pvt. Ltd. Gudimangalam	120000
162	Nibras N	MECHANICAL	Idbi Federal Life Insurance Co Ltd, Erode	192000
163	Nichu Mary Mathews	ECE   =  -	Techware Software Solutions Pvt. Ltd., Kochi	144000
164	Nisha K	CSE	Techvolt Software, Coimbatore	144000
165	Nishanth Anto J	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
166	Nived Krishnan E	EEE	Infosys Ltd., Bangalore	275000
167	Nivin Antony	MECHANICAL	Genlite Engineering, Chennai	144000
168	Nixon Ambrose John	MECHANICAL	Genlite Engineering, Chennai	144000
169	Ponnar.M	CIVIL	Mondelez India Foods Pvt Ltd, Sivagangai	180000
170	Pooja N S	CSE	Techvolt Software, Coimbatore	144000
171	Pradeep M	EEE	Sri Abirami Engineering Works ,Chennai	144000
172	Pradeepkumar T	EEE	Windcare India Pvt. Ltd., Gudimangalam	PRINCIPAQO
173	Prakash R	ECE	Techvolt Software, Christian	College of Engg.& I 144000 Incharram 624 619

**Dindigul District** 

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail:principaloffice@christianengineering.in



			Coimbators	
			Coimbatore	
174	Preethi R	CIVIL	Endeavour Associates, Dharapuram	120000
175	Preethi S	CSE	Techvolt Software, Coimbatore	144000
176	Preethika C	CSE	Aveon Infotech Pvt. Ltd.,Coimbatore	120000
177	Priyadharshini N	ECE	Techvolt Software, Coimbatore	144000
178	Priyadharshini R	ECE	Techvolt Software, Coimbatore	144000
179	Rahulgandhi K	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
180	Raja P	CSE	Techvolt Software, Coimbatore	144000
181	Rajapandi K	ECE	Idbi Federal Life Insurance Co Ltd, Erode	192000
182	Ram Akash P	CIVIL	Endeavour Associates, Dharapuram	120000
183	Ramakrishnan M	EEE	Windcare India Pvt. Ltd., Gudimangalam	120000
184	Ramamani S	ECETTERS	Sri Abirami Engineering Works ,Chennai	144000
185	Ramya P	CSE	Techware Software Solutions Pvt. Ltd.,Kochi.	144000
186	Ravindran K	CIVIL	Endeavour Associates, Dharapuram	120000
187	Ribin K Mathew	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
188	Rijo T J	EEE	Sri Abirami Engineering Works ,Chennai	144000
189	Romel Binoy	MECHANICAL	Eureka Forbes , Chennai	144000
190	Sabeena Begum M	CSE	Techware Software Solutions Pvt. Ltd.,Kochi.	144000
191	Sabin Eapen	EEE	Sri Abirami Engineering Works ,Chennai	144000
192	Sachin Kumar Singh	EEE	Genlite Engineering, Chennai	144000
193	Sakthivel M	MECHANICAL	Sakthi Auto Components // Ltd, Erode	144000 PRINCIPAL
194	Samson John	CSE	Techware Software Christian	College of Engg.& I

**Dindigul District** 

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail:principaloffice@christianengineering.in



			Calutions Dut Ital Kooki	
			Solutions Pvt. Ltd.,Kochi.	
195	Sangeetha M	CSE	Techvolt Software, Coimbatore	144000
196	Sarath Chandran	ECE	Techvolt Software, Coimbatore	144000
197	Sasikumar C	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
198	Sathish Kumar S S	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
199	Seenivasan D	EEE	Sri Abirami Engineering Works ,Chennai	144000
200	Sidharth P	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
201	Sijo Mathew	MECHANICAL	Ashok Leyland Hosur	144000
202	Silamparasan M	CIVIL	Endeavour Associates, Dharapuram	120000
203	Sivaprasath R	CIVIL	Endeavour Associates, Dharapuram	120000
204	Sivasankar J	ECE	Windcare India Pvt. Ltd., Gudimangalam	120000
205	Soby Thomas	CIVIL	Idbi Federal Life Insurance Co Ltd, Erode	192000
206	Sona Benny	CSE	Idbi Federal Life Insurance Co Ltd, Erode	192000
207	Sonish Thomas	ECE	Indian Brains, Bangalore	120000
208	Southais M	ECE	Wisdomtoolz, Madurai	120000
209	Sreeraj S	MECHANICAL	Eureka Forbes , Chennai	144000
210	Steppin Thirsatha D	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
211	Subin V	EEE	Sri Abirami Engineering Works ,Chennai	144000
212	Sundara Pandian R	ECE	Windcare India Pvt. Ltd., Gudimangalam	120000
213	Suraj Manuvel	CSE	Cybrosys, Kerala	144000
214	Surjith S	ECE	Windcare India Pvt. Ltd., Gudimangalam	120000
215	Surya Brabhu T	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
216	Surya N	ECE	Eureka Forbes, Chennai	144000
217	Surya Prakash	ECE	Avis Apparels, Coimbatore	College of College &

Oddanchatram - 624 619
Dindigul District

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail:principaloffice@christianengineering.in



218	Sushil Rajan J	MECHANICAL	Wind Care India Pvt. Ltd. Gudimangalam	120000
219	Tamil Selvan S	MECHANICAL	Hubert Envirocare Systems Pvt Ltd,Chennai	240000
220	Tamilselvan S	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
221	Thanish Sivakumar M	CSE	Idbi Federal Life Insurance Co Ltd, Erode	192000
222	Thejas Premraj	EEE	Sri Abirami Engineering Works ,Chennai	144000
223	Thiruvasuki K	CSE	Techvolt Software, Coimbatore	144000
224	Thomas Gunaseelan	CIVIL	Jeyam Engg , Tools Forging, Coimbatore	120000
225	Timothy Kurin Varghese	CIVIL	Avance Engineering And Construction, Thiruvalla	180000
226	Titto Thomas Eapen	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
227	Tom Thomas	CSE	Techware Software Solutions Pvt. Ltd.,Kochi.	144000
228	Udaya Kumar N	CIVIL	Endeavour Associates, Dharapuram	120000
229	Varghese Joseph	MECHANICAL	Genlite Engineering, Chennai	144000
230	Vasu.S	OBDANÇEA CIVIL	Seenu Civil Construction Work Contractor, Thanjavur	240000
231	Veeramani A	CSE	Techvolt Software, Coimbatore	144000
232	Veeramanikandan M	MECHANICAL	Genlite Engineering, Chennai	144000
233	Velan S	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
234	Velumani A	EEE	Genlite Engineering, Chennai	144000
235	Vennila V	ECE	Sakthi Auto Components Ltd, Erode	144000
236	Venugopal K	CIVIL	Idbi Federal Life Insurance Co Ltd, Erode	192600
237	Vignesh R	CIVIL	Endeavour Associates,  Dharapuram  Christian C	

**Dindigul District** 

ODDANCHATRAM – 624 619, DINDIGUL DISTRICT, TAMILNADU.

Website: www.christianengineering.in | E-mail:principaloffice@christianengineering.in



238	Vignesh T	MECHANICAL	Jeyam Engg , Tools Forging, Coimbatore	120000
239	Vigneshwaran S	ECE	Eureka Forbes, Chennai	144000
240	Vijay A	ECE	Eureka Forbes, Chennai	144000
241	Vijay M	ECE	Windcare India Pvt. Ltd., Gudimangalam	120000
242	Vijaya Kumar G	MECHANICAL	Wind Care India Pvt. Ltd. Gudimangalam	120000
243	Vinoth Kumar M	MECHANICAL	Genlite Engineering, Chennai	144000
244	Vishnukumar J	MECHANICAL	Sakthi Auto Components Ltd, Erode	144000
245	Vyshna M	CSE	Techware Software Solutions Pvt. Ltd.,Kochi.	144000



PRINCIPAL
Christian College of Engg.& Tech..
Oddanchatram - 624 619
Dindigul District

Website: www.christianengineering.in | E-mail:principaloffice@christianengineering.in



Welcome To The Family Of Eureka Forbes !!

Dear Mr. Anjali PK

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

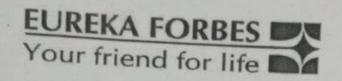
- Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs (with neck-tie).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. AROL THOMAS.

This has reference to the interview you had with us on \_\_\_\_\_6.2.19. We are please to welcome you to the EF family and offer you the position of 

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

- 1. Copies of your educational certificates ( from SSLC onwards ) along with the
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

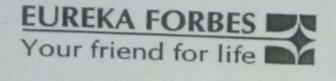
In case of any queries or clarifications, please do not hesitate to contact,

Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. CIBY P JOHN

This has reference to the interview you had with us on 6.2.19.

We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12,0001.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

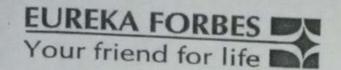
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. KRISHNARAJ. T.

This has reference to the interview you had with us on  $6 \cdot 2 \cdot 19$ . We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12,000.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

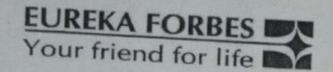
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact,
Mr. KARTHIK SEKARAN, Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. IMMANDEL JOY . J .

This has reference to the interview you had with us on 6.2.19. We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12,000/

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

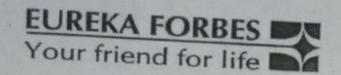
In case of any queries or clarifications, please do not hesitate to contact,

Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. EARNEST PRADAP JESU S

This has reference to the interview you had with us on  $6 \cdot 2 \cdot 19$ . We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12,000.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

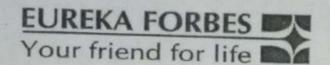
In case of any queries or clarifications, please do not hesitate to contact,

Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. SREERAJ.S.

This has reference to the interview you had with us on 6.2.19.

We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12.000.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

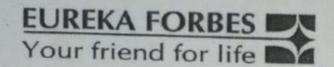
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. ROMEL BINDY

This has reference to the interview you had with us on  $6 \cdot 2 \cdot 19$ . We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12000.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

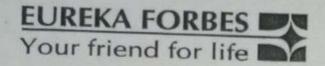
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact,
Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. MIDHON.	
This has reference to the interview you had with us on	
We are please to welcome you to the EF family and offer Trainee Engineer with a Salary	you the position of
The following documents are essential process your apprequesting you to carry the same on the date of joining.	

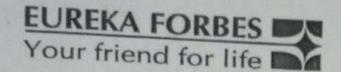
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. MELBIN MATHEW

This has reference to the interview you had with us on 6.2.19

We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12,000.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

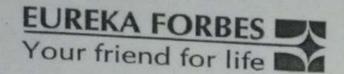
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact,
Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. KRISHNAKANTH P.

This has reference to the interview you had with us on  $6 \cdot 2 \cdot 19$ . We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12,000.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs (with neck-tie).
- 6. Voter ID / Passport / Driving Licence

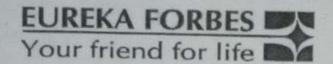
In case of any queries or clarifications, please do not hesitate to contact,

Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. DANY MATHEW

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

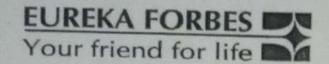
In case of any queries or clarifications, please do not hesitate to contact,

Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. VIJAY. A.

This has reference to the interview you had with us on \_\_\_\_\_\_6.2.19.

We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary \_\_\_\_\_\_12\_,0001:

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

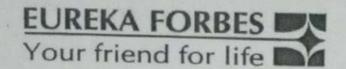
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. VI GNES WARAN.S

This has reference to the interview you had with us on 6.2.19.

We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12.000.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

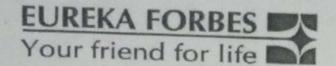
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. SURYA. N.

This has reference to the interview you had with us on 6.2.19. We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12.0001.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

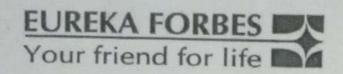
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs (with neck-tie).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. MOHAMED AZARUDEEN .

This has reference to the interview you had with us on 6.2.19. We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 19.000 /-.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

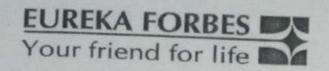
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN, Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. MAX MILAN RODRIGUES

This has reference to the interview you had with us on 6.2.19. We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12,000/-.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

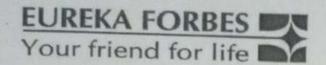
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN, Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. MANOJ KOMAR . N.

This has reference to the interview you had with us on 6.2.19.

We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 19,000/-

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

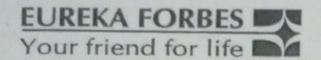
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes II

Dear Mr. LIJD JOSEPH.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

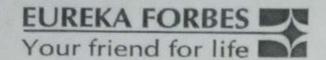
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. GOPINATHAN. 3.

This has reference to the interview you had with us on 6.9.19.

We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 19.000.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

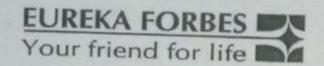
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN, Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. DERIL DAVID IC

This has reference to the interview you had with us on  $6 \cdot 2 \cdot 19$ . We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12,000.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

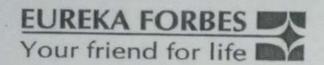
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN, Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. AMAL SURENDRAN .

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

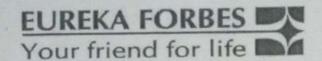
- Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. LAKSHU PRASANNA . P.

This has reference to the interview you had with us on \_\_\_\_\_\_\_.

We are please to welcome you to the EF family and offer you the position of

Trainee Engineer with a Salary \_\_\_\_\_\_\_.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

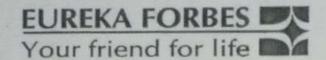
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact,
Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Welcome To The Family Of Eureka Forbes !!

Dear Mr. KARTHICK V

This has reference to the interview you had with us on  $6 \cdot 2 \cdot 19$ .

We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12.000

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

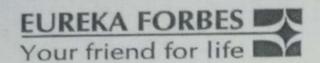
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN, Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



# Congratulationsl

Welcome To The Family Of Eureka Forbes !!

Dear Mr. KAMALAKKANAN . K.

This has reference to the interview you had with us on  $6 \cdot 2 \cdot 19$ .

We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 19,000.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

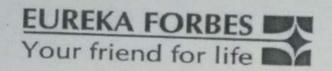
- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



# Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. ELDIL CYRTAC.

This has reference to the interview you had with us on 6.2.19.

We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12,000.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN, Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



NAVEEN KUMBB. P

### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee Engineer.

2. Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.

3. You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.

4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.

5. You will be on probation for a period of six months from the date of joining.

6. Please bring the below listed documents / details on your day of joining.

7. Based on the performance will provide Overseas opportunities after 6 months of work completion.

8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

KYC - (Address & ID Proof)

Aadhar Card along with your DOB

Original Academic Certificates (all from 10th to Highest) - with 2 set of photocopy.

Six passport size photographs (Recent)

Bank Passbook photocopy

For Experience candidates.

Original Resignation Letter with acknowledgement - If required

Relieving letter from previous employer (Original) - If required

Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,



MARIKUMAB.

### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee Engineer.

2. Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.

3. You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.

4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.

5. You will be on probation for a period of six months from the date of joining.

6. Please bring the below listed documents / details on your day of joining.

7. Based on the performance will provide Overseas opportunities after 6 months of work completion.

8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

KYC - (Address & ID Proof)

Aadhar Card along with your DOB

Original Academic Certificates (all from 10th to Highest) - with 2 set of photocopy.

Six passport size photographs (Recent)

Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement If required
- Relieving letter from previous employer (Original) If required

Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,



Dear VIJAYA KUMAR. G

### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee Engineer.

 Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.

 You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.

 Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.

5. You will be on probation for a period of six months from the date of joining.

6. Please bring the below listed documents / details on your day of joining.

7. Based on the performance will provide Overseas opportunities after 6 months of work completion.

8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

KYC - (Address & ID Proof)

- Aadhar Card along with your DOB

Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.

Six passport size photographs (Recent)

Bank Passbook photocopy

#### For Experience candidates.

Original Resignation Letter with acknowledgement – If required

Relieving letter from previous employer (Original) – If required

Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,



Dear BASO JOHN

# Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee Engineer.

 Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.

 You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.

 Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.

5. You will be on probation for a period of six months from the date of joining.

6. Please bring the below listed documents / details on your day of joining.

Based on the performance will provide Overseas opportunities after 6 months
of work completion.

8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

KYC - (Address & ID Proof)

Aadhar Card along with your DOB

Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.

Six passport size photographs (Recent)

Bank Passbook photocopy

#### For Experience candidates.

Original Resignation Letter with acknowledgement – If required

Relieving letter from previous employer (Original) – If required

Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,



PREDEED. M.

## Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

You are designated as Trainee Engineer.

2. Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.

 You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.

4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.

5. You will be on probation for a period of six months from the date of joining.

6. Please bring the below listed documents / details on your day of joining.

7. Based on the performance will provide Overseas opportunities after 6 months of work completion.

8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

KYC - (Address & ID Proof)

Aadhar Card along with your DOB

Original Academic Certificates (all from 10th to Highest) - with 2 set of photocopy.

Six passport size photographs (Recent)

Bank Passbook photocopy

## For Experience candidates.

- Original Resignation Letter with acknowledgement If required
- Relieving letter from previous employer (Original) If required

Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,



Dear VELUMANI. A

### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

- 1. You are designated as Trainee Engineer.
- Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.
- You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
- 5. You will be on probation for a period of six months from the date of joining.
- 6. Please bring the below listed documents / details on your day of joining.
- 7. Based on the performance will provide Overseas opportunities after 6 months of work completion.
- 8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)
- KYC (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10<sup>th</sup> to Highest) with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

### For Experience candidates.

- Original Resignation Letter with acknowledgement If required
- Relieving letter from previous employer (Original) If required
- Proof of compensation last drawn (3 Months Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,



Dear PRADEER KUMAB. T

## Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee Engineer.

2. Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.

3. You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.

4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.

5. You will be on probation for a period of six months from the date of joining.

6. Please bring the below listed documents / details on your day of joining.

7. Based on the performance will provide Overseas opportunities after 6 months of work completion.

8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

KYC - (Address & ID Proof)

Aadhar Card along with your DOB

Original Academic Certificates (all from 10th to Highest) - with 2 set of photocopy.

Six passport size photographs (Recent)

Bank Passbook photocopy

# For Experience candidates.

Original Resignation Letter with acknowledgement - If required

Relieving letter from previous employer (Original) - If required

Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,



FRANCIS FERNANDO. P

## Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee Engineer.

2. Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.

3. You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.

4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.

5. You will be on probation for a period of six months from the date of joining.

6. Please bring the below listed documents / details on your day of joining.

7. Based on the performance will provide Overseas opportunities after 6 months of work completion.

8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

KYC - (Address & ID Proof)

Aadhar Card along with your DOB

Original Academic Certificates (all from 10th to Highest) - with 2 set of photocopy.

Six passport size photographs (Recent)

Bank Passbook photocopy

For Experience candidates.

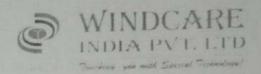
Original Resignation Letter with acknowledgement - If required

Relieving letter from previous employer (Original) - If required

Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,



Dear RAMAKRISHNAN.M

## Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee Engineer.

2. Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.

3. You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.

4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.

5. You will be on probation for a period of six months from the date of joining.

6. Please bring the below listed documents / details on your day of joining.

7. Based on the performance will provide Overseas opportunities after 6 months of work completion.

8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

KYC - (Address & ID Proof)

Aadhar Card along with your DOB

Original Academic Certificates (all from 10th to Highest) - with 2 set of photocopy.

Six passport size photographs (Recent)

Bank Passbook photocopy

For Experience candidates.

Original Resignation Letter with acknowledgement - If required

Relieving letter from previous employer (Original) - If required

Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,



Dear SEENIVASAN.D

## Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee Engineer.

 Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.

 You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.

 Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.

5. You will be on probation for a period of six months from the date of joining.

6. Please bring the below listed documents / details on your day of joining.

7. Based on the performance will provide Overseas opportunities after 6 months of work completion.

8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

KYC - (Address & ID Proof)

Aadhar Card along with your DOB

Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.

Six passport size photographs (Recent)

Bank Passbook photocopy

For Experience candidates.

· Original Resignation Letter with acknowledgement – If required

Relieving letter from previous employer (Original) – If required

Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Rrivate India Limited.,



Dear SACHIN KUMAR SINGH

## Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee Engineer.

- Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.
- You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
- 5. You will be on probation for a period of six months from the date of joining.
- 6. Please bring the below listed documents / details on your day of joining.
- 7. Based on the performance will provide Overseas opportunities after 6 months of work completion.
- 8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)
- KYC (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10th to Highest) with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

## For Experience candidates.

- Original Resignation Letter with acknowledgement If required
- Relieving letter from previous employer (Original) If required
- Proof of compensation last drawn (3 Months Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,



Dear MANIKANDAN. P

### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

- 1. You are designated as Trainee Engineer.
- Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.
- You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
- 5. You will be on probation for a period of six months from the date of joining.
- 6. Please bring the below listed documents / details on your day of joining.
- 7. Based on the performance will provide Overseas opportunities after 6 months of work completion.
- 8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)
- KYC (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10<sup>th</sup> to Highest) with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

### For Experience candidates.

- Original Resignation Letter with acknowledgement If required
- Relieving letter from previous employer (Original) If required
- Proof of compensation last drawn (3 Months Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,



Dear MANIKANDAN. N

### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

- 1. You are designated as Trainee Engineer.
- Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.
- You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
- 5. You will be on probation for a period of six months from the date of joining.
- 6. Please bring the below listed documents / details on your day of joining.
- 7. Based on the performance will provide Overseas opportunities after 6 months of work completion.
- 8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)
- KYC (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10<sup>th</sup> to Highest) with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

## For Experience candidates.

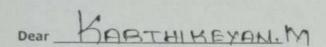
- Original Resignation Letter with acknowledgement If required
- Relieving letter from previous employer (Original) If required
- Proof of compensation last drawn (3 Months Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,





### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee Engineer.

Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.

 You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.

 Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.

5. You will be on probation for a period of six months from the date of joining.

6. Please bring the below listed documents / details on your day of joining.

7. Based on the performance will provide Overseas opportunities after 6 months of work completion.

8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

KYC - (Address & ID Proof)

Aadhar Card along with your DOB

Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.

Six passport size photographs (Recent)

Bank Passbook photocopy

#### For Experience candidates.

Original Resignation Letter with acknowledgement – If required

Relieving letter from previous employer (Original) - If required

Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,



Dear HABIHABAN . K

### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

- 1. You are designated as Trainee Engineer.
- 2. Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.
- You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
- 5. You will be on probation for a period of six months from the date of joining.
- 6. Please bring the below listed documents / details on your day of joining.
- Based on the performance will provide Overseas opportunities after 6 months of work completion.
- 8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)
- KYC (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10<sup>th</sup> to Highest) with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

## For Experience candidates.

- Original Resignation Letter with acknowledgement If required
- Relieving letter from previous employer (Original) If required
- Proof of compensation last drawn (3 Months Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,



Dear KANNATHASAN. M.

### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

- 1. You are designated as Trainee Engineer.
- Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.
- You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
- 5. You will be on probation for a period of six months from the date of joining.
- 6. Please bring the below listed documents / details on your day of joining.
- Based on the performance will provide Overseas opportunities after 6 months of work completion.
- 8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)
- KYC (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10<sup>th</sup> to Highest) with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

#### For Experience candidates.

- Original Resignation Letter with acknowledgement If required
- Relieving letter from previous employer (Original) If required
- Proof of compensation last drawn (3 Months Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,



Dear DINESH KUMAR. T

### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

You are designated as Trainee Engineer.

2. Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.

3. You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.

4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.

5. You will be on probation for a period of six months from the date of joining.

6. Please bring the below listed documents / details on your day of joining.

7. Based on the performance will provide Overseas opportunities after 6 months of work completion.

8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

KYC - (Address & ID Proof)

Aadhar Card along with your DOB

Original Academic Certificates (all from 10th to Highest) - with 2 set of photocopy.

Six passport size photographs (Recent)

Bank Passbook photocopy

For Experience candidates.

Original Resignation Letter with acknowledgement - If required

Relieving letter from previous employer (Original) - If required Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,



Dear SUSHIL BAJAN. J

### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee Engineer.

Your date of commencement of Employment will be on Aug-2019. Will send the exact date of joining details through SMS.

 You are entitled to receive compensation of INR 10000/- PM (Fixed). Free Food, Accommodation & Travel.

 Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.

5. You will be on probation for a period of six months from the date of joining.

6. Please bring the below listed documents / details on your day of joining.

7. Based on the performance will provide Overseas opportunities after 6 months of work completion.

8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

KYC - (Address & ID Proof)

- Aadhar Card along with your DOB

Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.

Six passport size photographs (Recent)

Bank Passbook photocopy

#### For Experience candidates.

Original Resignation Letter with acknowledgement – If required

Relieving letter from previous employer (Original) – If required

Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,



# IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE COLTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

## Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

## Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- 2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter. Lagree to the terms and conditions & accept the same

2. SARAVANA KUMAR



# IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE.

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE COLTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	7

# Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- 2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

I acknowledge receipt of this letter. I agree to the terms and conditions & accept the same

Name & signature: SOBY THOMAS

Solay themas



## IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

### Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC	
2	25000	

## Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fall to submit required documents and report to our office.
- 2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter. Lagree to the terms and conditions & accept the same

Name & signature: MANONMANI, M

Mammei.



# IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE.

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

## Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

## Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fall to submit required documents and report to our office.
- During the period of your appointment, you will be required to achieve the goals and targets set by the company. The
  company will be the sole judge of your performance and conduct. The company reserves the right to change your job
  title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter. Lagree to the terms and conditions & accept the same

Name & signature:

JOSE JOLLY

Jen Jelly



## IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

## Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

### Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- During the period of your appointment, you will be required to achieve the goals and targets set by the company. The
  company will be the sole judge of your performance and conduct. The company reserves the right to change your job
  title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

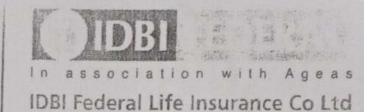
Declaration by Candidate

Lacknowledge receipt of this letter. Lagree to the terms and conditions & accept the same

Name & signature:

JOBIN. J. JOSE

Jose



Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE COLTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

## Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

## Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- 2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter. Lagree to the terms and conditions & accept the same

Name & signature: Jewel Elizabeth Mathew

Twel Emy.



# IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE COLTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

## Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- 2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

lacknowledge receipt of this letter, lagree to the terms and conditions & accept the same

Name & signature: GETHCY. A
Creeny



# IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE.

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-,DD in favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

## Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

# Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- 2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter. Lagree to the terms and conditions & accept the same

Name & signature: Granesh. Ca



# IDB! Federal Life Insurance Co Ltd

Dear CANDIDATE.

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC	
2	25000	

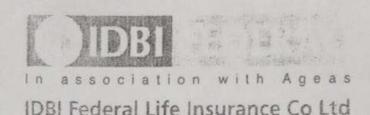
Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- 2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter. Lagree to the terms and conditions & accept the same

Name & signature: Daliya - Danja



Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE COLTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

## Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC	
2	25000	

## Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- 2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter. Lagree to the terms and conditions & accept the same

Name & signature: S. ASHOK KUMAR



# IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE.

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

## Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- 2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; If your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter. Lagree to the terms and conditions & accept the same

Name & signature:

Aneash K Eliyas - Homesh



# IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE COLTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

## Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

### Your Appointment with the company is on the following terms and conditions:

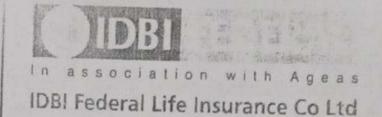
- 1. This offer will stand withdrawn, if you fall to submit required documents and report to our office.
- 2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter, Lagree to the terms and conditions & accept the same

Name & signature:

AMAL & DOMINIC



# Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

# Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC	
2	25000	

# Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- 2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

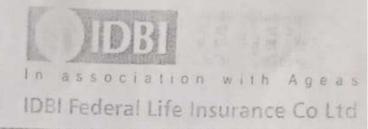
Declaration by Candidate

Lacknowledge receipt of this letter. Lagree to the terms and conditions & accept the same

Name & signature:

YENUGIOBAL. K

Verngahl



Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	7

# Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

# Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- During the period of your appointment, you will be required to achieve the goals and targets set by the company. The
  company will be the sole judge of your performance and conduct. The company reserves the right to change your job
  title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4 An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter. Lagree to the terms and conditions & accept the same

Name & signature: NAND AVA . E. DE ET LON BEAN

(100 much



# IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE COLTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000 1	6	2

Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	tyc
2	25000

Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- 2. During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter. Lagree to the terms and conditions & accept the same

Name & signature: Priyadhorshni. N.
Priyadonem...

CHRISTIAN COLLEGE OF ENGINEERING & TECHNOLOGY

MURUGAPERUMAL . R

# CONDITIONAL OFFER LETTER

We are turned in Chennal India as 'Aagna Global Solutions Pvi Ltd

Further to our discussion, we are pleased to inform you that you have been provisionary selected for stoviding support and services for our organization on the following terms and conditions and does

# Broak Terms and Conditions

- Designation of Intern Process Associate will be assigned in the event of you formally being
- 2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the lock of the company upon successful completion of the Training and will be on probabion
- 3 You will be paid compensation of Rs 1,20,000/- as Annual Remuneration CTC (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not successfully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario
- 4 This appointment is subject to being found medically fit to take up this job and flexible to
- 5. You will be required to join us on or before Appointment shall be issued to you upon your successful conficietion of Training 2019. A detailed Letter of

# At the time of joining you will be required to furnish:

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate (XIn or XIIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address
- e) 2 passport size photographs

Flease return the enclosed copy and stagged as a token of your acceptance of the letter For and on benail of the Management of

Aagna Global Solutions Put Lid

152 Fortune Towers, (III Figor) 200 Feet Road, Kovilambakkam, Chennal Apply 2



Ref

MIMISS: A. JASMINE PARVEEN (ECE)

### CONDITIONAL OFFER LETTER

We are based in Chennal, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for not constitute to an appointment.

### Broad Terms and Conditions

- Designation of <u>Intern Process Associate</u> will be assigned in the event of you formally being
  appointed
- You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation
- 3 You will be paid compensation of Rs.1,20,000/- as Annual Remuneration CTC.(Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not successfully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
- 4 This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
- 5. You will be required to join us on or before Through Appointment shall be issued to you upon your successful completion of Training

### At the time of joining you will be required to furnish:

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications
- d) 2 Copies of Proof of Identity & Proof of address
- e) 2 passport size photographs

Please return the enclosed copy duly signed as a token of your acceptance of the letter

For-and on behalf of the Management of

Human Resource

### Aagna Global Solutions Put Lid

7.52 Forlune Towers (III Floor) 200 Feet Road, Kavliambakkam, Chennal-600117



Ref CCET

CONDITIONAL OFFER LETTER

We are based in Chennal, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for not constitute to an appointment.

### Broad Terms and Conditions

- Designation of <u>Intern Process Associate</u> will be assigned in the event of you formally being
- You will be provided extensive Training for a period of 10-12 days and formally appointed on for 3 months.
- 3 You will be paid compensation of Rs.1.20,000/- as Annual Remuneration CTC.(Gross laws Salary will not be applicable in the case of you not successfully completing the scenario.
- 4 This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
- 5 You will be required to join us on or before The MAY 2019. A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

### At the time of joining you will be required to furnish:

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications
- d) 2 Copies of Proof of Identity & Proof of address
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For and on behalf of the Management of

Human Resource

### Aagna Global Solutions Pot Ltd

52 Fortune Tawers, (III Floor) 200 Feet Road, Kovilampakkom, Chennal-600117 w georagiatral com | E. inla@aagnaglotial.com | P = 91 == 3005989 / 30959899



To.

Date: 3 - 01 2019

Christian College Of Eng & Tech

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee
It is b. Deur op mont" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Salbaba Colony, Coimbatore.

### Internship Job Description:

- · Undergoing on rigorous technical training based on the allocated project.
- · Developing and maintaining desktop and web applications.
- · Understanding client requirements & functional specifications.
- · Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs. 1.20 Lakhs to Rs. 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd

NR Manager





Ms. Paga NS (B.E. CSE)

Date: 21-2-2019

Christian College of Engineering and Jechnology

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Deschaperiod of 2-3 months. Your place of posting will be at Saibaba Colony, Coimbatore.

### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd,



To.

Date: 01-01 2019

Femi Tom (BE EEE)
Christian College Of Eng & Tech
Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Life Development" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Saibaba Colony, Coimbatore.

### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- · Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs. 1.20 Lakhs to Rs. 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes

M/s. Techvolt Software Pvt.Ltd,

HR Manager

null and void.





Third was Ki K. (B.E. (SE)

Christian College of Engineering and Tell melogy.

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Let Development" at "Techvolt Software", Colmbatore for a period of 2-3 months. Your place of posting will be at Salbaba Colony, Colmbatore.

### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- · Understanding client requirements & functional specifications.
- · Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs. 1.20 Lakhs to Rs. 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

Mis. Techvolt Software Pvt.Ltd,

HR Manager



Christian College of Engineering and Technology

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Traineeplace of posting will be at Salbaba Colony, Coimbatore.

### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the Internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes hull and void.

M/s. Techvolt Software Pvt.Ltd.

AB Manager





Physican College Of Eng & Tech

Date: 21 - 02 2019

### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd

HR Wahager





To.

Date: 81 - 08- 2019

Priyadharshini R (BE ECE)
Christian College Of Eng & Tech
Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Web Development" at "Techvolt Software", Colmbatore for a period of 2-3 months. Your place of posting will be at Salbaba Colony, Colmbatore.

### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd,

IR Manager



To. Ms Nisha K (BE (SE) Date: 21. 2.2019 Christian College of Engineering and Technology

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee
Les Development" at "Techvolt Software", Colmbatore for a period of 2-3 months. Your place of posting will be at Salbaba Colony, Colmbatore.

### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

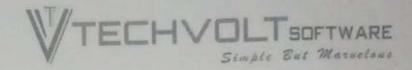
As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd,

HR Manager



Christian Colleg & Experience and Termology TO MIS. Ather V Nats (BE ISE)

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-" at "Techvolt Software", Colmbatore for a period of 2-3 months. Your place of posting will be at Salbaba Colony, Colmbatore.

### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void

M/s. Techvolt Software Pvt.Ltd.

Gmail

jeyabalaji Venkatachalaperumal <jeyabalaji506@gmail.com



### WTECHVOLT SOFTWARE Simple But Marvelous

Date: 31 - Da 2019

James Handley (BEEEE)
Christian College Of Eng & Tech
Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Web - Development" at "Techvolt Software", Colmbatore for a period of 2-3 months. Your place of posting will be at Salbaba Colony, Colmbatore.

### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- · Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd.

HR Manager



# SAKTHI AUTO COMPONENT LIMITED TRAINING & DEVELOPMENT

### CAMPUS RECRUITMENT - 2019

## PROVISIONAL SELECTION LIST

F	0
п	8
ı	TEA
	150
	13.03.2019
	8
	3.20
	2
	160
	7
Ш	
	COLLEGE
	2
	=
	0
	7
n	- 1
U.	-
	CHRISTIAN COLLEGE OF ENGINEERING AND TECHNOLOGY
4 40	100
U	-
13	30 8
ľ	CONDI
۱	0.00
	0 21
	2 3
н	27
1	- 21
	22
ľ	25
1	12
Ì	12
	3
	IVS
	DILIVA

Refer to the Campus Interview Conducted on 26.02.2019 at your institution, and below the listed students are shortisted to unuargo Apprenticeship Training at SACL for our CNC - Operator tole. They will be paid stipend of Rs. 12,000 - per month as per company policy

		200	970315114000	
33	KATHIRESANS	76-23	anoli ic ic orb	
1.0	KARTHE	26-22	2001 13 16 00	
	KALLDANISH	16-11	01001151116010	
	CALBERT ART K	05-01	51090151-026	
000	INDIRADIA'S	05.30	920-151-4930	(5)
3.00	HABIB RAHMAN H.S	61-90	- 10	20
200	GUNASEKARG	26-18	NEWS INTERNAL	14
100	ESWARANM	26-17	020315114043	10
BL	DURGAIESWANIM	26-16	010901512020	100
8.6	DURAIFANDINI	26-15	920315114041	7
	DINESHKUNIAKC	26-14	920315114039	
10.0	CYRIAC BABT	26-13	920315114035	77 19
812	BALAKKISHNAN	26-12	920315114029	3
	BALAJI	26-11	920315114028	11
3.8	AUSTIN PAUL	26-10	920315114027	27
3.8	ATHUL SURESH	26-09	920515114026	9
	ARUNRAJ M K	26-08	920315114023	00
Bill	ARUNKUMAR M	26-07	920315114022	-1
BA	ARAVINDAN R.R	26-06	920315114019	6
2,0	ARAVIND A	26-05	920313114018	15
D n	AMAL P.SAJI	26-04	920315111013	4
	AJITH KUMAR P	26-03	920315114007	147
2.6	ABDUL NASEER H	26-02	920315114003	114
	ABDUL BASITH M	26-01	920315114002	
DECREE	NAME	SACT SELECTION NO.	ON THE POST NO.	SNO

	13,45	The state of the s		The same of the last of the la	100
26-25 26-26 8 26-27 26-28 3 26-29 26-30 7 26-31 26-32 26-33 26-34 26-35 26-36	BE	VISHNUKUMARJ	26-38	920315114123	38
26-26 26-27 26-28 26-29 26-30 26-31 26-32 26-33 26-33 26-35	B.E	VINOTH KUMAR M	26-37	920315114317	150
26-27 26-26 8 26-27 9 26-28 10 26-29 17 26-30 17 26-31 5 26-32 4 26-33 0 26-34 0 26-34	B.E	VUAYA KUMAR G	26-36	920313114121	30
15114074 15114088 15114089 15114100 15114107 15114107 15114107 15114107 15114115 15114114 15114114 15114114 15114114 15114114 15114114 15114114 15114114 15114114 15114114 15114114 15114114	8.E	VENNILA V	26-35	NAME OF THE PARTY	20
15114074 26-25 15114088 26-27 15114089 26-28 15114100 26-29 15114107 26-30 15106037 26-31 15114114 26-33	B.E	VELAN S	26-34	0711111C1C054	25
15114074 26-25 15114088 26-27 15114089 26-28 15114100 26-29 15114107 26-30 15106037 26-31 15114115 26-32	B.E	TAMILSELVAN S	26-33	41141616026	
15114074 26-26 15114088 26-27 15114089 26-28 15114100 26-29 15114107 26-30 15114107 26-31	B.E	TAMIL SELVAN S	26-32	CITETICIONS	23 1
26-26 26-27 26-27 26-28 26-29 26-30	B.E	SOUTHAIS M	26-31	7.00031212027	27
26-26 26-27 26-28 26-29	B.E	SIDHARTH P	20-30	10111101000	4
26-26 26-27 26-28	B.E	SAKTHIVEL M	20-29	920315114107	30
26-26	BE	NAGARAJ P	20-28	0201511212000	29
26-26	BE	MOHAN S	20-27	920315114080	128
20-23	BE	MAHENDRAN M	20-26	920315114088	27
	B.E	LOGESH KUMAR P	20-23	920315114074	26

- (a) Provisional
- (b) Transfer Certificate
- (c) Course Completion
- (d) Overall mark sheer
- (e) Mark sheets of all semesters
- (f) HSC SSLC Mark sheet
- (g) Aadhar

Thank you,

For clarifications

R. Bagavathiannan - 9942277015 Kindly contact

Yadhavan - 9942386987

For Sakthi Auto Component Ltd.,

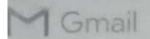
Deput Manager (T & D)



Document Prepared

Date : R.Suganya

13.03.2019



### Fwd: Christian College of Engg. & Technology shortlisted candidate list-reg

1 message

Lijo Jacob Varghese <drlijojacobvarghese@gmail.com> To: jeyabalaji506@gmail.com Tue, Aug 27, 2019 at 1:24 PM

--- Forwarded message -----

From: Human Resource <hr@aveoninfotech.com>

Date: Thu, Mar 14, 2019, 12:40 PM

Subject: Christian College of Engg. & Technology shortlisted candidate list-reg

To: drlijojacobvarghese@gmail.com <drlijojacobvarghese@gmail.com>

Cc. Parvathi G <ceo@aveoninfotech.com>, Ranjith Kumar <ranjithkumar@aveoninfotech.com>

Dear Sir/Madam,

It is our good pleasure to inform you that your Students Resume has been shortlisted for our company's direct recruitment as on 13 Mar 2019. The Company has shortlisted 4 candidates for IT.

Below mentioned selected candidate details fyr.

1.Nisha.K-B.E(CSE)

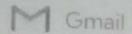
2.Anu C Mathew-B.E(CSE)

3.C.Preethika-B.E(CSE)

4. Jonit Joseph Jony-B.E(CSE)

Regards,

Girija N,
Aveon InfoTech Pvt. Ltd.,
Coimbatore.
+91 8754006480
girija@aveoninfotech.com| hr@aveoninfotech.com
www.aveoninfotech.com



### Q Search mail

### Compose

Inbox 284

Starred

Snoozed

Sent

Drafts

V.Jeyabalaji

More

----- Forwarded message -----

From: SSP HR NP <sspsaravanakumar.np@gmail.com>

Date: Tue, Mar 5, 2019 at 12:56 PM Subject: Shortlist Candidates - reg. To: <arunlazar1993@gmail.com>

Dear sir.

We herewith the following list only for shortlisted candidates, we alre suitable civil engineer Trainee post...

1.C.Ganesh - Ramanathapuram.

2. Timothy kurien Varghese - Thiruvalla,

3.Bhuvanesh S - Dindugul -

4. Albin Thomas - Thrissur

5.Manojkumar - Palani

6.Irshad Ahamed - Palani

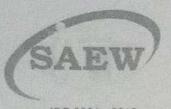
7.Mahendran - Villupuram -

8.Babu M - Dindugal

Note:-

once completed Examination after approaching the above via phone

with regards RPP - Sarvesh



ISO 9001 : 2015 JAS-ANZ Accreditation No : M44303101C

### HREE ABIRAN ENGGINEERING WORKS

Office: Plot No. 56, Arunachalam Main Road, Ambal Nagar, Porur, Chennal - 600 116.

Phone: 044-24825906 / 24827256 / 2482 7769 Telefax: 044-2482 7572

www.abiramiengg.com e-mail: saew92@gmail.com

Repairing & Overhauling of Power Transformers and Hydro Generators / Electrical Super A grade Contractors. Manufacturers up to 400kv Power Transformers/Power Transformers on Rental/NABL accredited Transformer Oil Testing Lab/ Impulse test upto 2400 KV

Authorized service representatives for Schmeider

A B Transformers

SAEW/HR/OFFER/G-87/2018-19

20.02.2019

To MR. THEJAS PREMRAJ KERALA

### Recruitment of Graduate Engineer Trainee

### Dear THEJAS PREMRAJ,

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as Engineer Trainee on a consolidated salary of Rs.12,000/- (Rupees Twelve thousand only) per month for a period of one year. The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month &if you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance.

Thanking you,

Yours faithfully,

for SHREE ABIRAMI ENGGINEERING WORKS. p.v. my



ISO 9001 : 2015 JAS-ANZ Accreditation No. 18443031010

### SHREE ABIRAMI ENGGINEERING WORKS

Office: Plot No. 56, Arunachalam Main Road. Ambal Nagar, Porur, Chennal - 600 116.

Phone: 044-24825906 / 24827256 / 2482 7769 Telefax: 044-2482 7572

www.abiramiengg.com e-mail; saew92@gmail.com

Repairing & Overhauling of Power Transformers and Hydro Generators / Electrical Super A grade Contractors.

Manufacturers up to 400kv Power Transformers/Power Transformers on Rental/NABL accredited Transformer Oil Testing Lab/
Impulse test upto 2400 KV

Authorized service representatives for Schneider

EMC

OO A

具體器 Transformers

SAEW/HR/OFFER/G-89/2018-19

20.02.2019

To MR. SABIN EAPEN KERALA

### Recruitment of Graduate Engineer Trainee

### Dear SABIN EAPEN.

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as Engineer Trainee on a consolidated salary of Rs.12,000/- (Rupees Twelve thousand only) per month for a period of one year, The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month &if you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance.

Thanking you,

Yours faithfully,

for SHREE ABIRAMI ENGGINEERING WORKS.

p.v. mul

CHAMNAI STORY SOO 118.

Accepted:

(Sabin Eapen)



ISO 9001 : 2015

JAS-ANZ Accreditation No : M443831010

### SHREE ABIRAMI ENGGINEERING WORKS

Office: Plot No. 56, Arunachalam Main Road, Ambal Nagar, Porur, Chennal - 600 116.

Phone: 044-24825906 / 24827256 / 2482 7769 Telefax: 044-2482 7572 www.abiramiengg.com\_e-mail: saew92@gmail.com

Repairing & Overhauling of Power Transformers and Hydro Generators / Electrical Super A grade Contractors.

Manufacturers up to 400kv Power Transformers/Power Transformers on Rental/NABL accredited Transformer Oil Testing Lab/

Impulse test upto 2400 KV

Authorized service representatives for Schmeider

EMEC

OHE A

ARR Transformers

SAEW/HR/OFFER/G-88/2018-19

20.02.2019

To MR. SUBIN V KERALA

### Recruitment of Graduate Engineer Trainee

### Dear SUBIN V,

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as Engineer Trainee on a consolidated salary of Rs.12,000/- (Rupees Twelve thousand only) per month for a period of one year, The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month &if you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance.

Thanking you,

Yours faithfully,

for SHREE ABIRAMI ENGGINEERING WORKS.

A.V. Mund

CHANNAI 800 118

Accepted:

Challoslia.

(SUBINU)



ISO 9001 : 2015 JAS-ANZ Accreditation No Mit43031010

### STREE ABIRAN ENGGINEERING WORKS

Office: Plot No. 56, Arunachalam Main Road, Ambai Nagar, Porur, Chennai - 600 116.

Phone: 044-24825906 / 24827256 / 2482 7769 Telefax: 044-2482 7572

www.abiramiengg.com\_e-mail-saew92@email.com

Repairing & Overhauling of Power Transformers and Hydro Generators / Electrical Super A grade Contractors. Manufacturers up to 400kv Power Transformers/Power Transformers on Rental/NABL accredited Transformer Oil Testing Lab/ Impulse test upto 2400 KV

Authorized service representatives for Schmeider

鱼黑黑 Transformers

SAEW/HR/OFFER/G-90/2018-19

20.02.2019

To MR. RIJDT J THRISSUR

### Recruitment of Graduate Engineer Trainee

Dear RIJI T J.

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as Engineer Trainee on a consolidated salary of Rs.12,000/- (Rupees Twelve thousand only) per month for a period of one year, The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month &if you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance.

Thanking you,

Yours faithfully,

for SHREE ABIRAMI ENGGINEERING WORKS.

N.V. punt



Accepted:



ISO 9001 : 2015 JAS-ANZ Accreditation No : M443031010

### HREE ABIRAM ENGGINEERING WORKS

Office: Plot No. 56, Armachalam Main Road, Ambal Nagar, Porur, Chennal - 600 116.

Phone: 044-24825906 / 24827256 / 2482 7769 Telefax: 044-2482 7572

www.abiramiengg.com e-mail:saew92@gmail.com

Repairing & Overhauling of Power Transformers and Hydro Generators / Electrical Super A grade Contractors. Manufacturers up to 400kv Power Transformers/Power Transformers on Rental/NABL accredited Transformer Oil Testing Lab Impulse test upto 2400 KV

Authorized service representatives for Schneider



EMIGICI WITH



AND Transformers

SAEW/HR/OFFER/G-91/2018-19

20.02.2019

To MS. MONICA JANET M DINDIGUL

### Recruitment of Graduate Engineer Trainee

### Dear MONICA JANET M.

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as Engineer Trainee on a consolidated salary of Rs.12,000/- (Rupees Twelve thousand only) per month for a period of one year, The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month &if you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance.

Thanking you,

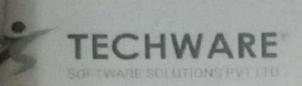
Yours faithfully,

for SHREE ABIRAMI ENGGINEERING WORKS.

S.V mung



Accepted:



Ground Floor, Carnival Intopark Phase 2 Kusumagiri (PO), Kakkanad Kochi, India - 692030 +91 981 1869 7: +91 735 6864 6t +91 484 4039 5\*

HRD/JOL/2018/TWSS12

### TRAINING OFFER LETTER

Anu Babu

16/03/2018

Dear Anu Babu

Congratulations! We are pleased to confirm that, you have been selected as Trainee in Techware Software Solutions Pvt Ltd.

Your training hours will be from 9.00 AM to 5.30 PM. We would like you to report on 15/05/2019 at 9.00 AM for documentation and orientation. If this date is not acceptable, please contact me immediately.

Benefits Information if relevant to the position:

Training Period

- from 15/05/2019 to 15/11/2019

Holidays and Leave

- as per Company leave policy

Your training period will be for a period of six months. After the completion of three months, you will be provided with a stipend of 5000.00 per month. During the training period, if the performance is not up to the expected level, your offer with the company will be terminated with immediate effect. In case of discontinuance/resignation, you shall be liable for all the expenses incurred by the company (Forty Thousand) for your training and other processes. After the training period, a commitment for a period of two years with Techware Software Solutions Pvt Ltd. should be provided from your side.

Please sign the enclosed copy of this letter and return by 15/05/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

HR DEPARTMENT
Techware Software Solutions Pvt Ltd



Ground Floor, Carnival Infopark Phase 2
Kusumagni (PO), Kakkanad
Kochi, India - 682036

+91 981 1869 7; +91 735 6864 66 +91 484 4039 5!

HRD/JOL/2018/TWSS12

### TRAINING OFFER LETTER

Tom Thomas

16/03/2018

Dear Tom Thomas

Congratulations! We are pleased to confirm that, you have been selected as **Trainee** in Techware Software Solutions Pvt Ltd.

Your training hours will be from 9.00 AM to 5.30 PM. We would like you to report on 15/05/2019 at 9.00 AM for documentation and orientation. If this date is not acceptable, please contact me immediately.

Benefits Information if relevant to the position:

Training Period

- from 15/05/2019 to 15/11/2019

Holidays and Leave

- as per Company leave policy

Your training period will be for a period of six months. After the completion of three months, you will be provided with a stipend of 5000.00 per month. During the training period, if the performance is not up to the expected level, your offer with the company will be terminated with immediate effect. In case of discontinuance/resignation, you shall be liable for all the expenses incurred by the company (Forty Thousand) for your training and other processes. After the training period, a commitment for a period of two years with Techware Software Solutions Pvt Ltd. should be provided from your side.

Please sign the enclosed copy of this letter and return by 15/05/2019 to indicate your acceptance of this offer.

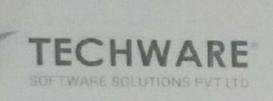
We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

### HR DEPARTMENT

Techware Software Solutions Pvt Ltd

I accept the offer as outlined above.



Kusurnagin (P.O.) Kakkanad Kochi India 682030 +91 981 1869 7:

+91 484 4039 55

HRD/JOL/2018/TWSS12

### TRAINING OFFER LETTER

Abraham Tom

16/03/2018

Dear Abraham Tom

Congratulations! We are pleased to confirm that, you have been selected as Trainee in Techware Software Solutions Pvt Ltd.

Your training hours will be from 9.00 AM to 5.30 PM. We would like you to report on 15/05/2019 at 9.00 AM for documentation and orientation. If this date is not acceptable, please contact me immediately.

Benefits Information if relevant to the position:

Training Period - from 15/05/2019 to 15/11/2019
Holidays and Leave - as per Company leave policy

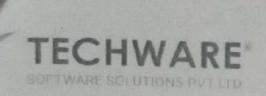
Your training period will be for a period of six months. After the completion of three months, you will be provided with a stipend of 5000.00 per month. During the training period, if the performance is not up to the expected level, your offer with the company will be terminated with immediate effect. In case of discontinuance/resignation, you shall be liable for all the expenses incurred by the company (Forty Thousand) for your training and other processes. After the training period, a commitment for a period of two years with Techware Software Solutions Pvt Ltd. should be provided from your side.

Please sign the enclosed copy of this letter and return by 15/05/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

HR DEPARTMENT
Techware Software Solutions Pvt Ltd



Ground Floor, Carnival Infopark Phase 2 Kusumagin (PO), Kakkanad Kooni, India - 652030 +91 981 1869 7: +91 735 6864 66 +91 484 4039 51

HRD/JOL/2018/TWSS12

### TRAINING OFFER LETTER

Aksa

16/03/2018

Dear Aksa

Congratulations! We are pleased to confirm that, you have been selected as Trainee in Techware Software Solutions Pvt Ltd.

Your training hours will be from 9.00 AM to 5.30 PM. We would like you to report on 15/05/2019 at 9.00 AM for documentation and orientation. If this date is not acceptable, please contact me immediately.

Benefits Information if relevant to the position:

Training Period

- from 15/05/2019 to 15/11/2019

Holidays and Leave

- as per Company leave policy

Your training period will be for a period of six months. After the completion of three months, you will be provided with a stipend of 5000.00 per month. During the training period, if the performance is not up to the expected level, your offer with the company will be terminated with immediate effect. In case of discontinuance/resignation, you shall be liable for all the expenses incurred by the company (Forty Thousand) for your training and other processes. After the training period, a commitment for a period of two years with Techware Software Solutions Pvt Ltd. should be provided from your side.

Please sign the enclosed copy of this letter and return by 15/05/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

HR DEPARTMENT

Techware Software Solutions Pvt Ltd



Ground Floor, Carnival Infopark Phase 2 Kusumagni (P.O.) Kakkanad Koohi, India 682030

+91 981 1869 72 +91 735 6864 66 +91 484 4039 53

HRD/JOL/2018/TWSS12

### TRAINING OFFER LETTER

Vyshna

16/03/2018

Dear Vyshna

Congratulations! We are pleased to confirm that, you have been selected as **Trainee** in Techware Software Solutions Pvt Ltd.

Your training hours will be from 9.00 AM to 5.30 PM. We would like you to report on 15/05/2018 at 9.00 AM for documentation and orientation. If this date is not acceptable, please contact me immediately.

Benefits Information if relevant to the position:

Training Period

- from 15/05/2019 to 15/11/2019

Holidays and Leave

- as per Company leave policy

Your training period will be for a period of six months. After the completion of three months, you will be provided with a stipend of 5000.00 per month. During the training period, if the performance is not up to the expected level, your offer with the company will be terminated with immediate effect. In case of discontinuance/resignation, you shall be liable for all the expenses incurred by the company (Forty Thousand) for your training and other processes. After the training period, a commitment for a period of two years with Techware Software Solutions Pvt Ltd. should be provided from your side.

Please sign the enclosed copy of this letter and return by 15/05/2018 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

HR DEPARTMENT

Techware Software Solutions Pvt Ltd

0 genlite Short Listed candidates - reg 0 •

3 01 8

inbox x

@ Mai 8, 2019, 5.29 PM

於

to placementcpt2016, me -Genlite H.R < gepl.hr@genlite.in>

Greetings from Genlite

We have shortlisted the candidates in Categeory 1 & 2.

the 3rd of 4th week of May 2019. Kindly revert us the interested candidates attending the final interview Category 1 is the high priority, we will be selecting around 20- 25 candidates in the final process, we are planning our HR interview at our frum



Genlite - Short List...

### Genlite Engineering Pvt. Ltd.

### **Short Listed Candidates - Categoory - 2**

S.No	Names	Course
1	Floyd Philip Jose	BE
2	Habib Rahman HS	BE
3	Karthk V	BE
4	M Arunkumar	BE
5	M Vinoth Kumar	BE
6	Mohan S	BE
7	Nivin Antony	BE
8	Nixon Ambrose John	BE
9	Ramakrishnan M	BE
10	Varghese Joseph	BE



### ARCHITECTS & STRUCTURAL ENGINEERS

### Er.M.ELGIVA JOHN

B.E. (Clieff) M. Techt Strr. A.M.J.E.(D. C. Engli) L.B.S.

### LETTER OF APPOINTMENT

20/03/2019

### TO WHOMSOEVER IT MAY CONCERN

### Sub: Letter of Appointment.

As per the interview held on 18.03.2019, at Christian College of Engineering and Technology. Oddanchatram, we are pleased to appoint the following candidates in our Organization us a TRAINEE ENGINEER, with a monthly emolument of Rs.10,000 in our office at Dharapuram. Tiruppur Dt.

S.NO	REGISTER NUMBER	NAME OF THE CANDIDATES
1	920315103001	ABINATH MANO M
2	920315103004	AJITH KUMAR D
3	920315103014	ARSHAD RAHMAN
4	920315103016	ARUNRAJ P R
5	920315103018	ASWINTH PJ
6	920315103027	DINESH P
7	920315103034	JESTIN JOSE
8	920315103049	KUMARASAMY S
9	920315103056	MURUGANANTHAM M
10	920315103062	PRECIBIR
11	920315103063	RAJA P
12	920315103064	RAMAKASHP
13	920315103067	RAVINDRAN K
TA.	920315103074	SILAMPARASAN M
15	920315103075	SIVAPRASATH R



P.T.O



### ARCHITECTS & STRUCTURAL ENGINEERS

### Er.M. ELGIVA JOHN

BEICHO, M TechiStri A MIE (I), C Englis L B.S.

16	920315103084	UDAYA KUMAR N
17	920315103086	VIGNESH R
18	920315103306	MATHANKUMAR S
19	920315103308	MURALIDHARANR

Your employment with us will be governed by the terms and conditions as detailed.

Your office has been made based on information furnished by you. However if there is any discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review your employment. Employment as per this offer is subjected to you are being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us, we are confident that your contribution will take us further in your journey towards becoming world leaders, we assure you our support for your professional development and growth.

FOR ENDEAVOUR ASSOCIATE

S.E., Gull. M. Toch. (Stracture), A.M.E.D. C.Engil), 1.0.5. Structival Engineer Grade -1/ Tiruppor LPA Reg. No.008/RSE -1 Registered Construction Engineer/ Tiruppor LPA Reg. No.009/RSE -1

Registered Engineer Grade-II / Trupper LPA Reg. No. 011/RE-II

Chartered Engineer IEL Reg No: AM-154034 6

Licenced Soliding Surveyor, Reg No. S.Dia, No. 6103/2016/71

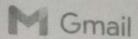
ENDEAVOUR ASSOCIATES

ARCHITECTS & STRUCTURAL ENGINEERS

B.E(Civil)...M. Tech(Ste) and John F.(1)...C.Eng(1)...L.B.S.,

Chief Executive





Lijo Jacob <lijojacobvarghese@gmail.com>

### Sarvesh Promoters

1 message

Lijo Jacob < lijojacobvarghese@gmail.com> To drijojacobvarghese@gmail.com

Thu, Mar 7, 2019 at 5 23 PM

Dear sir.

We herewith the following list only for shortlistedcandidates, we already interview conduct at our heioffice Erode on projects suitable civil engineer Trainee post.

- 1 C. Ganesh-Ramanathapuram
- 2. Timothy kurien Varghese-Thiruvalla,
- 3. Bhuvanesh S-Dindugul
- 4 Albin Thomas-Thrissur
- 5. Manojkumar-Palani
- 6 Irshad Ahamed-Palani
- 7 Mahendran-Villupuram
- 8 Babu M-Dindugal

Note :-

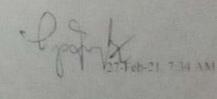
once completed Examination after approaching th €above via phone at that time we have placed therevacancy for our site

with regards

RPP-Sarvesh

F Saraanakumar HRD

9786939777







Mfrs : Precision Forged CNC, VMC & Assembly Products

18.03.2019

To

The Principal
Christian college of Engineering and Technology
Oddanchatram

Dear Sir.

Subject: Campus interview 2019-Selected List-Reg

With reference to the Campus interview dated 05.03.2019 at your campus, We are pleased to inform you that the following students are provisionally selected for Engineer Traince.

S.No	Register No	Name	Department
1	920315103080	THOMAS GUNASEELAN G	Civil
2	920315114008	AJITH THOMAS	Mechanical
3	920315114011	ALFIN THOMAS ROY	Mechanical
4	920315114031	BENO JOHN KATTUNILATHU	Mechanical
5	920315114033	BHARATHIRAJA T	Mechanical
6	920315114037	DEVNANTH K S	Mechanical
7	920315114038	DHANUSH KODI M	Mechanical
8	920315114053	JESTIN PHILIP	Mechanical
9	920315114060	JOEL MATHEW KOSHY	Mechanical
10	920315114062	JOSE KUTTY JOSEPH	Mechanical
11	920315114064	JUSTIN KURIAN	Mechanical
12	920315114075	MAHESHWARAN C	Mechanical
13	920315114076	MAKESH D	Mechanica
14	920315114079	MANIKANDA PRABHU R	Mechanica
15	920315114083	MATHANA GOPAL J	Mechanica

99444 94507, 99444 94504, 99449 22887

jayamengirenrinyandtools@gmail.com

www.jayamforgings.com

E7, SIDCO Industrial Estate Post.

Colmbatore - 641 021.

GSTIN 33AAGFJ3923R1ZZ



Mfrs.: Precision Forged CNC, VMC & Assembly Products

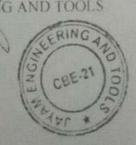
16	920315114090	NAGARAJAN V	Mechanical
17	920315114096	RAHULGANDIII K	Mechanical
18	920315114105	SASIKUMAR C	Mechanical
19	920315114106	SATHISH KUMAR S S	Mechanical
20	920315114110	STEPPIN THIRSATHA D	Mechanical
21	920315114112	SURYA BRABHU T	Mechanical
22	920315114116	TITTO THOMAS EAPEN	Mechanical
23	920315114301	ARAVINTH A	Mechanical
24	920315114306	EDVIN VIJAY L	Mechanical
25	920315114307	HARIPRASATH P	Mechanical
26	920315114312	NISHANTH ANTO J	Mechanical
27	920315114314	RIBIN K MATHEW	Mechanical
28	920315114315	SIJO MATHEW	Mechanical
29	920315114504	SHERIN C JOSEPH	Mechanical
30	920315114701	VIGNESH T	Mechanical

We wish you all the success in your new Career

Thanking you

Yours Faithfully
For JAYAM ENGINEER AND TOOLS

K.SARAVANAN MANAGING PARTNER



99444 94507, 99444 94504, 99449 22887
payamenginearinganithools@gmail.com
www.jayamlorgings.com

E7, SIDCO Industrial Estate Post,

Combaure - 641 021.

GSTIN . 33AAGF J3923R1ZZ



Ref : M PONNAR

### CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

### **Broad Terms and Conditions**

- Designation of <u>Intern Process Associate</u> will be assigned in the event of you formally being appointed
- You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
- 3. You will be paid compensation of 1.56.1 as Annual Remuneration CTC.(Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
- This appointment is subject to being found medically fit to take up this job and flexible to w'ork in allotted shift.
- 5 You will be required to join us on or before July 15 A detailed Letter of Appointment shall be issued to you upon your successful co pe ion of Training.

### At the time of joining you will be required to furnish:

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.

CHE fINAL

e) 2 passport size photographs.

Please return the enclosed copyduly signed as a token of your acceptance of the letter.

For-and on behalfol the Manager Bull

Human Resource

NO 152,3rd Floor Fortune Towers,200ft Road Radial Road,Kovilambakkam

Chennal 117



Ref : NAGARAJ S

### CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

### **Broad Terms and Conditions**

- 1. Designation of <u>Intern Process Associate</u> will be assigned in the event of you formally being appointed
- You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
- 3. You will be paid compensation of 1.56 as Annual Remuneration CTC.(Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
- 4. This appointment is subject to being found medically fit to take up this job and flexible to w'ork in allotted shift.
- 5 You will be required to join us on or before July 15 A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

### At the time of joining you will be required to furnish:

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.

CHE fINAL

e) 2 passport size photographs.

Please return the enclosed copyduly signed as a token of your acceptance of the letter.

For-and on behalpf the Managanier

Human Resource

NO 152,310 Floor Fortune Towers, 200ft Road Radial Road, Kovilambakkam

Chennai 117



Ref S. VASU

### CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for not constitute to an appointment.

### **Broad Terms and Conditions**

- Designation of <u>Intern Process Associate</u> will be assigned in the event of you formally being appointed
- You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
- 3. You will be paid compensation of 1.56.1 as Annual Remuneration CTC.(Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
- 4. This appointment is subject to being found medically fit to take up this job and flexible to w'ork in allotted shift.
- 5 You will be required to join us on or before July A detailed Letter of Appointment shall be issued to you upon your successful co pe ion of Training.

### At the time of joining you will be required to furnish:

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalpf the Management

Human Resource

NO 152.3rd Floor Fortune Towers, 200ft Road Radial Road, Kovilambakkam



Rel: ANDREW LIVINGSION A

## CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

# **Broad Terms and Conditions**

- Designation of <u>Intern Process Associate</u> will be assigned in the event of you formally being appointed
- You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
- 3. You will be paid compensation of L-56L as Annual Remuneration CTC.(Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success"fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
- 4. This appointment is subject to being found medically fit to take up this job and flexible to w'ork in allotted shift.
- 5 You will be required to join us on or before July 15 A detailed Letter of Appointment shall be issued to you upon your successful co p e ion of Training.

# At the time of joining you will be required to furnish:

a) This original Conditional Offer Letter issued to you

b) Any one photo copy of Academic Certificate - (Xth or XIIth Certificate)

c) Copies of all Educational Qualifications and applicable certifications.

d) 2 Copies of Proof of Identity & Proof of address.

e) 2 passport size photographs.

Please return the enclosed copyduly signed as a token of your acceptance of the letter.

For-and on behalpf the Mana

Human Resource

NO 152,3rd Floor Fortune Towers,200ft Road Radial Road,Kovilambakkam

Chennal 117



Ref : ARUN JARKEY

# CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

# **Broad Terms and Conditions**

- Designation of <u>Intern Process Associate</u> will be assigned in the event of you formally being appointed
- You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
- 3. You will be paid compensation of 1.56.1. as Annual Remuneration CTC.(Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
- 4. This appointment is subject to being found medically fit to take up this job and flexible to w'ork in allotted shift.
- 5 You will be required to join us on or before July 5-A detailed Letter of Appointment shall be issued to you upon your successful co pe ion of Training.

# At the time of joining you will be required to furnish:

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copyduly signed as a token of your acceptance of the letter.

For-and on behalfol the Management of the final of the fi

NO 152,3rd Floor Fortune Towers, 200ft Road Radial Road, Kovilambakkam

Ground Floor Carnival Infopatic Phase 2 Kusumagiri (PO) Kakkanad Kochi India 682030 +91 981 1869 727 +91 735 6864 666 +91 484 4039 555

### JOB OFFER LETTER

**YOL NILA** 

20-02-2019

Dear Mr. AJIN JOY.

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

### Benefits Information if relevant to the position:

Probation (or Provisional) Period

- from 13/05/2019 to 13/11/2019

Holidays and Leave

- as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

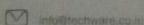
HR DEPARTMENT

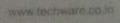
Techware Software Solutions Pvt Ltd.

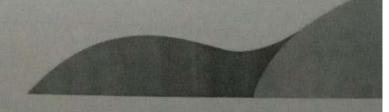
I accept the offer as outlined above.

Name: AJIN JOY Date: 20-02-2019











Ret: BKHIL JOHN

# CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for not constitute to an appointment.

# **Broad Terms and Conditions**

- Designation of Intern Process Associate will be assigned in the event of you formally being appointed
- You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
- 3. You will be paid compensation of 1.561 as Annual Remuneration CTC.(Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
- 4. This appointment is subject to being found medically fit to take up this job and flexible to w'ork in allotted shift.
- 5 You will be required to join us on or before July 15 A detailed Letter of Appointment shall be issued to you upon your successful co pe ion of Training.

# At the time of joining you will be required to furnish:

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate (Xth or Xllth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

ease return the enclosed copyduly signed as a token of your acceptance of the letter.

or-and on behalpf the Management

Human Resource

NO 152,3rd Floor Fortune Towers,200ft Road Radial Road,Kovilambakkam



Ground Floor Carnival Intepark Phase 2

+91 981 1869 727 +91 735 6864 666 +91 484 4039 555

### JOB OFFER LETTER

ALBERT JOSEPH

20-02-2019

Dear Mr. ALBERT JOSEPH,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

# Benefits Information if relevant to the position:

Probation (or Provisional) Period

- from 13/05/2019 to 13/11/2019

Holidays and Leave

- as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

HR DEPARTMENT

Techware Software Solutions Pvt Ltd.

I accept the offer as outlined above.

Name : ALBERT JOSEPH

Date: 20-02-2019





+91 981 1869 727 +91 735 6864 666 +91 484 4039 555

### JOB OFFER LETTER

### AROCKIA JEYA KUMAR A

20-02-2019

Dear Mr. AROCKIA JEYA KUMAR A,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

### Benefits Information if relevant to the position:

Probation (or Provisional) Period

- from 13/05/2019 to 13/11/2019

Holidays and Leave

- as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely

HR DEPARTMENT

Techware Software Solutions Pvt Ltd.

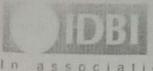
I accept the offer as outlined above.

Name: AROCKIA JEYA KUMAR A

Date: 20-02-2019







# In association with Ageas

# IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination, for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/- DD in favour of IDBI FEDERAL LIFE INSURANCE COLTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

# Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

# Your Appointment with the company is on the following terms and conditions:

- This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Facknowledge receipt of this letter lagree to the terms and conditions & accept the same Name & signature: Achish Samuel

( ) 401 17



Ground Floor, Carnival Infopark Phase 2
Kusumagiri (P.O.), Kakkanad

Kochi, India - 682030

+91 981 1869 727 +91 735 6864 666

+91 484 4039 555

### JOB OFFER LETTER

ASHWIN V M

20-02-2019

Dear Mr. ASHWIN V M,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

Benefits Information if relevant to the position:

Probation (or Provisional) Period

- from 13/05/2019 to 13/11/2019

Holidays and Leave

- as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

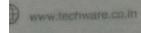
HR DEPARTMENT

Techware Software Solutions Pvt Ltd.

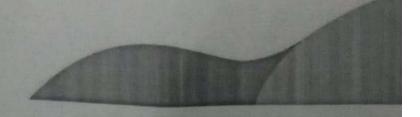
I accept the offer as outlined above.

Name: ASHWIN V M Date: 20-02-2019











Ground Floor, Carnival Infopark Phase 2 Kusumagin (P.O), Kakkanad Kochi, India - 682030 +91 981 1869 727 +91 735 6864 666 +91 484 4039 555

# JOB OFFER LETTER

# BAKIALAKSHMI K

20-02-2019

Dear Ms. BAKIALAKSHMI K,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

# Benefits Information if relevant to the position:

Probation (or Provisional) Period

- from 13/05/2019 to 13/11/2019

Holidays and Leave

- as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

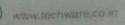
HR DEPARTMENT

Techware Software Solutions Pvt Ltd.

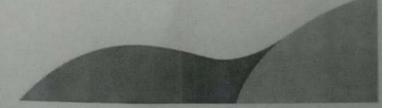
I accept the offer as outlined above.

Name: BAKIALAKSHMI K

Date: 20-02-2019









0

+91 981 1869 727

+91 735 6864 666 +91 484 4039 555

Ground Floor, Camival Infopark Phase 2 Kusumagin (P.O), Kakkanad Kochi, India - 682030

JOB OFFER LETTER

GAYATHRI A

20-02-2019

Dear Ms. GAYATHRI A,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

# Benefits Information if relevant to the position:

Probation (or Provisional) Period

- from 13/05/2019 to 13/11/2019

Holidays and Leave

- as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

nival Into

Sincerely,

### HR DEPARTMENT

Techware Software Solutions Pvt Ltd.

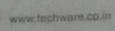
I accept the offer as outlined above.

Name: GAYATHRI A Date: 20-02-2019

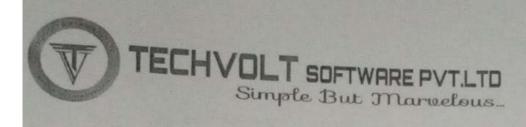
Signature:

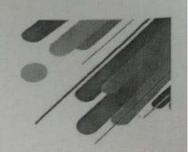


Info@techware.co.in









To,	Date: 21 /02/2019
Name: K. GOUTHAM KRISHNA	Date 1 1
Degree: RE/CSE	
College Names Clins	VITEDING & TECHNOLOGY

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee"Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April - 2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- · Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs. 1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes

null and void.

//s. Techvolt Software Pvt.Ltd.,



Ground Floor, Carnival Intopark Phase 2 Kochi, India - 682030

+91 981 1869 727 +91 735 6864 666 +91 484 4039 555

# JOB OFFER LETTER

KARTHIKAI SELVAN M

20-02-2019

Dear Mr. KARTHIKAI SELVAN M,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

# Benefits Information if relevant to the position:

Probation (or Provisional) Period

- from 13/05/2019 to 13/11/2019

Holidays and Leave

- as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

HE DEPARTMENT

Techware Software Solutions Pvt Ltd.

I accept the offer as outlined above.

Name: KARTHIKAI SELVAN M

Date: 20-02-2019











Kusumagin (P.D) Kakkanad

+91 981 1869 727 +91 735 6864 666 +91 484 4039 555

# JOB OFFER LETTER

# JOSNA MELEETTA RODRIGUES

20-02-2019

Dear Ms. JOSNA MELEETTA RODRIGUES,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9:00 AM. If this date is not acceptable, please contact me immediately.

# Benefits Information if relevant to the position:

Probation (or Provisional) Period

- from 13/05/2019 to 13/11/2019

Holidays and Leave

- as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

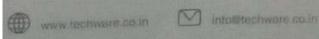
HR DEPARTMENT

Techware Software Solutions Pvt Ltd.

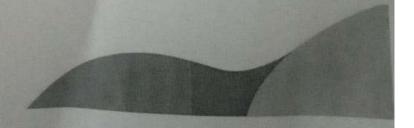
I accept the offer as outlined above.

Name: JOSNA MELEETTA RODRIGUES

Date: 20-02-2019







n association with Ageas

# IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE.

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDALIC 38 examination, for that you are required to provide us the following documents 1) six passport size colour photographs 2] Address proof 3] Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/- DD in favour of IDBI FEDERAL LIFE INSURANCE COLTD payable at MUMBAI

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

### Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

# Your Appointment with the company is on the following terms and conditions:

- This offer will stand withdrawn, if you fail to submit required documents and report to our office
- During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter, if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated

Declaration by Candidate

Name & signotorial (Michian PS See D)





To,				Date: 21 / 02	10010
Name:	S. 1	MOHAMED	401		12014
Degree:		BE / CS			
College Name:	CHRISTIAN	COLLEGE	OF	ENGINEERING &	TECHNOLOGY

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee"Suffware Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from
April - 2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba
Colony, Coimbatore.

### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- · Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the Interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs. 1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes

null and void.

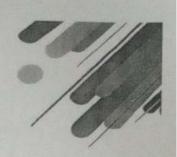
M/s. Techvolt Software Pvt.Ltd.,

HR Manager

www.techvoltcoimbatore.com Email: support@techvoltcoimbatore.com Mob: 8428 983 975

#28, Thacil Centre. 2nd Floor. Above City Union Bank, Raja Amamalai Road, Saibaba Colony, Coimbatore - 641011





To,	Date:21 / 02/ 2019
Name: S. NANDHINI	Date:24 / 02/ 2001 (
Degree: BE/CSE	
College Name: CHRISTIAN COLLEGE O	F ENGINEERING & TECHNOLOGY

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee"Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from
April - 2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba
Colony, Coimbatore.

### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- · Developing and maintaining web and mobile applications.
- · Understanding client requirements & functional specifications.
- · Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs. 1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes

null and void.

M/s. Techvolt Software Pvt.Ltd.,

HR Madage





To,		Date 2   /02/	2019
Name:	S. PREETH		
Degree:	BE/ CSE		
College Name: CHRISTIAN	COURGE OF	ENGINEERING &	TECHNOLOGY

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee"Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from
April-2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba
Colony, Coimbatore.

### Internship Job Description:

- · Undergoing on rigorous technical training based on the allocated project.
- · Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- · Coordinating with co-developers and other related departments.

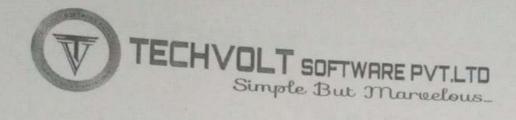
As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

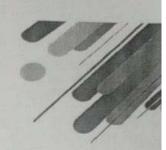
This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs. 1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes

null and void.

W/s. Techvolt Software Pvt.Ltd.,





To,		
Name:	P. RAJA	Date: 21/02/2019
Degree:	B.E /CSE	
College Name: CHRISTIAN	QUEGE OF	ENGINEEPING & TECHNOLOGY

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee"Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from
April - 2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba
Colony, Coimbatore.

# Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs. 1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes

null and void.

M/s. Techvolt Software Pvt.Ltd.,

HR Manager



+91 981 1869 727 +91 735 6864 686

+91 484 4039 555

### JOB OFFER LETTER

RAMYA P

20-02-2019

Dear Ms. RAMYA P,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

### Benefits Information if relevant to the position:

Probation (or Provisional) Period -from 13/05/2019 to 13/11/2019 Holidays and Leave - as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

DEPARTMENT

Techware Software Solutions Pvt Ltd.

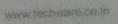
I accept the offer as outlined above.

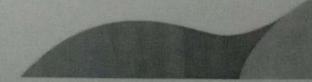
Name: RAMYA P Date: 20-02-2019













Ground Floor, Carnival Infopark Phase 2 Kusumagin (P.O.), Kakkanad Kochi, India, 682030

+91 981 1869 727 +91 735 6864 666 +91 484 4039 555

# JOB OFFER LETTER

SABEENA BEGUM M

20-02-2019

Dear Ms. SABEENA BEGUM M,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

# Benefits Information if relevant to the position:

Probation (or Provisional) Period

- from 13/05/2019 to 13/11/2019

Holidays and Leave

- as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

NW.

Sincerely,

HR DEPARTMENT

Techware Software Solutions Pvt Ltd.

I accept the offer as outlined above.

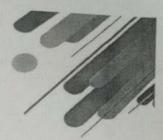
Name: SABEENA BEGUM M

Date: 20-02-2019





# ECHVOLT SOFTWARE PVT.LTD Simple But Marvelous...



То,		
Name:		Date: 21 / 02/ 2019
Degree:	. SANGETHA	
College Name: CHRISTIAN	RE/ CSE	
	COLLEGE OF EN	GINETRING & TECHNOLOGS

# Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee-"Software Development" at "Techvolt Software Pvt.Ltd", Colmbatore starting from April - 2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

# Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs. 1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes

null and void. M/s. Techvolt Software Pvt.Ltd.,

HR Madage



Ground Floor, Carnival Infopark Phase 2 Kusumagin (P.O.), Kakkanad Kochi, India - 882030

+91 981 1869 727 +91 735 6864 666 +91 484 4039 555

# JOB OFFER LETTER

SAMSON JOHN

20-02-2019

Dear Mr. SAMSON JOHN,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

# Benefits Information if relevant to the position:

Probation (or Provisional) Period

- from 13/05/2019 to 13/11/2019

Holidays and Leave

- as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

HROPPARTMENT

Techware Software Solutions Pvt Ltd.

I accept the offer as outlined above.

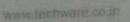
Name: SAMSON JOHN

Date: 20-02-2019

Signature:

M

info@techware.co.i





Ref : SURAD MANUVEL

## CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

# Broad Terms and Conditions

- 1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed
- 2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
- 3. You will be paid compensation of 1. 56 Las Annual Remuneration CTC.(Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success"fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
- 4. This appointment is subject to being found medically fit to take up this job and flexible to w'ork in allotted shift.
- 5 You will be required to join us on or before July 15 A detailed Letter of Appointment shall be issued to you upon your successful co pe ion of Training.

# At the time of joining you will be required to furnish:

- This original Conditional Offer Letter issued to you
- Any one photo copy of Academic Certificate (Xth or XIIth Certificate) a) b)
- Copies of all Educational Qualifications and applicable certifications.
- 2 Copies of Proof of Identity & Proof of address. C)
- 2 passport size photographs.

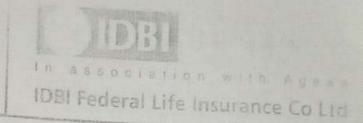
Please return the enclosed copyduly signed as a token of your acceptance of the letter.

For-and on behalpf the Man

Human Resource

NO 152,3<sup>rd</sup> Floor Fortune Towers,200ft Road Radial Road,Kovilambakkam

Chennai 117



Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/- DD in favour of IDBI FEDERAL LIFE INSURANCE COLTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMEN
8	35000	6	- MECKOTHVICK
0	35000	6	2

# Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

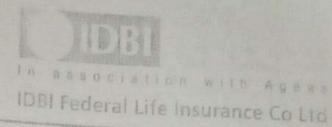
# Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- 2 During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter, Lagree to the terms and conditions & accept the same

Name & signature: Sorial BENNY



Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/ DD in favour of IDBI FEDERAL

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	ALCO TIVICIVI

# Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader neer to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

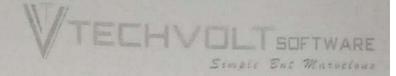
# Your Appointment with the company is on the following terms and conditions:

- This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader
- An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

I acknowledge receipt of this letter, I agree to the terms and conditions & accept the same

THANISH STUDIEDMAR S



Third vasuki K. (BECSE)

Christian College of Engineering and Technology

## Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee
Livy (Company) " at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Salbaba Colony, Coimbatore.

# Internship Job Description

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes

Mys. Technolt Sott Ware Pvt.Ltd

HR Mahayer

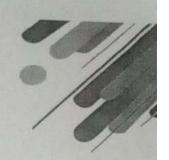
technolicolmbatare ( a. | Empil ; support@rechnolicolmbatare.com | Meb : 8428 983 975

ale Road, Sa

- Monton



# ECHVOLT SOFTWARE PVT.LTD Simple But Marvelous.



То,	
Name: A.	VEEDAMAN   Date: 21/02/ 2019
Uegree:	BE/ CSE
College Name: Olla	COLLEGE OF ENGINEERING & TECHNOLO

# Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Traineetware Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April - 2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

# Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs. 1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes

null and void

M/s. Techvolt Software Pvt.Ltd.,

HR Madage



Ground Floor, Carnival Infopark Phase 2
Rusumagin (P.O), Kakkanad
Kochi, India - 682030

+91 981 1869 727 +91 735 6864 666 +91 484 4039 555

# JOB OFFER LETTER

KALIMA FARSANA P V

20-02-2019

Dear Ms. KALIMA FARSANA P V,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of **System Engineer** with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

# Benefits Information if relevant to the position:

Probation (or Provisional) Period

- from 13/05/2019 to 13/11/2019

Holidays and Leave

- as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

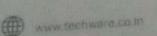
HR DEPARTMENT

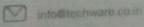
Techware Software Solutions Pvt Ltd.

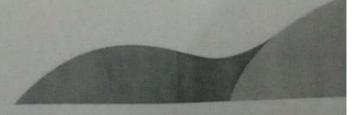
I accept the offer as outlined above.

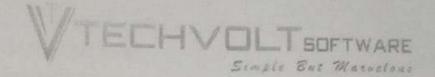
Name : KALIMA FARSANA P V

Date: 20-02-2019









Charation College of Engineering and Jackmanage

### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Traineeplace of posting will be at Salbaba Colony, Colmbatore."

# Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum

This letter of Offer is void for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Son ware Pvt.Ltd.

un Manager



# Rel J. CONSTAN ANE SYLVIYA

### CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

# **Broad Terms and Conditions**

- Designation of <u>Intern Process Associate</u> will be assigned in the event of you formally being appointed
- You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
- 3. You will be paid compensation of 1.561 as Annual Remuneration CTC.(Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
- This appointment is subject to being found medically fit to take up this job and flexible to w'ork in allotted shift.
- 5 You will be required to join us on or before The Adetailed Letter of Appointment shall be issued to you upon your successful co pe ion of Training.

# At the time of joining you will be required to furnish:

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalpf the Management

War Pasource

NO 152,3<sup>rd</sup> Floor Fortune Towers,200ft Road Radial Road,Kovilambakkam

Chennai 117



# 

HRD/3T/19-20/12957796

Mr. Nived Krishnan E Balakrishnan P Candidate ID: 12957796 Narikkuni, Sreelakshmi(H) Calicut - 673585 Kerala India Ph: (91) 98460 26211

November 5, 2019

Dear Nived.

Welcome to Infosys!

oday, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

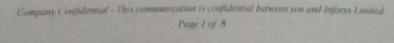
Warm regards.

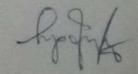
RICHARD LOBO EVP and Head Human Resources - Infosys Limited

INFOSYS LIMITED
CIN L85110KA1981PLC013115

44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com







HRD/3T/19-20/12957796

November 5, 2019

Mr. Nived Krishnan E Balakrishnan P Candidate ID: 12957796 Narikkuni, Sreelakshmi(H) Calicut - 673585 Kerala India Ph: (91) 98460 26211

Dear Nived.

Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is Systems Engineer.

Here are the terms and conditions of our offer:

# Joining

Your scheduled date of employment with us will be December 30, 2019.

### Location

Your location of training is Mysore, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

# Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

# Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and our allocation to Unit. On successful completion of your probation, you will be confirmed as a ermanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.



# National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its breaks. Please refer to the Information Sheet at Annexure - IV for more details.

### Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 4,00,000 per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of INR 62,00,000 of which INR 32,00,000 is covered towards natural death, and INR 30,00,000 towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of INR 250 and fixed monthly contribution of INR 250.

The details of the Scheme would be available to you when you join the Company.

### Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

# Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such ackground checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further feels the need to further validate such facts, the Company may at its sole discretion, ask you for further feels the need to further validate such facts, the Company may at its sole discretion, ask you for further feels the need to further validate such facts, the Company may at its sole discretion, ask you for further feels the need to further validate such facts, the Company may at its sole discretion, ask you for further feels the need to further validate such facts, the Company may at its sole discretion, ask you for further feels the need to further validate such facts, the Company may at its sole discretion, ask you for further feels the need to further validate such facts, the Company may at its sole discretion, ask you for further feels the need to further validate such facts, the Company may at its sole discretion.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

# Other terms and conditions



You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether this subject matter and supersedes any other promises or representation other than those expressly written or oral. It is entered into without reliance on any promise or representation other than those expressly written or oral. It is entered into without reliance on any promise or representation other than those expressly written or oral. It is entered into without reliance on any promise or representation other than those expressly written or oral. It is entered into without reliance on any promise or representation other than those expressly written or oral. It is entered into without reliance on any promise or representation other than those expressly written or oral. It is entered into without reliance on any promise or representation other than those expressly written or oral. It is entered into without reliance on any promise or representation other than those expressly written or oral.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.



As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood	and agree to the terms and	conditions as set for	th in this offer letter.
Date:	, 20		
Sign your name			
Print your name	Location		

INFOSYS LIMITED
CIN L85110KA1981PLC013115

44. Infosys Avenue Electronics City Hosur Road Bangalore 560 100. India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com www.infosys.com



# ANNEXURE - I (Compensation during the Training Period)

	COMPENSATION DETAILS (All figures in INR per month)	
NE NE	Mr. Nived Krishnan E Balakrishnan D	
NE DESIGNATION	Systems Engineer	
I. MONTHLY COMPONENTS	Systems Engineer Traince	
ISIC SALARY		
BASKET OF ALLOWANCES		15,000
BONUS / EX-GRATIA (95% of the eligible an	nount (20% of Basic Salary) being paid out on a monthly basis)	4,478
MONTHLY GROSS SALARY	(20% of Basic Salary) being paid out on a monthly basis)	2,850
		22,328
2. ANNUAL COMPONENT		
ance (95%) paid out on a monthly basis)	e paid out in the end of the financial year after adjusting the	150
3. RETIRAL BENEFITS		-
PROVIDENT FUND - 12% of Basic Salary		1,800
GRATUITY - 4.81% of Basic Salary		722
FIXED GROSS SALARY (1+2+3)		25,000
TOTAL GROSS SALARY		25,000

OTHER BENEFITS				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN subject to submission of Trainer Agreement)	(Without Security)	Nil	12	Nit

If the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

ave



are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of are annually.

converse is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year. Folicies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

#### Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the the date of allocation to a Practice Unit. The date of your joining and up to a period of 12 months from the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

#### Compensation and Benefits

#### Salary

Your Total Gross Salary during training will be INR 25,000 per month and Total Gross Salary post allocation will be INR 30,000 per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### Training Performance-linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

#### Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2019 - 20 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

## Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company intranet, based on your preferences and income tax plans



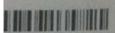
# ANNEXURE- II (Compensation post Unit allocation)

	COMPENSATION DETAILS		
NAME	(All figures in INR per month)		
ROLE	Mr. Nived Krishnan E Balakrish	nan P	
ROLE DESIGNATION	Systems Engineer		
1. MONTHLY COMPONENTS	Systems Engineer Trainee		
BASIC SALARY			
BASKET OF ALLOWANCES			15,000
BONUS / EX-GRATIA (95% of the about)	4,478		
BONUS / EX-GRATIA (95% of the eligible amount MONTHLY GROSS SALARY	2,850		
MONTHE FOROSS SALARY	22,328		
2. ANNUAL COMPONENT			
ONUS / EX-GRATIA - (Balance 5% will be paid towance (95%) paid out on a monthly basic)	out in the end of the financial ve	ar after adjusting the	
dvance (95%) paid out on a monthly basis)		3,	150
3. RETIRAL BENEFITS			
PROVIDENT FUND - 12% of Basic Salary			1.800
GRATUITY - 4.81% of Basic Salary			722
FIXED GROSS SALARY (FGS) (1+2+3)			25,000
4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 20%
RAINING PERFORMANCE LINKED INCENTI	VE (TPI) 1,250	2,500	5,000
OTAL GROSS SALARY (Inclusive of the incenti-	ve Component at indicative pay	out 5% of FGS)	26,250
TAL GROSS SALARY (Inclusive of the incention	ve Component at indicative pay	out 10% of FGS)	27,500
OTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)			1
TAL GROSS SALARY (Inclusive of the incentive	e Component at mulcative pays	out 20 % of PGS)	30,000

OTHER BENEFITS				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

e gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity. Act





#### Ref: A ALA SUBMAMI

#### CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

## **Broad Terms and Conditions**

- 1. Designation of <u>Intern Process Associate</u> will be assigned in the event of you formally being appointed
- You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
- 3. You will be paid compensation of 1.56-1 as Annual Remuneration CTC. (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
- 4. This appointment is subject to being found medically fit to take up this job and flexible to w'ork in allotted shift.
- 5 You will be required to join us on or before July 5-A detailed Letter of Appointment shall be issued to you upon your successful co p e ion of Training.

## At the time of joining you will be required to furnish:

a) This original Conditional Offer Letter issued to you

- b) Any one photo copy of Academic Certificate (Xth or Xllth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copyduly signed as a token of your acceptance of the letter.

For-and on behalf the Man

Human Resource

NO 152,3rd Floor Fortune Towers, 200ft Road Radial Road, Kovilambakkam



Ref ; AJITH KUMAR, M

#### CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

#### **Broad Terms and Conditions**

- Designation of <u>Intern Process Associate</u> will be assigned in the event of you formally being appointed
- You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
- 3. You will be paid compensation of LSAL as Annual Remuneration CTC.(Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success"fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
- 4. This appointment is subject to being found medically fit to take up this job and flexible to w'ork in allotted shift.
- 5 You will be required to join us on or before July 15 A detailed Letter of Appointment shall be issued to you upon your successful co p e ion of Training.

## At the time of joining you will be required to furnish:

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.

CHE fINAL

e) 2 passport size photographs.

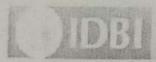
Please return the enclosed copydidy signed as a token of your acceptance of the letter.

For-and on behalfil the Manager Bull

Human Resource

NO 152.3rd Floor Fortune Towers, 200ft Road Radial Road, Kovilambakkam

Chennal 117



## In association with Ageas

## IDBI Federal Life Insurance Co Ltd.

Dear CANDIDATE,

Reg. We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

#### Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fall to submit required documents and report to our office.
- During the period of your appointment, you will be required to achieve the goals and targets set by the company. The
  company will be the sole judge of your performance and conduct. The company reserves the right to change your job
  title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

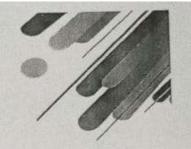
tark-rowledge receipt of this letter, lagree to the terms and conditions & accept the same

Name & Signature: PLEGOD POTTEL

De gras



# ECHVOLT SOFTWARE PVT.LTD Simple But Marvelous...



То,	Date: 21 / 4	2/2019
Name: V.	BACKIYALAKSHMI	
Degree:	BE/ ECE	
College Name: CHRISTIAN	COLLEGE OF ENGINEERING	& TECHNOLOG!

#### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee-" Ruffware Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April - 2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

#### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs. 1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes

null and void. /s. Techvolt Software Pvt.Ltd.,

HR Manage

www.techvoltcoimbatore.com Email: support@techvoltcoimbatore.com Mob: 8428 983 975



Ground Floor Carnival Infopark Phase 2 Kusumagiri (P.O), Kakkanad

Kochi India - 682030

+91 981 1869 727 +91 735 6864 666 +91 484 4039 555

#### JOB OFFER LETTER

DIVYA B

20-02-2019

Dear Ms. DIVYA B,

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

#### Benefits Information if relevant to the position:

Probation (or Provisional) Period

- from 13/05/2019 to 13/11/2019

Holidays and Leave

- as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

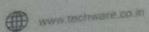
HR DEPARTMENT

Techware Software Solutions Pvt Ltd.

I accept the offer as outlined above.

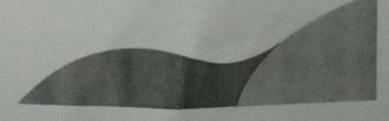
Name: DIVYA B Date: 20-02-2019

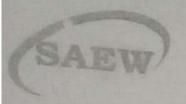
Signature:











ISO 9001 : 2015

# SHREE ABIRAMI ENGGINEERING WORKS

Office: Plot No. 56, Arunachalam Main Road, Ambal Nagar, Porur, Chennal - 600 116.

Phone: 044-24825906 / 24827256 / 2482 7769 Telefax - 044-2482 7572

Repairing & Overhauling of Power Transformers and Hydro Generators / Electrical Super A grade Contractors and Hydro Generators / Electrical Super A grade Contractors / Electr

Authorized service representatives for Schmelder

题

EME[]

alle A

ABB Transformers

SAEW/HR/OFFER/G-82/2018-19

20.02.2019

MS. GAYATHRI DEVI CHANDRAN DINDIGUL

#### Recruitment of Graduate Engineer Trainee

#### Dear GAYATHRI DEVI CHANDRAN,

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as Engineer Trainee on a consolidated salary of Rs.12,000/- (Rupees Twelve thousand only) per month for a period of one year, The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month &if you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance

Thanking you.

Yours faithfully.

for SHREE ABIRAMI ENGGINEERING WORKS.

Accepted:

· Gayathi Don





To,	Date: 21 / 02/ 2019
Name: S.	KOWSALYA
Degree:	B.E / ECE
College Name: CHRISTIAN	COLLEGE OF ENGINEERING & TECHNOLOG

#### Letter of Offer

"Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April - 2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

#### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- · Developing and maintaining web and mobile applications.
- · Understanding client requirements & functional specifications.
- · Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs. 1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes

null and void.

Ws. Techvolt Software Pvt.Ltd.,

HR Wadager

www.techvoltcoimbatore.com Email: support@techvoltcoimbatore.com Mob: 8428 983 975



Ground Floor, Carnival Infopark Phase 2 Kusumagin (PO), Kakkanad Kechi India 682030 +91 981 1869 727 +91 735 6864 666 +91 484 4039 555

#### JOB OFFER LETTER

LIJUL

20-02-2019

Dear Mr. LIJU L.

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

#### Benefits Information if relevant to the position:

- from 13/05/2019 to 13/11/2019 Probation (or Provisional) Period Holidays and Leave - as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Carroland Indice

EPARTMENT

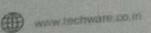
Techware Software Solutions Pvt Ltd.

I accept the offer as outlined above.

Name: LIJU L

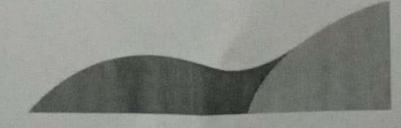
Date: 20-02-2019

Signature:











JAE-ANZ Accresionation No. Macadistoic

# SHREE ABIRAMI **ENGGINEERING WORKS**

Office: Plot No. 56, Arunachalam Main Road, Ambal Nagar, Porur, Chennal - 600 116.

Phone: 044-24825906 / 24827256 / 2482 7769 Telefax: 044-2482 7572

Repairing & Overhauling of Power Transformers and Hydro Generators / Electrical Super A grade Contractors. Manufacturers up to 400kv Power Transformers Power Transformers on Rental NABL accredited Transformer Oil Testing Lab Impulse test upto 2400 KV

Authorized service representatives for Schneider

-WED

ABB Transformers

SAEW/HR/OFFER/G-81/2018-19

20.02.2019

MS. MAHALAKSHMI M DINDIGUL

#### Recruitment of Graduate Engineer Trainee

#### Dear MAHALAKSHMI M.

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as Engineer Trainee on a consolidated salary of Rs.12,000/- (Rupees Twelve thousand only) per month for a period of one year. The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month &if you resign within two years then, one month salary will be deducted

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving

Please sign and return the duplicate of this order as a token of acceptance

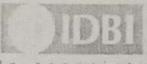
Thanking you.

Yours faithfully.

for SHREE ABIRAMI ENGGINEERING WORKS.



Accepted:



### In association with Ageas

## IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/- DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

#### Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Artive New Licensed Advisors (NLA)	FYC
2	25000

#### Your Appointment with the company is on the following terms and conditions:

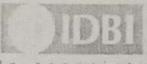
- 1 This offer will stand withdrawn, if you fail to submit required documents and report to our office
- 2 During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Tacknowledge receipt of this latter Tagree to the farms and conditions & accept the same

Name & signature MINTU MONTER THUMAS

Man Court



### In association with Ageas

## IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/- DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

#### Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Artive New Licensed Advisors (NLA)	FYC
2	25000

#### Your Appointment with the company is on the following terms and conditions:

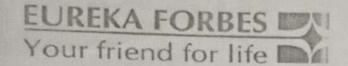
- 1 This offer will stand withdrawn, if you fail to submit required documents and report to our office
- 2 During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Tacknowledge receipt of this latter Tagree to the farms and conditions & accept the same

Name & signature MINTU MONTER THUMAS

Man Court



## Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. Muthu Mani C.

This has reference to the interview you had with us on <u>6.02.2019</u>. We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary <u>12000</u>.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

- Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs (with neck-tie).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited

**Authorised Signatory** 



#### In association with Ageas

## IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD In favour of IDBI FEDERAL LIFE INSURANCE COLTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	7

Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

FYC
25000

Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- During the period of your appointment, you will be required to achieve the goals and targets set by the company. The
  company will be the sole judge of your performance and conduct. The company reserves the right to change your job
  title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter. Lagree to the terms and conditions & accept the same

Name Resignature: Rajapardi

FZ year 4



ISO 9901 : 2015 (A2-ANZ Accreditution No. M4438516)C

# SHREE ABIRAMI ENGGINEERING WORKS

Office: Plot No. 56, Arunachalam Main Road, Ambai Nagar, Porur, Chennal - 600 116.

Phone: 044-24825906 / 24827256 / 2482 7769 Telefax: 044-2482 7572

www.abiramiengg.com e-mail:saew92@gmail.com

Repairing & Overhauling of Power Transformers and Hydro Generators / Electrical Super & grade Contractors.

Manufacturers up to 400kv Power Transformers/Power Transformers on Rental/NABL accredited Transformer Oil Testing Lab.

Impulse test upto 2400 KV

Authorized service representatives for Schneider (

D EMED

OU AB

ABB Transformers

SAEW/HR/OFFER/G-83/2018-19

20.02.2019

To MS. RAMAMANI S DINDIGUL

#### Recruitment of Graduate Engineer Trainee

Dear RAMAMANIS,

With reference to your application dated 20.02.2019, and subsequent discussions you had with the undersigned, we are pleased to appoint you as Engineer Trainee on a consolidated salary of Rs.12,000/- (Rupees Twelve thousand only) per month for a period of one year. The joining date will be intimated to you later through letter/mail.

You should be prepared to take up any kind of related works that the management assigns you as and when necessary. You should work two years from the day of your appointment, you will have a notice period of one month &lf you resign within two years then, one month salary will be deducted.

You should strictly adhere to the rules and regulations & discipline of the company. During your tenure, you wish to resign or the management decides that your services are not required any more.

However, if for any reason due to any acts of misconducts or due to any other inevitable circumstances, the management reserves the right to terminate your services forthwith without assigning any reason or notice or any compensation in lieu of.

You have to hand over original certificate at the time of joining and the same will be returned to you during relieving.

Please sign and return the duplicate of this order as a token of acceptance.

Trianking you.

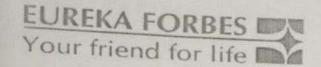
Yours faithfully.

for SHREE ABIRAMI ENGGINEERING WORKS.

p.v. muf

CHANNAI E Accepted

3. Ramaman



## Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. Stvasankar. J

This has reference to the interview you had with us on 6.02.2019. We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12000/M.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs (with neck-tie).
- 6. Voter ID / Passport / Driving Licence

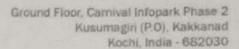
In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited

**Authorised Signatory** 



+91 981 1869 727

+91 484 4039 555

#### JOB OFFER LETTER

#### SONISH THOMAS

20-02-2019

Dear Mr. SONISH THOMAS.

Congratulations! We are pleased to confirm that, you have been selected to work for Techware Software Solutions Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering is that of System Engineer with a CTC of 144000 per annum . Your working hours will be from 9.00 AM to 6.00 PM.

We would like you to start work on 13/05/2019 at 9.00 AM. If this date is not acceptable, please contact me immediately.

#### Benefits Information if relevant to the position:

Probation (or Provisional) Period - from 13/05/2019 to 13/11/2019
Holidays and Leave - as per Company leave policy

During probation period, the notice period for resignation will be one month and completely based on project from either side. During probation period, if performance is not up to the expected level, your employment with company will be terminated with immediate effect.

Please sign the enclosed copy of this letter and return it by 25/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

#### HR DEPARTMENT

Techware Software Solutions Pvt Ltd.

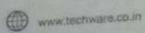
I accept the offer as outlined above.

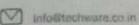
Name: SONISH THOMAS

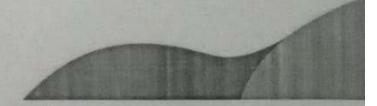
Date: 20-02-2019

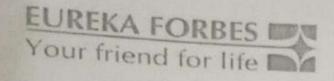
Signature:











## Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. Sundar pandian R

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs (with neck-tie).
- 6. Voter ID / Passport / Driving Licence

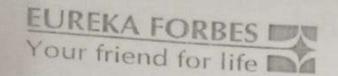
In case of any queries or clarifications, please do not hesitate to contact, Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited

Authorised Signatory



## Congratulations!

Welcome To The Family Of Eureka Forbes II

Dear Mr. Suzjith S

This has reference to the interview you had with us on \_6. 02.2019. We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary \_\_ 12000/M

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals (for verification).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact,

Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited

**Authorised Signatory** 



# SURYA PRALASH

# CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does

# Broad Terms and Conditions

- 1. Designation of Intern Process Associate will be assigned in the event of you formally being
- 2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation
- 3. You will be paid compensation of 1.56.1 as Annual Remuneration CTC.(Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success"fully completing the Training. This is subject to change as per Company's norms and policies over a changing
- 4. This appointment is subject to being found medically fit to take up this job and flexible to w'ork in allotted shift.
- 5 You will be required to join us on or before July 5-A detailed Letter of Appointment shall be issued to you upon your successful co p e ion of Training.

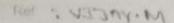
# At the time of joining you will be required to furnish

- This original Conditional Offer Letter issued to you
- Any one photo copy of Academic Certificate (Xth or XIIth Certificate) 6)
- c) Copies of all Educational Qualifications and applicable certifications.
- 2 Copies of Proof of Identity & Proof of address.
- 2 passport size photographs.

Please return the enclosed copydulu signed as a token of your acceptance of the letter.

For and on behalfof the Manda

Human Resource



#### CONDITIONAL OFFER LETTER

the are based in Chennal, India as "Asgna Global Solutions Pvt. Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

## **Broad Terms and Conditions**

- Designation of Intern Process Associate will be assigned in the event of you formally being appointed
- You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
- 3. You will be paid compensation of LiSh L as Annual Remuneration CTC (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
- This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
- 5 You will be required to join us on or before July A detailed Letter of Appointment shall be issued to you upon your successful cope ion of Training

## At the time of joining you will be required to furnish

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

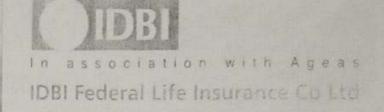
Please return the enclosed copyduly signed as a token of your acceptance of the letter

For-and on behalfif the Maphita

Human Resource

NO 152,3<sup>rd</sup> Floor Fortune Towers,200ft Road Radial Road,Kovilambakkam

Chennal 117



#### Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents: 1) six passport size colour photographs: 2) Address proof: 3) Copy of PAN card: 4) Copies of all academic qualification certificates starting class X: 5) The exam fee for the same is Rs: 600/- DD In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

#### Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

#### Your Appointment with the company is on the following terms and conditions:

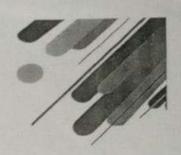
- 1 This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- 2 During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4 An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter. Lagree to the terms and conditions & accept the same

Name & signature Ca. CHARLES MARY





To,			Date: 21 /	02/	2019
Name:	. PRAN	CASH		1	
Degree:	B. E	TECE			
College Name: CHRISTIAN	COLLEGE	σF	ENGINEERING	e	TECHNOLOGY

#### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee"Suffwere Development" at "Techvolt Software Pvt.Ltd", Colmbatore starting from
April 2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba
Colony, Coimbatore.

#### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining web and mobile applications.
- · Understanding client requirements & functional specifications.
- · Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs. 1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes

null and void.

M/s. Techvolt Software Pvt.Ltd.,

HR Manager

www.techvoltcoimbatore.com Email: support@techvoltcoimbatore.com Mob: 8428 983 975



# TECHVOLT SOFTWARE PVT.LTD Simple But Marcelous...



To,		
Name:	Date: 21/02/ 2019	
Degree:	SAPATH CHANDRAN  B.E / ECE	
College Name: CHPISTIAN		6049

#### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an Internship Trainee"Software Development" at "Techvolt Software Pvt.Ltd", Coimbatore starting from April 2019 onwards for a period of 2-6 months. Your place of posting will be at Saibaba Colony, Coimbatore.

#### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining web and mobile applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you from 2<sup>nd</sup> project onwards. Full time employment will be offered based on your internship period performance in our company or group of companies with salary package of Rs. 1.20 Lakhs to 1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes

null and void.

M/s. Techvolt software Pvt.Ltd.,

HR Wadager

www.techvoltcoimbatore.com Email: support@techvoltcoimbatore.com Mob: 8428 983 975

#28, Thacil Centre, 2nd Floor, Above City Union Bank, Raja Annamalai Road, Saibaba Colony, Coimbatore - 641011



# Rel: AFRAS AHAMED. L.M

### CONDITIONAL OFFER LETTER

the are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for not constitute to an appointment.

# **Broad Terms and Conditions**

- Designation of <u>Intern Process Associate</u> will be assigned in the event of you formally being appointed
- You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
- 3. You will be paid compensation of 1.561 as Annual Remuneration CTC.(Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not success"fully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
- 4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
- 5 You will be required to join us on or before July 15 A detailed Letter of Appointment shall be issued to you upon your successful co p e ion of Training.

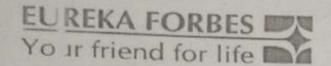
## At the time of joining you will be required to furnish:

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs

Please return the enclosed copydulusioned as a token of your acceptance of the letter.

For-and on behalfol the Magnas Shall of the final of the

NO 152,3<sup>rd</sup> Floor Fortune Towers,200ft Road Radial Road,Kovilambakkam



## Congratulations!

Welcome To The Family Of Eureka Forbes II

Dear Mr. Amalith.s

This has reference to the interview you had with us on 6.02.2019.

We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12000/M.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

- Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

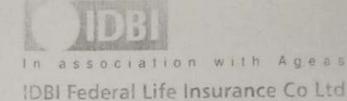
In case of any queries or clarifications, please do not hesitate to contact, M. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited

Authorised Signatory



#### Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/- DD in favour of IDBI FEDERAL LIFE INSURANCE COLTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

#### Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter;

Active New Licensed Advisors (NLA)	FYC
2	25000

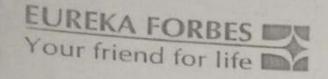
# Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- 2 During the period of your appointment, you will be required to achieve the goals and targets set by the company. The company will be the sole judge of your performance and conduct. The company reserves the right to change your job title/responsibilities, reporting relationship at anytime.
- 3 You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

Lacknowledge receipt of this letter Lagree to the terms and conditions & accept the same

Name & signature Amal Sathersh And



## Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. Ayun Anil

This has reference to the interview you had with us on 6.02.2019. We are please to welcome you to the EF family and offer you the position of Trainee Engineer with a Salary 12000/M.

The following documents are essential process your appoinment with us, requesting you to carry the same on the date of joining.

- 1. Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).
- 2. PAN Card Copy.
- 3. Aadhar Card.
- 4. Bank Pass Book or Cheque Leaf.
- 5. 03 stamp size colour photographs ( with neck-tie ).
- 6. Voter ID / Passport / Driving Licence

In case of any queries or clarifications, please do not hesitate to contact,

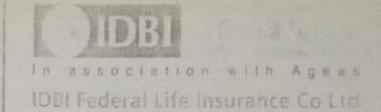
Mr. KARTHIK SEKARAN. Mobile: 7708393443

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited

**Authorised Signatory** 



Dear CANDIDATE.

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic qualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DD in favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark

NO OF LIVES	FYC+BONUS	VINTAGE	RECRUITMENT
8	35000	6	2

#### Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

#### Your Appointment with the company is on the following terms and conditions:

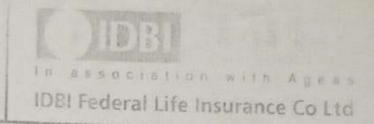
- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- During the period of your appointment, you will be required to achieve the goals and targets set by the company. The
  company will be the sole judge of your performance and conduct. The company reserves the right to change your job
  title/responsibilities, reporting relationship at anytime.
- 3. You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4. An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

Declaration by Candidate

acknowledge receipt of this letter, I agree to the terms and conditions & accept the same

lame & signature:

February Thomas



## Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to become an advisor you will need to clear IRDAI IC 38 examination; for that you are required to provide us the following dualification certificates starting class X 5) The exam fee for the same is Rs 600/-.DO In favour of IDBI FEDERAL LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HQ.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	3

## Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

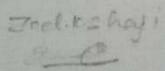
## Your Appointment with the company is on the following terms and conditions:

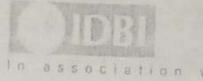
- 1. This offer will stand withdrawn, if you fail to submit required documents and report to our office.
- During the period of your appointment, you will be required to achieve the goals and targets set by the company. The
  company will be the sole judge of your performance and conduct. The company reserves the right to change your job
  title/responsibilities, reporting relationship at anytime.
- 3 You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4 An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader.
- 5 An Agency leader should meet MBG NORMS in every quarter, if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

#### Declaration by Candidate

Lacknowledge receipt of this letter Lagree to the terms and conditions & accept the same

name & signature:





# In association with Ageas IDBI Federal Life Insurance Co Ltd

Dear CANDIDATE,

Reg: We Here To Offer You Role of Wealthsurance Advisor of IDBI Federal Life Insurance Co Ltd (The Company)

The company is glad to offer you as a Wealthsurance Advisor to solicit and procure life insurance business. To be eligible to documents 1) six passport size colour photographs 2) Address proof 3) Copy of PAN card 4) Copies of all academic LIFE INSURANCE CO LTD payable at MUMBAI.

After successful completion of the requirements mandated by the Insurance Regulatory and Development Authority of India (IRDAI Exam) to act as an insurance advisor you will receive original ID card, Appoinment letter and Exam pass certificate from HO.

A successful advisor can look forward to progressing further as an Agency leader with a completion of below mentioned bench mark.

NO OF LIVES	FYC + BONUS	VINTAGE	RECRUITMENT
8	35000	6	THE STATE OF THE CASE OF THE C

## Agency Leader MBG NORMS (Goal sheet for every quarter)

An Agency Leader need to achieve below mentioned Minimum Business Guarantee (MBG) Norms through Direct Team on every quarter,

Active New Licensed Advisors (NLA)	FYC
2	25000

## Your Appointment with the company is on the following terms and conditions:

- 1. This offer will stand withdrawn, if you fall to submit required documents and report to our office.
- During the period of your appointment, you will be required to achieve the goals and targets set by the company. The
  company will be the sole judge of your performance and conduct. The company reserves the right to change your job
  title/responsibilities, reporting relationship at anytime.
- 3 You will be required to attend from time to time monthly training (M1, M2, M3, M4, M5, M6) as well as planning and review meetings as intimated by your reporting manager, which shall not exceed 4 days in a month.
- 4 An advisor mandatory to complete bench mark with in vintage time period to got promoted as Agency leader
- 5. An Agency leader should meet MBG NORMS in every quarter; if your performance is not found to be satisfactory, or if your services are not required, the same may be terminated.

## Declaration by Candidate

Lacknowledge receipt of this letter Lagree to the terms and conditions & accept the same

Name & signature

NERASN



To, Marikumas M (6 Teen-17)
Christian Gillege of Engineering and Technology

#### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee
Particle of posting will be at Salbaba Colony, Colmbatore.", Colmbatore for a period of 2-3 months. Your

### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes hull and void

M/s. Techvolt Software Pvt.Ltd,

HR manager



To. Muthisulan & (B. Tein II)
Christian College of Engineering 1 Teinnology

#### Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an "Internship Trainee-Cry of vicin" at "Techvolt Software", Coimbatore for a period of 2-3 months. Your place of posting will be at Saibaba Colony, Coimbatore.

#### Internship Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Understanding client requirements & functional specifications.
- Coordinating with co-developers and other related departments.

As a part of the joining process, we complete background and employment verification before the Appointment Letter is issued. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn.

This has to be understood very clearly that you are joining the company for the Internship as a "Trainee". During the internship based on performance stipend will be paid to you. Full time employment will be offered based on your internship period performance in our company or group of companies. In-case if you are a final year student and currently having arrears or history of arrears you are liable to pay administration charges for your joining with us towards your skill development training. After the confirmation of your employment with us, you will be getting paid consolidated salary of Rs.1.20 Lakhs to Rs.1.80 Lakhs per annum.

This letter of Offer is valid for the next three days within which we would like to have your confirmation of joining the services with us. Post three days with no confirmation, this offer becomes null and void.

M/s. Techvolt Software Pvt.Ltd,

HR Manager

